

## FCS/STX/2024

To, The Department of Corporate Services The Bombay Stock Exchange Limited 27th Floor, P.J. Tower, Dalal Street,

Mumbai-400 001

August 24, 2024

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai-400 001

# Sub: 31st Annual Report of the Company for the Financial Year 2023-24.

Dear Sir/ Madam,

Pursuant to regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018, we are hereby submitting Annual Report of the 31st Annual General Meeting of the Company going to be held on Friday, 20th September, 2024 for the Financial Year 2023-24.

This is for your information and record.

Please take note of the same.

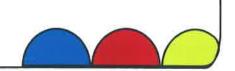
Thanking you,

For FCS Software Solutions Limited

Harsha Sharma (Company Secretary) Membership No.: A33548

FCS Software Solutions Limited

Regd. off: 205, 2nd Floor, Aggarwal Chamber IV, 27, Veer Sawarker Block, Vikas Marg, Shakerpur, Delhi 110 092 Tel: +91-011-42418371, www.fcsltd.com Corporate Office: Plot No. 83, NSEZ, Noida Phase II, Noida-201305, Tel: 0120-4635900 Fax, 0120-4635941 Email id: investors@fcsltd.com website:- www.fcsltd.com Nolda Office: A-86, Sector-57, Noida-201301, India, Tel: 0120-3061100, Fax No-0120-3061111 Plot No. 1A,Sector-73, Noida-201301 Chandigarh Office: Plot –J-7, Rajiv Gandhi Chandigarh Technology Park, Kishan Garh Chandigarh-160101 Panchkula Office: Plot No.-11, HSIIDC Park, Sector-22, Panchkula, Haryana -134109 Gurugram Office: Plot No-54, EHTP, Sector-34, Gurugram-122004



The efficiency catalyst



31st ANNUAL R E P O R T 2023 - 2024





#### **BOARD OF DIRECTORS** CONTENTS PAGE From the Chairman 3 Mr. Dalip Kumar Notice 4 (Chairman & Managing Director) Year at a glance 21 Mr. Shavam Sunder Sharma (Non Executive Independent Director) Director's Report 22 Mrs. Neelam Sharma CMD and CFO certification 35 (Non Executive Director) Certificate on Corporate Governance 38 Ms. Archana Sharma Report on Corporate Governance 45 (Non-Executive Independent Director) Management discussion and analysis 62 Mr. Ravinder Sachdeva Auditors' report (Standalone) 68 (Executive Whole-Time Director) Standalone Financial Statements 80 Mr. Brijesh Singh Bhadauriya (Non Executive Independent Director) Auditor's report (Consolidated) 125 Consolidated Financial Statements 135 CHIEF FINANCIAL OFFICER Mr. Narendra Prasad Sah **Development Centers** FCS House, Plot No. 83, NSEZ, Noida Dadri Road, **COMPANY SECRETARY &** Phase-II, Noida, Gautam Budha Nagar-201305, (U.P) COMPLIANCE OFFICER Ms. Harsha Sharma Plot-J-7, Rajiv Gandhi Technology Park, (ii) Chandigarh - 160101 **Statutory Auditors** FCS House, A-86, Sector - 57 M/s. SPMG & Co. Noida – 201301 [U.P.] Chartered Accountants New Delhi - 110005 (iv) Plot No. 1A, Sector-73, Noida-201301 Plot No.-11. HSIIDC Park. Sector-22. (v)

## Subsidiaries

- (a) Foreign Subsidiaries:-
- M/s.FCS Software Solutions GmbH (i)

Panchkula, Haryana-134109

- (ii) M/s. F.C.S. Software Middle East FZE
- M/s FCS Software (Shanghai) Co. Limited (iii)
- Indian Subsidiaries:-(b)
  - iv. M/s.Insync Business Solutions Limited
  - M/s. Stablesecure Infraservices Private Limited
  - vi. M/s. Bloom Healthcare and Hospitality Management Private Limited

#### Secretarial Auditors

M/s. Neeraj Arora & Associates Company Secretaries New Delhi-110049

## **Registered Office**

205, 2nd Floor, Agrawal Chamber IV, 27. Near Sawarker Block, Vikas Marg. Shakerpur, Delhi - 110 092

## Corporate office

Plot No. 83, NSEZ, Noida Dadri Road, Phase -II, Noida -201 305 [U.P.]

Website: www.fcsltd.com

L72100DL1993PLC179154

#### Bankers

Canara Bank HDFC Bank ICICI Bank



## FROM THE CHAIRMAN

Dear Stakeholders,

I welcome you all at this 31st Annual General Meeting of FCS Software Solutions Limited. I want to extend my heartfelt gratitude to each of you for your continued support and commitment throughout the past year. Your dedication has been instrumental in our progress and success. I want to thank you for taking the time out to join us.

I wish to place on record my sincere gratitude towards our Board Members for their constant guidance and support. I would also like to thank all our stakeholders for believing in us and supporting us throughout our journey. Last but not the least, I would like to acknowledge the passion, dedication and commitment of our employees and I take this opportunity to thank you all for your continuous support and faith in the Company and its management. We shall endeavour to scale newer heights as we continue on our journey ahead. Once again I thank you all for the confidence you have reposed in the Company and I pray that may the almighty aids us in all our future endeavours.

I cordially invite all the shareholders of the Company to the 31st Annual General Meeting to be held on 20th Day of September 2024 at 11.30 A.M through Video Conferencing (VC) / Other Audio Visual Means (OAVM). We have circulated our Annual Report for FY2023-24 to Shareholders and it is also available on the website of our Company and on the stock exchanges. I trust that all shareholders have had the opportunity to review it. In this report, we have provided a comprehensive overview of our business performance and outlined our outlook for the future

Date: 22.08.2024 Dalip Kumar

Place: Noida Chairman & Managing Director



## **NOTICE**

NOTICE is hereby given that the 31<sup>st</sup> Annual General Meeting of the Members of **M/S. FCS SOFTWARE SOLUTIONS LIMITED** will be held on Friday, 20<sup>th</sup> September, 2024 at 11.30 AM through Video Conferencing (VC)/ Other Audio Visual Means (OAVM) to transact the following businesses:

#### **ORDINARY BUSINESSES:**

1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2024, together with the Reports of the Board of Directors and the Auditors thereon and the audited Consolidated Financial Statements of the Company for the financial year ended on March 31, 2024, together with the Report of the Auditors thereon and in this regard, to consider and if thought fit, to pass, with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2024, together with the Reports of the Board of Directors and Auditors thereon and the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2024, together with the Report of the Auditors thereon, as laid before this meeting, be and are hereby received, considered and adopted".

2. Re-appointment of Mr. Ravinder Sachdeva (DIN: 10280805), who retires by rotation at this meeting and being eligible, offers himself for re-appointment.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** Mr. Ravinder Sachdeva (DIN: 10280805), who retires by rotation and being eligible, offers himself for re-appointment be and is hereby re-appointed as Director of the Company, liable to retire by rotation."

#### SPECIAL BUSINESSES:

3. CONSIDER AND APPROVE THE RE-APPOINTMENT OF MR. DALIP KUMAR AS CHAIRMAN & MANAGING DIRECTOR OF THE COMPANY:

To consider and if thought fit, to pass with or without modification (s), if any, the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 117(3), 196, and 203 read with the Companies (Appointment and Remuneration of Key Managerial Personnel) Rules, 2014 and Schedule V of the Companies Act, 2013 and the Articles of Association of the Company (including any statutory modification(s) or re-enactment thereof, for the time being in force) and other applicable provisions, of the Companies Act, 2013, and applicable provisions, if any, of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, and any other laws, regulations prevailing for the time being in force and upon the recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company, the consent of the members be and is hereby accorded to re-appoint Mr. Dalip Kumar (DIN- 00103292) as Chairman & Managing Director of the Company for a period of five years with effect from 01.04.2025 to 31.03.2030 on such terms and conditions, as recommended by the Nomination and Remuneration Committee and as may be agreed to between the Board and Mr. Dalip Kumar as set out in the explanatory statement annexed.



**RESOLVED FURTHER THAT** any of the Director of the Company or Company Secretary of the Company be and are hereby severally authorized to take such steps as may be necessary, desirable or expedient to give effect to aforementioned resolutions including filing of necessary e-form(s)/ return(s) with the concerned Registrar of Companies and to deal with all matters connected therewith or incidental thereto, without seeking any further approval of the Members of the Company."

# 4. CONSIDER AND APPROVE THE REMUNERATION OF MR. DALIP KUMAR, CHAIRMAN & MANAGING DIRECTOR OF THE COMPANY:

To consider and approve the payment of remuneration to Mr. Dalip Kumar, Chairman & Managing Director of the Company for a period of 3 (Three) years w.e.f. 01 April, 2025 and if thought fit, pass the following resolution as a **Special Resolution**, with or without modification(s):

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198 and 203 and other applicable provisions of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Schedule V of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force) and pursuant to the recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company, the consent of the members be and is hereby accorded for the payment of remuneration to Mr. Dalip Kumar (DIN-00103292) as Chairman & Managing Director of the Company including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year for a period of 3 (Three) years w.e.f. 01 April, 2025 set out below:

- a. Salary: upto Rs. 5,00,000/- (Rupees Five Lakhs only) per month;
- Commission: upto 3% of the net profits calculated in the manner laid down under Section 197 of the Companies Act, 2013;
- c. Benefits, Perquisites & Allowances: As may be determined by the Board from time to time;
- d. Gratuity, Leave Encashment & Provident Fund: As per the policies of the Company.

**RESOLVED FURTHER THAT** in the event, the Company has no profits or its profits are inadequate during his tenure, the managerial remuneration aforesaid consisting of salary, perquisites, allowance, amenities and performance based incentive shall be paid to Mr. Dalip Kumar (DIN: 00103292), Chairman & Managing Director of the Company, as the minimum remuneration as per applicable provisions of the Companies Act, 2013.

**RESOLVED FURTHER THAT** any of the Director of the Company or Company Secretary of the Company be and are hereby severally authorized to take such steps as may be necessary, desirable or expedient to give effect to aforementioned resolutions including filing of necessary e-form(s)/ return(s) with the concerned Registrar of Companies and to deal with all matters connected therewith or incidental thereto, without seeking any further approval of the Members of the Company."

# 5. REGULARISATION OF APPOINTMENT OF MR. PANKAJ WADHWA (DIN: 06709178) AS AN INDEPENDENT DIRECTOR OF THE COMPANY:

To consider and if thought fit, to pass with or without modification (s), if any, the following Resolution as a **Special Resolution:** 

"RESOLVED THAT, pursuant to Section 149, 152 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Schedule IV of the Companies Act 2013, (including any Statutory modification(s) or re-enactment thereof for the time being in force) and other applicable provisions of the Companies Act, 2013, as amended from time to time and applicable provisions of



SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, upon the recommendation of Nomination and Remuneration Committee and Board of Directors, Mr. Pankaj Wadhwa (holding DIN - 06709178) who was appointed as an Additional Director in the capacity of Non-Executive Independent Director of the Company by the Board of Directors with effect from 22.08.2024 and who holds office till the date of ensuing AGM, in terms of Section 161 of the Companies Act, 2013 and in respect of whom the Company has received a notice from a member under Section 160 of the Companies Act, 2013 signifying his intention to propose Mr. Pankaj Wadhwa as a candidate for the office of a director of the company, be and is hereby appointed as an Non Executive Independent Director of the Company to hold office for 5 (five) years from the 22.08.2024 till 21.08.2029, not liable to retire by rotation.

**RESOLVED FURTHER THAT** any of the Director of the Company or Company Secretary of the Company be and are hereby severally authorized to take such steps as may be necessary, desirable or expedient to give effect to aforementioned resolutions including filling of necessary e-form(s)/ return(s) with the concerned Registrar of Companies and to deal with all matters connected therewith or incidental thereto, without seeking any further approval of the Members of the Company."

By order of the Board of Directors For FCS Software Solutions Limited

Place: Noida Date: 22.08.2024 Harsha Sharma Company Secretary M.No. A33548

#### Notes:

- The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") setting out material facts relating to the business stated under Item No. 3, 4 and 5 is annexed hereto and forms part of this notice.
- 2. The Ministry of Corporate Affairs ("MCA") has vide its latest Circular No. 09/2023 dated September 25, 2023, 10/2022 dated 28th December, 2022 read with previous circulars issued by MCA being Circular No. 14/2020, Circular No.17/2020, Circular No. 20/2020, Circular No. 2/2021, Circular No. 2/2022 ("MCA Circulars") pursuant to latest Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated 7th October, 2023, SEBI/HO/ CFD/PoD-2/P/CIR/2023/4 dated 5th January, 2023 issued by Securities and Exchange Board of India ("SEBI") read together with previous circulars issued by SEBI in this regard being Circular Nos. SEBI/ HO/CFD/CMD1/CIR/P/2020/79, SEBI/HO/CFD/CMD2/CIR/P/2021/11 and SEBI/HO/CFD/PoD-2/P/CIR/2023/4 issued by SEBI (hereinafter collectively referred to as "MCA Circulars or SEBI Circulars or the Circulars"), Annual General Meeting (AGM) is allowed be held through Video Conferencing (VC) or Other Audio-Visual Means (OAVM) without the physical presence of members at common venue till 30th September, 2024. The Board of Directors of the Company has decided to adopt the above circulars issued by MCA and SEBI in conducting Annual General Meeting of the Company through VC/OAVM.

Hence, Members can attend and participate in the ensuing AGM through VC/OAVM, which may not require physical presence of members at a common venue. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM is provided by our RTA i.e. Link Intime India Private Limited.

3. ONLY A MEMBER IS ENTITLED TO ATTEND AND VOTE AT THE AGM THOUGH VC/OAVM. IN



TERMS OF THE MCA CIRCULARS AND SEBI CIRCULAR NO. Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated 7th October, 2023, SEBI/HO/CFD/CMD2/CIR/P/2022/62, DATED MAY 13, 2022, THE REQUIREMENTOF SENDING PROXY FORMS TO HOLDERS OF SECURITIES AS PER PROVISIONS OF SECTION 105 OF THE ACT READ WITH REGULATON 44(4) OF THE LISTING REGULATONS, HAS BEEN DISPENSED WITH. ACCORDINGLY, THE FACILITY FOR APPOINTMENT OF PROXIES WILL NOT BE AVAILABLE FOR THE AGM AND HENCE THE PROXY FORM AND ATTENDANCE SLIP ARE NOT ANNEXED TO THIS NOTICE.

- 4. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send certified copy of (PDF/JPG Format) Board or governing body Resolution/Authorization letter, authorizing its representative to attend the AGM through VC / OAVM on its behalf and vote in the manner prescribed in the notes below.
- 5. In compliance with aforesaid MCA Circulars and SEBI Circulars, Notice of 31st AGM together with the Annual Report for the financial year 2023-24 are being sent by electronic mode only to all Members whose email addresses are registered with the Company or CDSL / NSDL ("Depositories"). Members may note that the Notice and Annual Report for the financial year 2023-24 will also be available on the Company's Website at www.fcsltd.com, website of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com.
- 6. As per Regulation 40 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, as amended, Securities of Listed Companies can be transferred only in dematerialized form with effect from April, 2019. Further, transmission or transposition of securities held in physical or dematerialized form shall be effected only in dematerialized form with effect from 24th January, 2022. In view of this and to eliminate all risk associated with physical shares and for ease of portfolio management, member holding shares in physical form are requested to consider converting their holding to dematerialized form.
- Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 8. Since the AGM will be held through VC/OAVM Facility, the Route Map is not annexed in this Notice.
- Details as per the Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements)
   Regulations, 2015 in respect of the Directors seeking appointment /re-appointment at the ensuing
   Annual General Meeting is appended to the Notice.
- 10. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first serve basis. This will not include large shareholders (shareholders holding 2% or more shareholding), Promoters, Institutional investors, Directors, Key Managerial Personnel, the chairperson of Audit committee, Nomination and Remuneration Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first serve basis. Members can join the AGM 15 minutes before and after the scheduled time of the commencement of the AGM by following the procedure mentioned in the Notice.
- 11. Members are requested to send their queries at least 3 days before the date of meeting so that information can be made available at the meeting.
- 12. The Register of Members and the Share Transfer Books of the Company will remain closed from Thursday, 12th September, 2024 to Friday, 20th September, 2024 (both days inclusive) for the purpose of the Meeting.



13. Mr. Neeraj Arora, Practicing Company Secretary (Certificate of Practice No. 16186) has been appointed as scrutinizer to scrutinize the e-voting process in fair and transparent manner.

# 14. PROCEDURE FOR SPEAKER REGISTRATION AND TO RAISE QUESTIONS/SEEK CLARIFICATIONS WITH RESPECT TO ANNUAL REPORT

Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending a request in the below given form from their Registered Email ID to investors@fcsltd.com till Monday, September 16, 2024. Only those members who have registered themselves as a speaker will be allowed to express their views/ask questions during the AGM.

#### SPEAKER REGISTRATION FORM

Name of Shareholder (including joint holder)	
DPID-CLID / Folio Number	
Permanent Account Number (PAN)	
Mobile Number	
Professional Query in brief	

 <sup>\*</sup> All fields are mandatory

The Company reserves the right to restrict the number of questions and number of speakers, as appropriate for smooth conduct of the AGM.

Shareholders, who would like to express their views/have questions may send their questions in advance mentioning their name, demat account/ folio number, email id, mobile number at investors@ fcsltd.com. The same will be replied by the Company suitably.

15. Process and manner for attending the Annual General Meeting through Insta Meet:

Open the internet browser and launch the URL: <a href="https://instameet.linkintime.co.in">https://instameet.linkintime.co.in</a> & Click on "Login".

- 1. Select the "Company" and "Event Date" and register with your following details: -
  - A. Demat Account No. or Folio No: Enter your 16 digit Demat Account No. or Folio No
  - Shareholders/ members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
  - Shareholders/ members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID.
  - Shareholders/ members holding shares in physical form shall provide Folio Number registered with the Company
  - **B.** PAN: Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
  - C. Mobile No.: Enter your mobile number.
  - **D. Email ID**: Enter your email id, as recorded with your DP/Company.
- Click "Go to Meeting" (You are now registered for InstaMeet and your attendance is marked for the meeting).

Instructions for Shareholders/ Members to Speak during the Annual General Meeting through Insta Meet:

1. Shareholders who would like to speak during the meeting must register their request with the company.



- Shareholders will get confirmation on first cum first basis depending upon the provision made by the client.
- 3. Shareholders will receive "speaking serial number" once they mark attendance for the meeting.
- 4. Other shareholder may ask questions to the panelist, via active chat-board during the meeting.
- 5. Please remember speaking serial number and start your conversation with panelist by switching on video mode and audio of your device.

Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.

# Instructions for Shareholders/ Members to Vote during the Annual General Meeting through InstaMeet:

Once the electronic voting is activated by the scrutinizer during the meeting, shareholders/ members who have not exercised their vote through the remote e-voting can cast the vote as under:

- 1. On the Shareholders VC page, click on the link for e-Voting "Cast your vote"
- 2. Enter your 16 digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET and click on 'Submit'.
- 3. After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.
- 4. Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
- 5. After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote.
- 6. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note: Shareholders/ Members, who will be present in the Annual General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting. Shareholders/ Members who have voted through Remote e-Voting prior to the Annual General Meeting will be eligible to attend/ participate in the Annual General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-FI or LAN connection to mitigate any kind of aforesaid glitches.



In case shareholders/ members have any queries regarding login/ e-voting, they may send an email to <a href="mailto:instameet@linkintime.co.in">instameet@linkintime.co.in</a> or contact on: - Tel: 022-49186175.

## **Insta Meet Support Desk**

#### **Link Intime India Private Limited**

#### Remote e-Voting Instructions for shareholders:

As per the SEBI circular dated December 9, 2020, individual shareholders holding securities in demat mode can register directly with the depository or will have the option of accessing various ESP portals directly from their demat accounts.

## Login method for Individual shareholders holding securities in demat mode is given below:

1. Individual Shareholders holding securities in demat mode with NSDL:

## METHOD 1 - If registered with NSDL IDeAS facility

## Users who have registered for NSDL IDeAS facility:

- a. Visit URL: https://eservices.nsdl.com and click on "Beneficial Owner" icon under "Login".
- b. Enter user id and password. Post successful authentication, click on "Access to e-voting".
- c. Click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

Or

## User who have not registered for NSDL IDeAS facility:

- a. To register, visit URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>/ and select "Register Online for IDeAS Portal" or click on <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>"
- b. Proceed with updating the required fields.
- c. Post registration, user will be provided with Login ID and password.
- d. After successful login, click on "Access to e-voting".
- e. Click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

## METHOD 2 - By directly visiting the e-voting website of NSDL:

- a. Visit URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a>
- b. Click on the "Login" tab available under 'Shareholder/Member' section.
- c. Enter User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.
- d. Post successful authentication, you will be re-directed to NSDL depository website wherein you can see "Access to e-voting".
- e. Click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.
- 2. Individual Shareholders holding securities in demat mode with CDSL:

#### METHOD 1 – If registered with CDSL Easi/Easiest facility



## Users who have registered for CDSL Easi/Easiest facility.

- a. Visit URL: https://web.cdslindia.com/myeasitoken/home/login or www.cdslindia.com.
- b. Click on New System Myeasi
- c. Login with user id and password
- d. After successful login, user will be able to see e-voting menu. The menu will have links of e-voting service providers i.e., LINKINTIME, for voting during the remote e-voting period.
- e. Click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

Or

## Users who have not registered for CDSL Easi/Easiest facility.

- a. To register, visit URL: <a href="https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration">https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration</a>
- b. Proceed with updating the required fields.
- c. Post registration, user will be provided Login ID and password.
- d. After successful login, user will be able to see e-voting menu.
- e. Click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

## METHOD 2 - By directly visiting the e-voting website of CDSL.

- a. Visit URL: https://www.cdslindia.com/
- b. Go to e-voting tab.
- c. Enter Demat Account Number (BO ID) and PAN No. and click on "Submit".
- d. System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- After successful authentication, click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

## Individual Shareholders holding securities in demat mode with Depository Participant:

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL/CDSL for e-voting facility.

- a. Login to DP website
- b. After Successful login, members shall navigate through "e-voting" tab under Stocks option.
- c. Click on e-voting option, members will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting menu.
- d. After successful authentication, click on "LINKINTIME" or "evoting link displayed alongside Company's Name" and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

# Login method for Individual shareholders holding securities in physical form/ Non-Individual Shareholders holding securities in demat mode is given below:

Individual Shareholders of the company, holding shares in physical form / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register for e-Voting facility of Link Intime as under:



- 1. Visit URL: https://instavote.linkintime.co.in
- Click on "Sign Up" under 'SHARE HOLDER' tab and register with your following details: -

#### A. User ID:

Shareholders holding shares in physical form shall provide Event No + Folio Number registered with the Company. Shareholders holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID; Shareholders holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.

- **B. PAN**: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
- C. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company in DD/MM/YYYY format)
- D. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/ Company.
- \*Shareholders holding shares in physical form but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above
- \*Shareholders holding shares in NSDL form, shall provide 'D' above.
- ▶ Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&\*), at least one numeral, at least one alphabet and at least one capital letter).
- ▶ Click "confirm" (Your password is now generated).
- 3. Click on 'Login' under 'SHARE HOLDER' tab.
- 4. Enter your User ID, Password, and Image Verification (CAPTCHA) Code and click on 'Submit'

## Cast your vote electronically:

- 1. After successful login, you will be able to see the notification for e-voting. Select 'View' icon.
- 2. E-voting page will appear.
- 3. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- 4. After selecting the desired option i.e. Favour / Against, click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

## Guidelines for Institutional shareholders ("Corporate Body/ Custodian/Mutual Fund"):

## STEP 1 - Registration

- a. Visit URL: <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a>
- b. Click on Sign up under "Corporate Body/ Custodian/Mutual Fund"
- c. Fill up your entity details and submit the form.
- d. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up at Sr.No. 2 above). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to <a href="mailto:insta.vote@linkintime.co.in">insta.vote@linkintime.co.in</a>.
- e. Thereafter, Login credentials (User ID; Organisation ID; Password) will be sent to Primary contact person's email ID.
- f. While first login, entity will be directed to change the password and login process is completed.

#### STEP 2 -Investor Mapping

- a) Visit URL: <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a> and login with credentials as received in Step 1 above.
- b) Click on "Investor Mapping" tab under the Menu Section



- c) Map the Investor with the following details:
  - a. 'Investor ID' -
    - Members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678
    - ii. Members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.
  - b. 'Investor's Name Enter full name of the entity.
  - c. 'Investor PAN' Enter your 10-digit PAN issued by Income Tax Department.
  - d. 'Power of Attorney' Attach Board resolution or Power of Attorney. File Name for the Board resolution/Power of Attorney shall be DP ID and Client ID. Further, Custodians and Mutual Funds shall also upload specimen signature card.
- d) Click on Submit button and investor will be mapped now.
- e) The same can be viewed under the "Report Section".

## STEP 3 - Voting through remote e-voting.

The corporate shareholder can vote by two methods, once remote e-voting is activated:

#### **METHOD 1 - VOTES ENTRY**

- a. Visit URL: <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a> and login with credentials as received in Step 1 above.
- b. Click on 'Votes Entry' tab under the Menu section.
- Enter Event No. for which you want to cast vote. Event No. will be available on the home page of Instavote before the start of remote evoting.
- d. Enter '16-digit Demat Account No.' for which you want to cast vote.
- e. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- f. After selecting the desired option i.e., Favour / Against, click on 'Submit'.
- g. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

OR

#### **VOTES UPLOAD:**

- a. Visit URL: <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a> and login with credentials as received in Step 1 above.
- b. You will be able to see the notification for e-voting in inbox.
- c. Select 'View' icon for 'Company's Name / Event number '. E-voting page will appear.
- d. Download sample vote file from 'Download Sample Vote File' option.
- e. Cast your vote by selecting your desired option 'Favour / Against' in excel and upload the same under 'Upload Vote File' option.
- f. Click on 'Submit'. 'Data uploaded successfully' message will be displayed. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

## Helpdesk:

Helpdesk for Individual shareholders holding securities in physical form/ Non-Individual Shareholders holding securities in demat mode:

Shareholders facing any technical issue in login may contact Link Intime INSTAVOTE helpdesk by sending a request at enotices@linkintime.co.in or contact on: - Tel: 022 – 4918 6000.

## Helpdesk for Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.



Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at : 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 22 55 33

## Forgot Password:

## Individual shareholders holding securities in physical form has forgotten the password:

If an Individual shareholder holding securities in physical form has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on the e-Voting website of Link Intime: https://instavote.linkintime.co.in

- Click on 'Login' under 'SHARE HOLDER' tab and further Click 'forgot password?'
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

In case shareholders is having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain a minimum of 8 characters, at least one special character (@!#\$&\*), at least one numeral, at least one alphabet and at least one capital letter.

<u>User ID for Shareholders holding shares in Physical Form (i.e. Share Certificate):</u> Your User ID is Event No + Folio Number registered with the Company

<u>User ID for Shareholders holding shares in NSDL demat account</u> is 8 Character DP ID followed by 8 Digit Client ID

User ID for Shareholders holding shares in CDSL demat account is 16 Digit Beneficiary ID.

## Institutional shareholders ("Corporate Body/ Custodian/Mutual Fund") has forgotten the password:

If a Non-Individual Shareholders holding securities in demat mode has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on the e-Voting website of Link Intime: <a href="https://instavote.linkintime.co.in">https://instavote.linkintime.co.in</a>

- Click on 'Login' under 'Corporate Body/ Custodian/Mutual Fund' tab and further Click 'forgot password?'
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

In case shareholders is having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain a minimum of 8 characters, at least one special character (@!#\$&\*), at least one numeral, at least one alphabet and at least one capital letter.

# Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Shareholders who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned depository/ depository participants website.



- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

#### General

- a. The voting period begins on 17th September, 2024 (9:00 am) and ends on 19th September, 2024 (5:00 pm). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut- off date i.e. 13th September, 2024.
- b. Shareholders may cast their vote electronically. The e-voting module shall be disabled by Link Intime India Private Limited for voting thereafter.
- c. Any person, who acquires shares of the Company and become Member of the Company after dispatch of the Notice and holding shares as on the cut-off date i.e. 13th September, 2024 may follow the same instructions as mentioned above for e-voting.
- d. Mr. Neeraj Arora, Practicing Company Secretary (Membership No. 10781) has been appointed as Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- e. The voting rights of the shareholders shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date of 13th September, 2024.
- f. Members who have not registered their email addreses are requested to register the same in respect of shares held in electronic form with the depository throuth their depository participant (s) and in respect of shares held in physical form, by writing to the company's Registrar and Share Transfer Agent, Linkin Time India Private Limited.

By order of the Board of Directors For FCS Software Solutions Limited

Place: Noida Date: 22.08.2024 Harsha Sharma Company Secretary M.No. A33548



# DETAILS OF DIRECTORS SEEKING APPOINTMENT/ REAPPOINTMENT AS PER REGULATION 36 OF LISTING REGULATIONS WITH THE STOCK EXCHANGE AND AS PER SECRETARIAL STANDARD – 2 ISSUED BY ICSI:

Name of Director	Mr. Ravinder Sachdeva (DIN: 10280805) (Re-
	appointment)
Date of Birth	03.04.1976 (48 Years)
Category/Designation	Executive Whole Time Director
Nationality	Indian
Date of Appointment on the Board	29.08.2023
Qualifications	Graduate
Number of Shares held in the Company	Nil
Expertise in specific functional area	More than 20 years of experience in handling various roles as visual media designer, e-learning developer and project head etc.
Last Drawn Remuneration incl. Sitting Fees for Board & Committee(s) Meetings (2023-24)	Rs. 2,89,284/- Per Month
Number of Board Meetings attended during the year	1 out of 3
Relationship with any Director(s) of the Company	Nil
Other Directorship in the Other Listed Companies	Nil
Committee position in other Listed entities	Nil
In case of independent directors, the skills and Capabilities required for the role and the manner in which the proposed person meets such requirements	-
Terms and Conditions of Appointment/Re- Appointment	As approved by Shareholders' Resolution.
Name of Director	Mr. Dalip Kumar (Re-appointment)
Date of Birth	21st December, 1961
Category/Designation	Chairman & Managing Director
Nationality	Indian
Date of Appointment on the Board	5 <sup>th</sup> May, 1993
Qualifications	Post Graduate
Number of Shares held in the Company	18,59,16,060
Expertise in specific functional area	He is having more than 35 years of global industry experience and has worked on large projects in implementing paper less offices, office automation and workflow management for clients in government, banking, infrastructure and private sector. He has been working on Web based projects and ERP centric projects for many years. His special expertise area now is to build e-business and implement e-services. He has managed various projects starting form microprocessors to mainframes in terms of technology and man management.
Last Drawn Remuneration incl. Sitting Fees for Board & Committee(s) Meetings (2023-24)	Nil



Number of Board Meetings attended during the year	1 out of 6
Relationship with any Director(s) of the Company	Husband of Mrs. Neelam Sharma, Non-Executive Director
Other Directorship in the Other Listed Companies	Nil
Committee position in other Listed entities	Nil
In case of independent directors, the skills and Capabilities required for the role and the manner in which the proposed person meets such requirements	Nil.
Terms and Conditions of Appointment/Re- Appointment	As per Explanatory Statement.

Date of Birth  Category/Designation  Non-Executive Independent Director  Nationality  Indian  Date of Appointment on the Board  Qualifications  PhD.  Number of Shares held in the Company  Expertise in specific functional area  Last Drawn Remuneration incl. Sitting Fees for Board & Committee(s) Meetings (2023-24)  Number of Board Meetings attended during the year  Relationship with any Director(s) of the Company  Other Directorship in the Other Listed  Companies	Name of Discotor	Ma Daniel Madient
Category/Designation Nationality Indian Date of Appointment on the Board Qualifications PhD. Number of Shares held in the Company Nil Expertise in specific functional area Last Drawn Remuneration incl. Sitting Fees for Board & Committee(s) Meetings (2023-24) Number of Board Meetings attended during the year Relationship with any Director(s) of the Company Other Directorship in the Other Listed Nil Non-Executive Independent Director Nil Nil Non-Executive Independent Director Nil Non-Executive Independent Director Non-Executive Independent Director	Name of Director	Mr. Pankaj Wadhwa
Nationality  Date of Appointment on the Board  Qualifications  PhD.  Number of Shares held in the Company  Expertise in specific functional area  Last Drawn Remuneration incl. Sitting Fees for Board & Committee(s) Meetings (2023-24)  Number of Board Meetings attended during the year  Relationship with any Director(s) of the Company  Other Directorship in the Other Listed  Nil	Date of Birth	15.08.1989
Date of Appointment on the Board  Qualifications  PhD.  Number of Shares held in the Company  Expertise in specific functional area  Last Drawn Remuneration incl. Sitting Fees for Board & Committee(s) Meetings (2023-24)  Number of Board Meetings attended during the year  Relationship with any Director(s) of the Company  Other Directorship in the Other Listed  Nil	Category/Designation	Non-Executive Independent Director
Qualifications       PhD.         Number of Shares held in the Company       Nil         Expertise in specific functional area       15 Years         Last Drawn Remuneration incl. Sitting Fees for Board & Committee(s) Meetings (2023-24)       N.A.         Number of Board Meetings attended during the year       N.A.         Relationship with any Director(s) of the Company       Nil         Other Directorship in the Other Listed       Nil	Nationality	Indian
Number of Shares held in the Company  Expertise in specific functional area  Last Drawn Remuneration incl. Sitting Fees for Board & Committee(s) Meetings (2023-24)  Number of Board Meetings attended during the year  Relationship with any Director(s) of the Company  Other Directorship in the Other Listed  Nil	Date of Appointment on the Board	22.08.2024
Expertise in specific functional area  Last Drawn Remuneration incl. Sitting Fees for Board & Committee(s) Meetings (2023-24)  Number of Board Meetings attended during the year  Relationship with any Director(s) of the Company  Other Directorship in the Other Listed  15 Years  N.A.  Nil	Qualifications	PhD.
Last Drawn Remuneration incl. Sitting Fees for Board & Committee(s) Meetings (2023-24)  Number of Board Meetings attended during the year  Relationship with any Director(s) of the Company  Other Directorship in the Other Listed  N.A.  Nil	Number of Shares held in the Company	Nil
Board & Committee(s) Meetings (2023-24)  Number of Board Meetings attended during the year  Relationship with any Director(s) of the Company  Other Directorship in the Other Listed  Nil	Expertise in specific functional area	15 Years
Number of Board Meetings attended during the year  Relationship with any Director(s) of the Company  Other Directorship in the Other Listed  N.A.  Nil	Last Drawn Remuneration incl. Sitting Fees for	N.A.
year  Relationship with any Director(s) of the Company  Other Directorship in the Other Listed  Nil	Board & Committee(s) Meetings (2023-24)	
Relationship with any Director(s) of the Company  Other Directorship in the Other Listed  Nil	Number of Board Meetings attended during the	N.A.
Company Other Directorship in the Other Listed Nil	year	
Other Directorship in the Other Listed Nil	Relationship with any Director(s) of the	Nil
	Company	
Companies	Other Directorship in the Other Listed	Nil
	Companies	
Committee position in other Listed entities Nil	Committee position in other Listed entities	Nil
In case of independent directors, the skills Mr. Pankaj Wadhwa has aggregate of 15 years of	In case of independent directors, the skills	Mr. Pankaj Wadhwa has aggregate of 15 years of
and Capabilities required for the role and the experience as Professor in Medicinal Chemistry, PCI		experience as Professor in Medicinal Chemistry, PCI
manner in which the proposed person meets Inspector, Research Associate, Entrepreneurship	manner in which the proposed person meets	Inspector, Research Associate, Entrepreneurship
such requirements Coordinator etc.	such requirements	Coordinator etc.
Terms and Conditions of Appointment/Re- As per Explanatory Statement.	Terms and Conditions of Appointment/Re-	As per Explanatory Statement.
Appointment		

By order of the Board of Directors For FCS Software Solutions Limited

Place: Noida Harsha Sharma
Date: 22.08.2024 Company Secretary
M.No. A33548



# EXPLANATORY STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013

#### ITEM NO. 3 and 4

The Board of Directors has recommended the re-appointment of Mr. Dalip Kumar, Chairman & Managing Director of the Company for a further term of five years w.e.f., April 01, 2025 to March 31, 2030.

Mr. Dalip Kumar is the promoter of the Company and has been serving as the Chairman & Managing Director since the Incorporation of the Company and has more than 35 years of global industry experience and has worked on large projects in implementing paper less offices, office automation and workflow management for clients in government, banking, infrastructure and private sector. He has been working on Web based projects and ERP centric projects for many years. His special expertise area now is to build e-business and implement e-services. He has managed various projects starting form microprocessors to mainframes in terms of technology and man management.

Now, the Board of Directors on the Recommendation of Nomination and Remuneration Committee proposes to re-appoint Mr. Dalip Kumar as Chairman & Managing Director of the Company for further term of five years w.e.f. April 01, 2025 to March 31, 2030 on such terms, conditions and remuneration as recommended by Nomination and Remuneration Committee within the scope of Schedule V of the Companies Act, 2013, or any amendments thereto or any re-enactment thereof as may be agreed to between the Board and Mr. Dalip Kumar.

In compliance with the provisions of Section 196, 203 and other applicable provisions, if any read with Schedule V to the Act and the Articles of Association of the Company and subject to such other approvals, as may be required, the re-appointment and terms of re-appointment of Mr. Dalip Kumar as the Chairman & Managing Director is now being placed before the Members for their approval.

The material provisions of the agreement to be entered into with Mr. Dalip Kumar for a period of 3 years are as under:-

Salary: upto Rs. 5,00,000/- (Rupees Five Lakhs only) per month;

Commission: upto 3% of the net profits calculated in the manner laid down under Section 197 of the Companies Act, 2013;

Benefits, Perquisites & Allowances: As may be determined by the Board from time to time;

Gratuity, Leave Encashment & Provident Fund: As per the policies of the Company.

## **CEILING ON REMUNERATION:**

The aggregate remuneration shall not exceed the limits provided in Sections 197 read with Schedule V of the Companies Act, 2013.

The shareholders' approval may be sought for authorization to increase, vary or amend the remuneration including salary, perquisites and benefits, minimum remuneration and other terms of re-appointment of the Chairman & Managing Director from time to time, as deemed expedient or necessary during the tenure of his appointment.

None of the Directors, Key Managerial Personnel or their relatives except Mr. Dalip Kumar are in any way concerned or interested in the said resolution.

The Board recommends Resolution of Item No. 3 be passed as Ordinary Resolution and Item No. 4 be passed as Special Resolution for your approval.



## DETAILS AS PER SCHEDULE V OF THE COMPANIES ACT, 2013

Since the remuneration proposed for Mr. Dalip Kumar may be governed by the provisions of Section II of Part II of Schedule V to the Act, following information is given with abundant caution:

- I. General Information
- 1. Nature of Industry:

The Company is engaged in IT and ITes Business.

- 2. Date of commencement of commercial production: N.A.
- 3. In case of new companies expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable
- 4. Standalone Financial Performance based on given Indicators:

#### Amount in Lakhs

Particulars	FY ended on 31.03.2024	FY ended on 31.03.2023
Total Income	3619.08	3494.88
Profit before Tax	(1397.26)	267.02
Finance Cost	102.57	174.05
Depreciation	361.33	419.56
Tax Expenses	(4.61)	72.35

## II. Information about Appointee

Particulars	Detail	
Background Detail	He is having more than 35 years of global industry experience and has worked on large projects in implementing paper less offices, office automation and workflow management for clients in government, banking, infrastructure and private sector. He has been working on Web based projects and ERP centric projects for many years. His special expertise area now is to build e-business and implement e-services. He has managed various projects starting form microprocessors to mainframes in terms of technology and man management.	
Past Remuneration:	Nil	
Recognition or awards	Nil	
Job profile Suitability	Mr. Dalip Kumar is Chairman & Managing Director of the Company and has been serving on the Board of the Company since incorporation.	
Remuneration proposed	As per Explanatory Statement	
Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	profile, knowledge, skills and responsibilities of Mr. Dalip Kumar as Chairman & Managing Director, the remuneration	
Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel		

III. Other Information: The Company does not envisage any loss during this tenure. However, the profits may remain inadequate for giving the proposed remuneration to Mr. Dalip Kumaras the Company is in growing stage. Further, the Company is conscious about improvement in productivity and continually undertakes measures to improve its productivity and profitability. The Management is confident of achieving sustained revenue growth in the future years.



IV. Disclosures: The Complete information and disclosures of the remuneration package including commissions and other benefits to all managerial personnel of the Company have been mentioned in the Annual Report in the Corporate Governance Report under the heading Remuneration paid or payable to Directors for the year ended 31st March, 2024.

#### ITEM NO. 5

Based on the recommendations of the Nomination & Remuneration Committee and under the provisions of Section 161 of the Act, the Board of Directors in their meeting held 22.08.2024 has appointed Mr. Pankaj Wadhwa (DIN: 06709178) as an Additional Director in the capacity of Non-Executive Independent Director on the Board of the Company who holds his office up to date of this Annual General Meeting.

The appointment of Mr. Pankaj Wadhwa (DIN: 06709178) as Non-Executive Independent Director shall be effective upon approval by the members in their Meeting under the provisions of Section 149 and 152 of the Companies Act, 2013 ("the Act"). The Company has received notice in writing from a member under Section 160 of the Act proposing his candidature for the office of a Director. Mr. Pankaj Wadhwa (DIN: 06709178) has given his consent to act as a Director and has given a declaration stating that he is not disqualified from being appointed as a Director in terms of Section 164 of the Act and that he meets the criteria of independence as prescribed in both sub-section (6) of Section 149 of the Act and under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"). In the opinion of the Board, Mr. Pankaj Wadhwa (DIN: 06709178) fulfils the conditions for his appointment as an Independent Non-Executive Director as specified in the Act and the Listing Regulations. Mr. Pankaj Wadhwa (DIN: 06709178) is independent of the Management and possesses appropriate skills, experience and knowledge.

The relevant particulars of Mr. Pankaj Wadhwa (DIN: 06709178) as required under the provisions of Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as per SS-2 issued by the Institute of Company Secretaries of India (ICSI) is annexed to this notice.

Copy of letter of appointment of Mr. Pankaj Wadhwa (DIN: 06709178) setting out the terms and conditions of appointment is available for inspection by the members at the website of the Company at <a href="https://www.fcsltd.com">www.fcsltd.com</a>

None of the Directors / Key Managerial Personnel of the Company / their relatives except Mr. Pankaj Wadhwa are, in any way, concerned or interested, financially or otherwise, in the resolution set out at item No.5 of the Notice.

The Board recommends the Special Resolution set out at item No. 5 of the Notice for approval by the members.

By order of the Board of Directors For FCS Software Solutions Limited

Place: Noida Date: 22.08.2024 Harsha Sharma Company Secretary M.No. A33548



## Year at a Glance (Consolidated Financial Statement)

(Rs. In Lakhs)

For the year	2024	2023
Revenue from operations	3,670.12	3,491.39
Operating profit (EBITDA)	(212.97)	812.44
Other Income	901.98	221.62
Profit before tax (PBT)	(1209.04)	218.82
Profit after tax (PAT)	(1204.53)	145.98
EPS (par value of Re. 1 each)		
Basic	(0.07)	0.01
Diluted	(0.07)	0.01
Dividend	-	-
At the end of the year		
Property, Plant and Equipment	3,446.73	3,849.51
Investment Property	15,745.81	15,792.98
Investment	6,650.04	15,561.41
Non-Current Assets	16,935.45	2,690.10
Net current assets	1,641.71	324.40
Total assets	45,626.59	38,937.50
Borrowings (Non-current and Current)	0	1,861.27
Liabilities	1,709.22	1,194.78
Pending Allotment & non controlling interest	1,062.13	-
Total Liabilities & Debts	2,771.36	3,056.07
Equity (Shareholders Fund)/ Net Worth	42,855.23	35,881.44



# Director's Report (For The Financial Year 2023-24)

Dear Stakeholders,

The Board of Directors is pleased to present the Thirty First (31st) Director's Report on business and operations along with Financial Statements of the Company for financial year ended 31st March, 2024.

#### 1. Financial Results:

The financial statements for the year ended March 31, 2024, have been prepared in accordance with Indian Accounting Standards (Ind-AS) notified under the Companies (Indian Accounting Standards) Rules, 2015, read with Section 133 of Companies Act, 2013, (the 'Act') and other relevant provisions of the Act. There are no material departures from the prescribed norms stipulated by the Accounting Standards in preparation of the annual accounts. The following are the financial highlights for the Financial Year 2023-24.

Amount in Lakhs

Particulars	Standalone		Consolidated	
	Year ended on 31.03.2024	Year ended on 31.03.2023	Year ended on 31.03.2024	Year ended on 31.03.2023
Revenue from Operations	3619.08	3,494.88	3670.12	3491.39
Other Income	132.69	220.56	901.98	221.62
Total Income	3751.77	3,715.44	4572.10	3,713.02
Operating Expenditure	2839.99	2886.60	2930.71	2932.78
Depreciation and Amortization Expenses	361.33	419.56	361.33	419.56
Total Expenses	3201.32	3306.17	3292.04	3352.35
Profit before Share of profit / (Loss) of Associates, Exceptional Item, Finance Cost and tax	550.45	409.27	1280.06	360.67
Share of Profit / (Loss) of Associates	NA	NA	(0.43)	0.41
Exceptional Items	(1845.14)	31.80	(1853.93)	31.80
Profit before Finance Cost and tax	(1294.69)	441.07	(574.3)	392.87
Finance Cost	102.57	174.05	634.74	174.05
Profit before tax	(1397.26)	267.02	(1209.04)	218.82
Tax expense	(4.61)	72.35	(4.51)	72.84
Profit after Tax	(1392.65)	194.66	(1204.53)	145.98
Other Comprehensive Income	(2780.20)	2602.35	(1399.68)	2,606.63
Total Income for the Period	(4172.85)	2797.01	(2604.21)	2,752.61

There was no revision of the financial statements for the year under review.

## 2. Overview of Financial Performance and State of Company's affairs:

During the Financial Year 2023-24, Company's consolidated revenue from operations was Rs. 3670.12 lakhs as against Rs. 3491.39 lakhs in the previous Financial Year 2022-23.

A detailed analysis on the Company's state of affairs and performance is included in the "Management Discussion & Analysis Report" which forms part of this Director's Report.



## 3. Share Capital:

The Authorized Share Capital of the Company stood at Rs. 1,85,00,00,000/- divided into 1,85,00,00,000 Equity Shares of Re. 1/- each as on 31st March, 2024 and the paid up capital of the Company as on March 31, 2024 was Rs. 17,095.53 Lakhs comprising of 17,095.53 Lakh equity shares of Re.1 each. During the year under review, there has been no change in the capital structure of the Company.

## 4. Changes in the nature of business:

There were no changes in the nature of business of the company during the year under review.

## 5. Material changes and Commitments:

There have been no material changes and commitments affecting the financial position of the company which have occurred between the end of the Financial Year of the company to which the balance sheet relates and the date of this report.

#### 6. Transfer to Reserves:

The Board of Directors of your company has decided not to transfer any amount to the Reserves for the year under review.

#### 7. Dividend:

The Board of Directors of your Company, after considering the circumstances holistically and in order to conserve the resources, has decided that it would be prudent not to recommend any dividend for the year ended 31st March, 2024.

## 8. <u>Director and Key Managerial Personnel (KMP):</u>

The Board of our Company is duly constituted in accordance with the requirements of the Companies Act, 2013 read with the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.

#### Cessations:

- Mr. Sunil Sharma (DIN: 05359128) resigned from the position of Executive Director w.e.f., 5th July, 2023.
- Mr. Mahendra Pratap Singh (DIN: 08201381) ceased from the position of Non-Executive Director w.e.f, 28th August, 2023;

#### Appointments:

- i. Ms. Neelam Sharma (DIN:10291133) was appointed as an Additional Director w.e.f, 29.08.2023 and her appointment was regularized as Non-Executive Director w.e.f., 28.09.2023.
- Mr. Ravinder Sachdeva (DIN:10280805) was appointed as an Additional Whole Time Director designated as Key Managerial Personnel w.e.f., 29.08.2023 and his appointment was regularized as Executive Whole-Time Director w.e.f., 29.08.2023.
- iii. Mr. Pankaj Wadhwa was appointed as an Additional Director in the capacity of Non-Executive Independent Director of the Company w.e.f, 22.08.2024 whose appointment shall be regularized in ensuing Annual General Meeting.

#### Retire by Rotation:

Pursuant to the provisions of Section 152 and other applicable provisions of Companies Act, 2013, one third of directors who are liable to retire by rotation, shall retire every year and, if eligible, offer themselves for re-appointment at every AGM. Mr. Ravinder Sachdeva, Whole Time Director is liable to retire by rotation at the ensuing Annual General Meeting and being eligible he has offered himself for re-appointment.



#### Women Director:

In terms of Section 149 of the Companies Act, 2013 read with Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, the Company has appointed Mrs. Archana Sharma (DIN: 08300527) and Mrs. Neelam Sharma (DIN: 10291133) who is serving on the Board of the Company since 06.05.2022 and 29.08.2023 respectively.

## **Key Managerial Personnel:**

- i. Mr. Anil Kumar Sharma resigned from the position of Chief Financial Officer w.e.f. 11.09.2023.
- ii. Mr. Narendra Prasad Sah was appointed as Chief Financial Officer and designated as Key Managerial Personnel w.e.f, 07.11.2023.
- iii. Mr. Dalip Kumar is proposed to be re-appointed as the Chairman & Managing Director for a further term of consecutive five years w.e.f., 01.04.2025 to 31.03.2030 subject to the approval of Shareholders in ensuing Annual General Meeting.

## 9. Number of Meetings of the Board of Directors:

The Board met six times during the Financial Year 2023-24, the details of the Board Meeting with regard to their dates and attendance of each director have been provided in the Corporate Governance Report that forms part of this Annual Report. The intervening gap between the meetings was within the period prescribed under the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### 10. Evaluation of Board's Performance:

Pursuant to the provisions of the Companies Act, 2013 and SEBI (Listing Obligations & Disclosure Requirements), Regulations, 2015, the Board of Directors has carried out an annual performance evaluation of its own performance, and that of its Committees and individual directors pursuant to the provisions of the Act and the Corporate Governance requirements as prescribed by Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations 2015 ("SEBI Listing Regulations"). The manner in which such formal annual evaluation was made by the Board is given below:

- Performance evaluation policy for Board, Committees of the Board and Directors were approved by the Board at its meeting and the same were placed on the Company's website at <a href="www.fcsltd.com">www.fcsltd.com</a>.
- The evaluation of all the directors and the Board as a whole was conducted based on the criteria and framework adopted by the board.
- The report of performance evaluation so arrived at was then noted and discussed by the Nomination and Remuneration Committee and the Board in their respective meetings.
- Under law, as per the report of performance evaluation, the Board shall determine, inter alia, whether to continue the term of appointment of the independent director. During the year under review, there was no occasion to decide on the continuance of the term of appointment of any of the independent directors and hence, the question of taking a decision on their re-appointment did not arise.

In a separate meeting of Independent Directors, performance of Non-Independent Directors, performance of the Board as a whole and performance of the Chairman was evaluated, taking into account the views of Executive Directors and Non-Executive Directors. Performance evaluation



of Independent Directors was done by the entire Board, excluding the Independent Director being evaluated.

#### 11. Board Committees:

The Board has 4 (Four) Committees:-

- a. Audit Committee
- b. Nomination and Remuneration Committee
- c. Stakeholders Relationship Committee
- d. Corporate Social Responsibility Committee

Details of all the committees along with their composition, terms of reference and meetings held during the year are provided in the Report on Corporate Governance, as part of this Annual Report.

## 12. Management Discussion and Analysis:

The report on Management Discussion and Analysis Report as required under Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Regulation-34 is annexed and form part of Annual Report.

## 13. <u>Directors' responsibility statement:</u>

We, the directors of FCS Software Solutions Limited, pursuant to the provisions of section 134(3)(c) of the Companies Act, 2013, confirms the following:

- that in the preparation of the annual accounts for the Financial Year ended 31st March 2024, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- that the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit of the Company for that period;
- that the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d. that the directors had prepared the annual accounts on a going concern basis.
- e. that the Board of Directors had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and operating effectively.
- f. that the Board of Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### 14. Annual Return:

Pursuant to Section 92(3) read with Section 134(3)(a) of the Act, the Annual Return as on March 31, 2024 will be available on the Company's website at <a href="https://www.fcsltd.com">www.fcsltd.com</a>.

## 15. Statement on Declaration under Section 149(6) of the Companies Act, 2013:

The Independent Directors of the Company have given the declaration and confirmation to the Company as required under Section 149(7) of the Companies Act, 2013 and Regulation 25(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 confirming that they meet the criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013 read with Regulation 16(1)(b) and 25(8) of Listing Regulations and have confirmed that they are not aware of any



circumstance or situation which exists or may be anticipated that could impair or impact their ability to discharge their duties.

All Independent Directors have registered their name in the Independent Directors data bank maintained by the Indian Institute of Corporate Affairs and renewal of name in data bank of independent directors.

In the opinion of the Board, the Independent Directors possess the requisite expertise and experience and are persons of high integrity and repute. They fulfill the conditions specified in the Act as well as the Rules made thereunder and are independent of the management.

## 16. Policy on Directors' Appointment and Remuneration and other details:

The Company's policy on directors' appointment and remuneration and other matters provided in Section 178(3) of the Act has been disclosed in the Corporate Governance Report, which is a part of this report.

The Board of Directors of our Company has reviewed the affairs of all the subsidiary companies. A statement of holding company's interest in subsidiaries as required under Section 129 of the Companies Act, 2013, forms part of this annual report.

A Statement containing salient features of the Financial Statement of subsidiaries is provided in annexure to Financial Statements forming the part of Annual Report. In accordance with the third proviso of the Section 136(1) of the Companies Act, 2013, the Annual Report of the Company, containing therein its standalone and consolidated financial statements have been placed on the website of the Company at www.fcsltd.com.

## 17. Particulars of Contract or Arrangement with Related Party:

With reference to Section 134(3)(h) of Act, all contracts and arrangements with related parties were approved by audit committee and whenever required, also by the Board of Directors. All transactions entered into by the Company with related parties during the Financial Year were in the Ordinary course of business and on an arm's length basis. The Company did not enter into any transactions with KMP's other than payment of their remuneration. As stipulated by section 134(3)(h) of the Act read with rule 8(2) of Companies (Accounts) Rules, 2014, particulars of related party transactions are given in **Form No. AOC-2 as "Annexures-A"** to this report. In compliance with Regulation 46(2)(g) of listing regulation policy on dealing with related party transactions as approved has been hosted on the Company's website.

A confirmation as to compliance of Related Party Transactions as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is also sent to stock exchanges. Disclosure of related party transactions on consolidated basis is also sent to Stock Exchange after publication of Financial Results for half year.

#### 18. Particulars of Loan, Guarantees or Investments:

In Compliance with the provisions of Section 134(3)(g) forming part of this Annual Report particulars of loans, Guarantees and Investment covered under the provisions of section 186 of Companies Act, 2013 are provided in the notes to the Financial Statement.

# 19. Conservation of energy, research and development, technology absorption, foreign exchange earnings and outgo:

The particulars as prescribed under section 134(3)(m) of the Companies Act, 2013, read with Rule 8(3) of the Companies (Accounts) Rules, 2014, in respect of conservation of energy, technology absorption, foreign exchange earnings and outgo etc. are furnished in "Annexure B" which forms part of this Report.



## 20. Particulars of Remuneration of Directors, Key Managerial Personnel and Employees:

Information as per Section 197(12) of the Companies Act, 2013 read with Rules 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is given in "Annexure –C" to this report.

The statement containing particulars of employees as required under Section 197(12) of the Act read with Rule 5(2) & 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is not provided since there were no employees who were drawing remuneration more than Rs. 102 lakhs per annum during the year or Rs. 8.5 lakhs per month if employed for part of the financial year under review.

#### 21. MD/CFO Certification:

The Managing Director and CFO certification of the Financial Statements of the year 2023-2024 is annexed in this Annual Report and a Declaration by the Chairman & Managing Director as required under Para D of Schedule V of The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is annexed as an "Annexure D".

## 22. Certificate of Non-Disqualification of Directors:

The Certificate required as per Regulation 34(3) and Schedule V Para C clause (10) (i) of The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 forming part of Annual Report is annexed as "Annexure-E".

The Board of Directors of the Company has appointed M/s. Vikas Gandhi & Associates, Practicing Company Secretaries, to provide certificate of Non- disqualification from professional for the F.Y. 2023-2024. The certificate of Non-disqualification of directors of M/s. Vikas Gandhi and Associates, Practicing Company Secretaries for the financial year ended 31st March, 2024, is annexed herewith.

#### 23. Deposits:

The Company has not accepted any deposits within the purview of provisions of Section 73 of the Companies Act, 2013, read with Companies (Acceptance of Deposits) Rules, 2014, and as such, no amount on account of principal or interest was outstanding as on the date of Balance Sheet during the year under review. Hence, the requirement of furnishing of details of deposits which are not in compliance with Chapter V of the Act is not applicable.

#### 24. Corporate Social Responsibity (CSR):

In terms of provisions of section 135 of the Companies Act, 2013 & Rule 9 of Companies (Corporate Social Responsibility) Rule, 2014 and other clarification issued by Ministry of Corporate Affairs, the conditions to comply CSR is not applicable to the Company. Hence the provisions are not applicable.

## 25. Subsidiaries, Joint Ventures and Associate Company as per Companies Act, 2013:

As of 31st March, 2024, Company has Three Wholly Owned Subsidiary Companies outside India, viz. F.C.S Software Middle East FZE in UAE, FCS Software Solutions GmbH, in Germany and FCS Software (Shanghai) Co. Ltd. in China, FCS has two Wholly Owned Subsidiary Companies in India i.e. Insync Business Solutions Limited, Stablesecure Infra services Private Limited and one material subsidiary namely Bloom Healthcare and Hospitality Management Private Limited.

M/s. Enstaserv Eservices Limited is the associate company of FCS Software Solutions Limited.

The Consolidated Financial Statements of the Company and its subsidiaries, prepared in accordance with Indian Accounting Standards notified under the Companies (Indian Accounting Standards) Rules, 2015 (Ind AS) forms part of the Annual Report and are reflected in consolidated Financial Statement of the Company.



#### 26. Internal Financial Control:

The Board has adopted policies and procedures for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of fraud, error reporting mechanisms, the accuracy and completeness of the accounting records, the timely preparation of reliable disclosures.

## 27. Ensuring Compliance of laws:

The company has devised and set in place proper systems to ensure compliance of all laws applicable to the company.

#### 28. Sweat Equity, Bonus or Employee Stock option:

The Company has not issued any sweat equity, bonus shares or stock option scheme during the year under review.

## 29. Code of Conduct:

The Board of Directors has approved a Code of Conduct which is applicable to the Members of the Board and all employees in the course of day to day business operations of the Company. The Code has been posted on the Company's website at <a href="https://www.fcsltd.com">www.fcsltd.com</a>.

## 30. Transfer to Investor Education and Protection Fund:

During the year, the Company was not required to transfer any amount to Investor Education and Provident Fund under the Section 125(1) and Section 125(2) of the Act.

#### 31. Policy on Sexual Harassment:

FCS has adopted a policy on prevention, prohibition and redressal for employees on sexual harassment at workplace as per The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Board has also constituted Internal Compliant Committee for resolution of these cases.

During the financial year 2023-24 there was no substantial case filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

## 32. Vigil Mechanism/Whistle Blower Policy:

In Compliance with the provisions of Section-177(9) of the Companies Act, 2013 read with Rule-7 of Companies (Meeting of Board and its Powers) Rules, 2014 and Regulation 22 of SEBI(Listing Obligations and Disclosure Requirements) Regulation, 2015, the Company has a vigil mechanism through Whistle Blower Policy to deal with instances of fraud and mismanagement, if any. The details of the policy is explained in the Corporate Governance Report and is also placed on the website of the Company.

## 33. Corporate Governance Report:

As stipulated by Regulation 34(3) read with Schedule V (c) of listing regulations, a Report on Corporate Governance along with a certificate from the M/s. Neeraj Arora & Associate, Company Secretaries, confirming compliance with the conditions of the Corporate Governance is forming part of this report.

Certificate confirming compliance of the conditions of Corporate Governance, is provided as "Annexure F" to this Director's Report.

## 34. Consolidated Financial Statements:

The Consolidated Financial Statements of the Company has been prepared in accordance with applicable Accounting Standards forms a part of this Annual Report.



## Company's policy relating to directors appointment, payment or remuneration and discharge of their duties:

The provisions of Section 178(1) relating to constitution of Nomination and Remuneration Committee are applicable to the Company and hence the Company has adopted a policy relating to appointment of Directors, payment of Managerial remuneration, Directors qualifications, positive attributes, independence of Directors and other related matters as provided under Section 178(3) of the Companies Act. 2013.

#### 36. Auditors

## **Statutory Auditors**

M/s. SPMG & Co., Chartered Accountants, is the existing statutory auditor of the Company who was appointed at 29th Annual General Meeting held on 03/08/2022 for the period of 5 years to hold the office till conclusion of AGM to be held in year 2027.

The Audit Report on the Financial Statements of the Company for the Financial Year ended March 31, 2024 read with relevant Notes thereon are self-explanatory and do not call for any further explanation. The Auditors Report does not contain any qualification, reservation or adverse remark.

During the year under review, the Statutory Auditors have not reported any matter under Section 143(12) of the Act, and therefore no details are required to be disclosed under Section 134 (3)(ca) of the Act.

#### Secretarial Auditor

The Board of Directors of the Company has appointed M/s. Neeraj Arora and Associates, Practising Company Secretaries, to conduct Secretarial Audit for the F.Y. 2023-24. The Secretarial Audit Report of the Company and its material Subsidiary Company, Bloom Healthcare and Hospitality Management Private Limited as issued by M/s. Neeraj Arora and Associates, Practising Company Secretaries for the financial year ended 31st March, 2024, is annexed herewith as "Annexure-G1 and G2" respectively.

The Secretarial Audit Report does not contain any qualification, reservation or adverse remark.

#### Internal Auditor

The Board of Directors of the Company has appointed M/s. Vijay Kumar & Associates, Chartered Accountants as an internal auditor of the Company for financial year 2023-24.

## Cost records and cost audit

Maintenance of cost records and requirement of cost audit as prescribed under the provisions of Section 148(1) of the Companies Act, 2013 are not applicable for the business activities carried out by the Company.

## 37. Listing Fees:

The Equity Shares of the Company are listed on the BSE Limited (BSE) with scrip code No. 532666 and on National Stock Exchange of India Limited (NSE) with scrip code of FCSSOFT. The Company confirms that the annual listing fees to both the stock exchanges for the Financial Year 2023-24 have been paid.

## 38. Secretarial Standards:

The Institute of Company Secretaries of India has issued Secretarial Standard -1 (SS-1) on 'Meetings of the Board of Directors' and Secretarial Standard - 2 (SS-2) on 'General Meeting' and both the Secretarial Standards have been approved by the Central Government under Section 118(10) of the Act.



Pursuant to the provisions of Section 118(10) of the Act, it is mandatory for the Company to observe the Secretarial Standards with respect to Board Meeting and General Meeting. The Company has adopted and followed the set of principles prescribed in the respective Secretarial Standards for convening and conducting Meetings of Board of Directors, General Meeting and matters related thereto.

## 39. Annual Secretarial Compliance Report:

The Annual Secretarial Compliance Report under Regulation 24(A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 was issued by Neeraj Arora & Associates, Practicing Company Secretaries, for the Financial year ended March 31, 2024 and the same has been filed with Stock Exchange.

## 40. Fraud Reporting:

There was no fraud reported by the Auditors of the Company under Section 143(12) of the Act to the Audit Committee or the Board of Directors during the Financial Year under review.

## 41. Disclosure of Employee Stock Option Scheme / Purchase Scheme:

During the year under review, Company has not provided any employee stock option / purchase scheme.

## 42. Significant / Material orders passed by the Regulator/Courts/ Tribunal:

During the year, there were no any significant and material order passed by the regulators or courts or tribunals impacting the going concern status and Company's operation in future.

#### 43. Investor Services:

To improve investor services, your Company has taken following initiatives:-

- An investor relation section on website of Company (www.fcsltd.com)
- Email-id (<u>investors@fcsltd.com</u>) for sending communication to Company Secretary.

#### 44. Event based disclosures:

- a. Issue of sweat equity shares: NA
- b. Issue of shares with differential rights: NA
- c. Disclosure on purchase by Company or giving of loans by it for purchase of its shares:  $_{\rm NI}{}_{\Delta}$
- d. Disclosure about revision : NA
- e. Preferential Allotment of Shares: NA

# 45. Corporate Insolvency Resolution Process initiated under the Insolvency and Bankruptcy Code, 2016 (IBC):

There is no application filed for corporate insolvency resolution process, by a financial or operational creditor or by the company itself and there is no pending proceeding against Company under the IBC before the NCLT.

## 46. One-time settlement with any bank or Financial Institution:

There was no instance of one-time settlement with any Bank or Financial Institution.

## 47. Acknowledgement:

The Directors thank the Company's employees, customers, vendors, investors, service providers, bankers for their continued support. The Directors also convey a special thanks to the Government of India, particularly Ministry of Communication and Information Technology, GST departments, the



Income Tax department, Ministry of Corporate Affairs, Office of Registrar of Companies, New Delhi, Development Commissioner of Special Economic Zones, particularly of Noida for their co-operation.

For and on the behalf of Board of Directors
For FCS Software Solutions Limited

Place: Noida Dalip Kumar
Date: 22.08.2024 (Chairman & Managing Director)

DIN: 00103292



## "Annexure A"

## FORM NO. AOC.2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by them company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms-length transactions under third proviso thereto.

1. Details of contracts or arrangements or transactions not at arm's length basis

There were no contracts or arrangements or transactions entered into during the Financial Year ended on 31<sup>st</sup> March, 2024, which were not at arm's length basis.

2. Details of material contracts or arrangement or transactions at arm's length basis

There were no material contracts or arrangements or transactions entered into during the Financial Year ended on 31st March, 2024, which were at arm's length basis.

For and on behalf of the Board of Director
For FCS Software Solutions Limited

Shayam Sunder Sharma DIN: 00272803

Director

Dalip Kumar DIN: 00103292

**Chairman & Managing Director** 

Date: 22.08.2024 Place: Noida



## **ANNEXURE B**

## Conservation of Energy, Research and Development, Technology Absorption, Foreign Exchange Earnings and Outgo

[Particulars pursuant to the Companies (Accounts) Rules, 2014]

## Conservation of energy

Conservation of natural resources (energy, water) is important to maintain ecological balance and make them available for future generations, and help protect the environment. Resource conservation initiatives at FCS have been focused, continuous and imbibed in our operations. We are always in lookout for energy efficient measures for, and value conservation of energy through usage of latest technologies for quality of services. Although the equipments used by the Company being in the business of software development and education are not energy sensitive by their very nature, still the Company is making best possible efforts for conservation of energy by putting in place a well-defined policy, which assures that the Computers and all other equipments purchased by the Company strictly adhere to environmental standards, and they make optimum utilization of energy.

We strive to exceed expectations by establishing new standards and introducing creative systems into our structures, thus conserving energy and the also the Company is in continuous process of identifying and replacing in a phased manner, the machinery like Computers, Air Conditioners and UPS, which are low in efficiency.

## Research and development (R&D)

In order to improve the quality and standards of services, the company should have a progressive Research and Development Process, which should keep on increasing along with the scale of operations of the Company. In future also we will try our best to collaborate with leading national and international universities, product vendors and technology startups.

## Technology absorption, adaptation and innovation

A good enterprise senses, feels and responds in real-time. We, at FCS, follow this policy. In this era of competition, in order to maintain and increase the clients and customers, we need to provide best quality services to our clients and customers at minimal cost, which is only possible by adapting new technologies available in the market for providing the services. For this purpose your Company has partnered with market leaders in technology. The senior management of FCS is fully committed and focused on the ongoing process of technology upgradation, and transformation of business model, as and when required.

## Foreign exchange earnings and outgo

During the year, around 57.25 of revenues were derived from exports. The foreign exchange earned comprising of FOB value of exports, services was Rs. 2071.87 Lakhs whereas total foreign exchange used (comprising of CIF value of imports and outgo outgoings) was Rs. 13.01 Lakhs.

Foreign Exchange Earnings and Used	Rupees in Lakhs	
	2023-24	2022-23
Earnings	2071.87	2070.53
Outflow	20.22	18.28
Net Foreign Exchange Earning	2051.65	2052.25

For and on behalf of the Board of Director For FCS Software Solutions Limited

Shayam Sunder Sharma Dalip Kumar DIN: 00272803 DIN: 00103292

Director Chairman & Managing Director

Date: 22.08.2024 Place: Noida



## **ANNEXURE C**

As per the provisions of Section 197 of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company is required to disclose following information in the Board's Report:

Ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2023-24 and the percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, in the financial year 2023-24:

S. No.	Name of Director/KMP	Designation	Ratio of the remuneration of each Director to the median remuneration of the employees	Percentage increase in remuneration
1.	Ravinder Sachdeva	Whole Time Director	7.57	-
2.	Narendra Prasad Sah	CFO	3.40	-
3.	Harsha Sharma	CS	3.06	25%

The Company has 274 Permanent Employees on its Roll as on 31st March, 2024.

There is no average percentile increase in the salaries of employees except the managerial personnel during the Financial Year and average percentile increase in the managerial remuneration during the Financial Year 2023-24 was 36.9%.

It is hereby affirmed that the remuneration paid during the year is as per the Remuneration Policy of the Company.

Detail of Monthly Remuneration of top ten highest paid employees of the Company during the Financial Year 2023-24:

S. No.	Name of the Employee	Remuneration	Designation
1.	Chetan Kumar Verma	534100	Sales Head
2.	Ravinder Sachdeva	289284	Executive Whole-Time Director
3.	Anshul Kumar	264557	Regional Manager
4.	Gaurav Chaudhary	250494	Regional Manager
5.	Akhil Julka	246746	Dy. Regional Manager
6.	Himanshu Gupta	240646	Regional Manager
7.	Tapas Pariya	237800	Sr. Manager
8.	Bishal Anand	227000	Mgr-Resource
9.	Rijwan Khan	206127	Sr. Software Engineer
10.	Amish Datta	190600	Sales Head

#### Note:

The Non-Executive Directors of the Company are entitled for sitting fee only. The details of remuneration of Non-Executive Directors are provided in the Corporate Governance Report. The ratio of remuneration and percentage increase for Non-Executive Directors Remuneration is therefore not considered for the purpose above.

For and on behalf of the Board of Director
For FCS Software Solutions Limited

Shayam Sunder Sharma Dalip Kumar DIN: 00272803 DIN: 00103292

Director Chairman & Managing Director

Date: 22.08.2024 Place: Noida



## ANEXURE D

## Chairman & Managing Director (CMD) and Chief Financial Officer Certification

We, Dalip Kumar Chairman & Managing Director and Narendra Prasad Sah, Chief Financial Officer of FCS Software Solutions Limited, to the best of our knowledge and belief, certify that-

- a. We have reviewed the financial statements and cash flow statement for the fourth quarter and year ended on 31st March, 2024 and that to the best of our knowledge and belief:
  - these statements do not contain any materially untrue statement or omit any material fact or contain statement that might be misleading;
  - ii. these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- b. There are, to the best of our knowledge and belief, no transactions entered in to by the Company during the quarter and the year which are fraudulent, illegal or violative of the Company's Code of Conduct.
- c. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- d. We have indicated to the auditors and the Audit Committee:
  - i. significant changes in internal control over the financial reporting during the quarter and year;
  - ii. significant changes in accounting policies during the quarter & year and that the same have been disclosed in the notes to the financial statements; and
  - iii. instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

For and on behalf of the Board of Director
For FCS Software Solutions Limited

Dalip Kumar Narendra Prasad Sah
Chairman & Managing Director Chief Financial Officer

Place: Noida Date: 24-05-2024



Declaration by the Chairman & Managing Director under Para D of Schedule V of the SEBI (Listing Obligation And Disclosure Requirements) Regulation, 2015

To,

The Members of FCS Software Solutions Limited,

I, Dalip Kumar, Chairman & Managing Director of the Company, hereby confirm that the Company has obtained from all the members of the Board and Management Personnel, affirmation that they have complied with the Code of Business Conduct and Ethics for Directors/Management Personnel for the year ended 31st March, 2024.

Date: 22.08.2024 Dalip Kumar Place: Noida (Chairman & Managing Director)



"Annexure- E"

# CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS (Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,

The Members of

#### FCS SOFTWARE SOLUTIONS LIMITED

Registered Office: -205, 2nd Floor, Agrawal Chamber IV, 27,

Near Sawarker Block, Vikas Marg,

Shakerpur, Delhi - 110092

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of FCS SOFTWARE SOLUTIONS LIMITED having CIN L72100DL1993PLC179154 and having registered office at 205, 2<sup>nd</sup> Floor, Agrawal Chamber IV, 27, Near Sawarker Block, Vikas Marg, Shakerpur, Delhi –110092(hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to us by the Company & its officers, We hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31st March, 2024 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

S. No.	Name of Director	DIN	Date of Appointment in Company
1	DALIP KUMAR	00103292	05/05/1993
2	SHAYAM SUNDER SHARMA	00272803	08/12/2000
3	BRIJESH SINGH BHADAURIYA	00489983	07/07/2022
4	RAVINDER SACHDEVA	10280805	29/08/2023
5	ARCHANA SHARMA	08300527	06/05/2022
6	NEELAM SHARMA	10291133	29/08/2023

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company.

Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Vikas Gandhi & Associates Company Secretaries in whole time practice

(Vikas Gandhi) Proprietor M. No. 35924

CP No. 13266

UDIN: F010339F000987942 Peer Review: 2835/2022

Place: Sonipat Date: 16-08-2024



#### **ANNEXURE F**

#### **Corporate Governance Certificate**

To
The Members
FCS Software Solutions Limited
(CIN: L72100DL1993PLC179154)
205, 2<sup>nd</sup> Floor, Agrawal Chamber IV, 27, Near Sawarker Block,
Vikas Marg, Shakerpur, Delhi - 110092

We have examined the compliance of conditions of Corporate Governance by FCS Software Solutions Limited ("the Company") for the financial year ended on March 31, 2024 as stipulated under Regulations 17 to 27 and clauses (b) to (i) of Regulation 46(2) and Para C, D and E of Schedule V to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

The compliance of conditions of Corporate Governance is the responsibility of the management of the Company and our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated under Regulations 17 to 27 and clauses (b) to (i) of Regulation 46(2) and Para C, D and E of Schedule V to the Listing Regulations.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Neeraj Arora & Associates Company Secretaries Firm Peer Review No.- 3738/2023

Neeraj Arora Proprietor M. No.- FCS 10781; CP No.- 16186 UDIN - F010781F000992071

New Delhi August 22, 2024



#### **ANNEXURE G1**

#### SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31st MARCH, 2024

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,

The Members,

#### **FCS Software Solutions Limited**

(CIN: L72100DL1993PLC179154)

205, 2<sup>nd</sup> Floor, Agrawal Chamber IV, 27, Near Sawarker Block,

Vikas Marg, Shakerpur, Delhi - 110092

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **FCS Software Solutions Limited** (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/ statutory compliances and expressing our opinion thereon.

#### We report that:

- Maintenance of secretarial records are the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- b) We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- c) We have not verified the correctness and appropriateness of the financial statements of the Company.
- d) Wherever required, we have obtained the management representation about the compliances of laws, rules and regulations and happening of events etc.
- e) The compliance of the provisions of the Corporate and other applicable laws, rules, regulations, standards is the responsibility of the management. Our examination was limited to the verification of procedures on test basis.
- f) The secretarial audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2024 ("Audit Period") complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2024 according to the provisions of:

- (i) The Companies Act, 2013 ('the Act') and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings, wherever applicable;



- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (Not applicable to the Company during the Audit Period);
  - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
  - (e) The Securities and Exchange Board of India (Issue and Listing of Non-convertible Securities) Regulations, 2021 (Not applicable to the Company during the Audit Period);
  - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Act and dealing with client;
  - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021 (Not applicable to the Company during the Audit Period);
  - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (Not applicable to the Company during the Audit Period); and
  - The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR Regulations, 2015).

We have also examined compliance of the Secretarial Standard on Meetings of the Board of Directors (SS-1) and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India which has been generally complied with.

During the period under review, the Company has generally complied with the provisions of the Act, Rules, Regulations and Guidelines, to the extent applicable.

The Company is primarily engaged in providing a rage of IT and business services, engineering and product & platform service. The Company business consists of software development and marketing and providing support services mainly for corporate business entities in the BPO sectors, software development, e-learning service and other related Information Technology Enabled Services. The Company also carries business of leasing or letting out all kind of immovable property including IT Infrastructural property whether freehold, leasehold to any type of person.

As informed by the Management, the Information Technology Act, 2000 including rules made thereunder and the Special Economic Zone Act, 2005 including rules made thereunder are the laws specifically applicable to the Company. On the basis of management representation and our check on test basis, we are on the view that the Company has ensured the compliance of laws specifically applicable on it.

We further report that the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the audit period were carried out in compliance with the provisions of the Act.

Adequate notices were given to all directors to schedule the Board Meetings. Agenda and detailed notes on agenda were sent at least seven days in advance except in case(s) where meeting was convened at a shorter notice in accordance with the provisions of the Act. A system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting for meaningful participation at the meeting.

Board decisions were carried out with majority consent and therefore, no dissenting views were required to be captured and recorded as part of the minutes.



We also report that there are systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

#### We further report that:

- (a) the Board of Directors of the Company in its meeting held on November 29, 2023 approved revision in the terms and conditions of its investment in Bloom Healthcare and Hospitality Management Private Limited i.e. from 0.1% Non-Cumulative, Non-Convertible Redeemable Preference Shares of Rs. 10/each to 0.1% Non-Cumulative, Convertible Redeemable Preference Shares of Rs. 10/- each; &
- (b) We also report that there has been delay of 1 (one) day in submission of half yearly related party transactions for the half year ended September 30, 2023 as required under Regulation 23(9) of SEBI LODR Regulations, 2015 with BSE Limited (BSE) & National Stock Exchange of India Limited (NSE). The Company deposited the amount of Rs. 5,000/- each with BSE and NSE and also requested for waiver of fee imposed

For Neeraj Arora & Associates Company Secretaries Firm Peer Review No.- 3738/2023

Neeraj Arora Proprietor M. No.- FCS 10781; CP No.- 16186 UDIN - F010781F000992071

New Delhi August 22, 2024



#### **ANNEXURE G2**

#### SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31st MARCH, 2024

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,

The Members.

#### BLOOM HEALTHCARE AND HOSPITALITY MANAGEMENT PRIVATE LIMITED

(CIN: U85100DL2008PTC173913)

205, 2<sup>nd</sup> Floor, Agrawal Chamber IV, 27, Near Sawarker Block,

Vikas Marg, New Delhi - 110092

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **BLOOM HEALTHCARE AND HOSPITALITY MANAGEMENT PRIVATE LIMITED** (hereinafter called "the Company") which is an unlisted Company. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/ statutory compliances and expressing our opinion thereon.

#### We report that-

- a) Maintenance of secretarial records are the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- b) We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed, provide a reasonable basis for our opinion.
- c) We have not verified the correctness and appropriateness of the financial statements of the Company.
- d) Wherever required, we have obtained the management representation about the compliances of laws, rules and regulations and happening of events etc.
- e) The compliance of the provisions of the corporate and other applicable laws, rules, regulations, standards etc. are the responsibility of the management. Our examination was limited to the verification of procedures on test basis.
- f) The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2024 ("Audit Period") complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2024 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder (No event took place during the Audit Period);



- (iii) The Depositories Act, 1996 and the Regulations and Bye laws framed thereunder; (Not applicable to the Company during the Audit Period);
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings, to the extent applicable;
- (v) The following Regulations prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 (Not applicable to the Company during the Audit Period);
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (Not applicable to the Company during the Audit Period);
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (Not applicable to the Company during the Audit Period);
  - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (Not applicable to the Company during the Audit Period);
  - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 (Not applicable to the Company during the Audit Period);
  - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 (Not applicable to the Company during the Audit Period);
  - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021
     (Not applicable to the Company during the Audit Period);
  - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (Not applicable to the Company during the Audit Period); and
  - (i) The Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 (Not applicable to the Company during the Audit Period).

We have also examined compliance with the applicable clauses of the Secretarial Standard on Meetings of the Board of Directors (SS-1) and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India which has been generally complied with.

During the Audit Period, the Company has generally complied with the provisions of the Act, Rules, Regulations and Guidelines, to the extent applicable.

(vi) The Company is engaged in medical healthcare activities. As informed by the management, there are no sector specific law applicable to the Company.

**We further report that** the Board of Directors of the Company was duly constituted as on March 31, 2024 with proper balance of Directors. The changes made in the composition of Board of Directors during the period under review were carried out in accordance with the provisions of the Act

Adequate notice is given to all directors to schedule the Board Meetings. Agenda and detailed notes on agenda were sent in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting for meaningful participation at the meeting.

Board decisions are carried out with majority consent and therefore, no dissenting views were required to be captured and recorded as part of the minutes.



We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines, which could be further strengthened.

#### We further report that:

- (1) Board of Directors of the Company at their meeting held on September 01, 2023 approved the shifting of registered office of the Company from Unit No. 601, RG Tower, Plot No. B-7, Netaji Subhash Place, Pitampura, Delhi-110034 to Unit No. 105, 1<sup>st</sup> Floor, Plot No. B-7, RG Tower, Netaji Subhash Place, Pitampura, Delhi-110034. Further, board of directors of the Company at their meeting held on March 26, 2023 again approved the shifting of registered office to 205, 2<sup>nd</sup> Floor, Agrawal Chamber IV, 27, Near Sawarker Block, Vikas Marg, New Delhi-110092;
- (2) Board of Directors of the Company at their meeting held on May 29, 2023 approved partial redemption of 19,50,000 Non-Cumulative Redeemable Preference Shares at the face value of Rs. 10/- each and premium value of Rs, 50/- each; &
- (3) Members of the Company at their Extra-Ordinary General Meeting held on February 12, 2024 accorded their approval for variation in terms of 0.1% Non-Cumulative Non-Convertible Redeemable Preference Shares by adding conversion clause and the preference shares will be termed as "0.1% Non-Cumulative Compulsory Convertible Preference Shares".

For Neeraj Arora & Associates Company Secretaries Peer Review No. - 3738/2023

Neeraj Arora Proprietor M. No.: FCS 10781; CP No.: 16186

UDIN: F010781F001004081

New Delhi August 22, 2024



#### **REPORT ON CORPORATE GOVERNANCE 2023-24**

In terms of Regulation 34(3) read with Section C of Schedule V to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, a Report on Corporate Governance for the year ended 31st March, 2024 is presented below:

#### 1. COMPANY'S PHILOSOPHY ON CODE OF GOVERNANCE:

Corporate Governance is a set of rules, practices and process which a corporate should follow to ensure full transparency for its stakeholders. The Directors present the Company's Report on Corporate Governance pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations 2015).

The Company has adopted the principles of good Corporate Governance and is committed to adopt best relevant practices for Governance to achieve the highest levels of transparency and accountability in all its interactions with its stakeholders including shareholders, employees, lenders and the Government. They work in a transparent manner and makes regular disclosures to keep its stakeholders updated and take good take care of its code of conduct, policies and procedure etc.

The Company is in compliance with the requirements stipulated under Regulation 17 to 27 read with Schedule V and clauses (b) to (i) and (t) of sub-regulation (2) of Regulation 46 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as applicable, with regard to corporate governance.

#### 2. BOARD OF DIRECTORS:

During the Financial Year 2023-24, the Company has optimum combination of executive and non-executive directors and all the Directors of the Company are persons of integrity and possess relevant expertise and experience and the same is in compliance with the provisions of the Companies act, 2013 and SEBI Listing Regulations.

#### a. Composition of Board of Directors:

As on 31st March, 2024 the Company comprised of total number of six Directors out of whom three are Independent directors (including one women director), two are executive directors and one is non-executive director in accordance with Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations").

The Composition of Board of Directors as on 31st March, 2024 are as follows:

1. Mr. Dalip Kumar Chairman & Managing Director 2. Mr. Shayam Sunder Sharma Non-Executive Independent Director 3. Ms. Archana Sharma Non-Executive Independent Director 4 Mr. Brijesh Singh Bhadauriya Non-Executive Independent Director 5. Mr. Ravinder Sachdeva Executive-Whole Time Director Ms. Neelam Sharma Non-Executive Director 6.

All Independent Directors are well qualified professionals bringing wide range of experience in business, finance and law etc. None of the Directors on the Board is a member of more than 10 Committees or Chairman of more than 5 (five) Committees across all companies in which he/she is a Director. The Board periodically evaluates the need for change in its composition and size.

All the Independent Directors have confirmed that they meet the criteria of independence as laid down under the Companies Act, 2013 and SEBI LODR Regulations. The Company has issued formal



letters of appointment to Independent Directors, whenever required, in the manner as provided in the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.

#### b. Changes in the composition of Board of Directors during the Financial Year 2023-24:

The following changes took place in the composition of Board of Directors during the Financial Year-2023-24:

- i. Mr. Sunil Sharma resigned from the position of Executive Director w.e.f., 5th July, 2023;
- ii. Mr. Mahendre Pratap Singh resigned from the position of Non-Executive Director w.e.f, 28th August, 2023;
- iii. Ms. Neelam Sharma was appointed as an Additional Director w.e.f, 29.08.2023 and her appointment was regularised as Non-Executive Director w.e.f., 28.09.2023.
- iv. Mr. Ravinder Sachdeva was appointed as an Additional Director w.e.f., 29.08.2023 and his appointment was regularised as Executive Whole-Time Director w.e.f., 29.08.2023.

During the period under review, any vacancy in the Board of Directors has been filled up in the timeline as prescribed in Companies act, 2013 and Listing Regulations.

## c. Name of the Listed Entities where he/she is Director and their other Directorship in Public and Private Companies & Chairmanship in Committee as on 31st March, 2024:

Name of the Director	Name of the Listed Entity in which he/she is Director	No. of Directorship in other Indian Public and Private Companies	Chairmanship in other Committees
Mr. Dalip Kumar	FCS Software Solutions Limited	5	0
Mr. Shayam Sunder Sharma*	FCS Software Solutions Limited D C M Limited	9	0
Ms. Archana Sharma	FCS Software Solutions Limited	0	0
Mr. Brijesh Singh Bhadauriya	FCS Software Solutions Limited	0	0
Ms. Neelam Sharma	FCS Software Solutions Limited	3	0
Mr. Ravinder Sachdeva	FCS Software Solutions Limited	0	0

<sup>\*</sup> Directorship held by Mr. Shayam Sunder Sharma in other Listed Entity is in the capacity on Non-Executive Director.

#### d. Board Procedure:

The Company is managed by optimum blend of executive and non-executive Directors having required skills and competence in their respective fields. The Company has also constituted different Committees of Board of Directors which have been delegated tasks and responsibilities in accordance with the provisions of the Companies Act, 2013 and SEBI Listing Regulations. The Board and Committee meeting are scheduled as and when required subject to the compliance of applicable regulatory provisions. A detailed note of Agenda items which are to be transacted in meetings are circulated to the concerned Board Members and Members of Committees well in advance for their perusal and meaningful participation in meetings.

#### **Number of Board Meetings:**

Total number of 6 (Six) Board Meetings held during the Financial Year 2023-24 i.e., 29<sup>th</sup> May, 2023, 8<sup>th</sup> August, 2023, 29<sup>th</sup> August, 2023, 7<sup>th</sup> November, 2023, 29<sup>th</sup> November, 2023 and 9<sup>th</sup> February, 2024.



All the meetings were held through Physical mode and the gap between two Board meetings were not more than 120 days as per the provisions of the Companies Act, 2013 and SEBI Listing Regulations. The attendance of Directors in the meetings is as follows:

Name of the Director	No. of Meetings held during the tenure of the Director	Meetings attended	Last AGM attended (Yes/No)
Mr. Dalip Kumar	6	1	No
Mr. Shayam Sunder Sharma	6	6	Yes
Ms. Archana Sharma	6	6	Yes
Mr. Brijesh Singh Bhadauriya	6	6	Yes
Ms. Neelam Sharma <sup>1</sup>	3	1	No
Mr. Ravinder Sachdeva <sup>2</sup>	3	1	Yes
Mr. Sunil Sharma <sup>3</sup>	1	1	N.A.
Mr. Mahendra pratap Singh <sup>4</sup>	1	1	N.A.

<sup>&</sup>lt;sup>1</sup> Appointed w.e.f., 29.08.2023;

# e. <u>Composition, Category of Directors and their relationship inter-se and No. of Shares or Convertible Instruments held by non-executive directors as on 31st March, 2024:</u>

Name of the Director	Category	Relationship Inter-se	No. of Shares or Convertible instruments held by Directors
Mr. Dalip Kumar	Executive (Chairman & Managing Director)	Husband of Ms. Neelam Sharma, Non-Executive Director	185916060
Mr. Shayam Sunder Sharma	Non-Executive Independent Director	-	Nil
Ms. Archana Sharma	Non-Executive Independent Director	-	Nil
Mr. Brijesh Singh Bhadauriya	Non-Executive Independent Director	-	Nil
Ms. Neelam Sharma*	Non-Executive Director	Wife of Mr. Dalip Kumar, Chairman & Managing Director	46390
Mr. Ravinder Sachdeva	Executive, Whole Time Director	-	Nil

<sup>\*</sup> as on 31st March 2024, Mrs. Neelam Sharma, Non executive Director holds 46390 shares of the company.

#### f. Mapping Skills/Expertise/Competence of Board of Ditectors:

The Board of Directors has outlined the skills/expertise/Competence in majorly three criteria i.e., Behavioral/Personal Skils, Technical, Professional and Industrial Skills / Financial and Management Skills as required in the context of the Company's business and that the said skills are available with the Board Members.

<sup>&</sup>lt;sup>2</sup> Appointed w.e.f., 29.08.2023

<sup>&</sup>lt;sup>3</sup> Ceased w.e.f., 05.07.2023

<sup>4</sup> Ceased w.e.f., 28.08.2023



Skills/Expertise/ Competence Required	Mr. Dalip Kumar	Mr. Shayam Sunder Sharma	Ms. Archana Sharma	Mr. Brijesh Singh Bhadauriya	Ms. Neelam Sharma	Mr. Ravinder Sachdeva
Critical and innovative thinker	Yes	Yes	Yes	Yes	Yes	Yes
Leadership Skills	Yes	Yes	Yes	Yes	Yes	Yes
Personal and interpersonal skills	Yes	Yes	Yes	Yes	Yes	Yes
Involvement in decision making	Yes	Yes	Yes	Yes	Yes	Yes
Technology Innovation	Yes	Yes	No	Yes	No	Yes
Information Technology Strategy	Yes	Yes	No	No	No	Yes
Understanding of Financial Performance	Yes	Yes	Yes	Yes	Yes	Yes

#### g. Independent Directors:

All the Independent Directors have confirmed that they meet the criteria of independence as laid down under Section 149 (6) Companies Act, 2013 & rules made thereunder and Regulation 16 (1)(b) of SEBI listing Regulations. The declarations of independence received from the independent directors are noted and taken on record by the Board. The Company has issued formal letters of appointment to Independent Directors, whenever required, in the manner as provided in the Companies Act, 2013.

In the opinion of Board all Independent Directors fulfill the conditions specified in these regulations and are independent of the management and each of Independent Director have registered their names in the online databank maintained by the Indian Institute of Corporate Affairs.

At the time of appointment the Company familiarise the independent directors through various programmes about the Company, including the following:

- a. nature of the industry in which the listed entity operates;
- b. business model of the listed entity;
- c. roles, rights, responsibilities of independent directors; and
- d. any other relevant information.

The Company's policy on familiarisation Programme of Independent Directors is placed on the following link of website of the Company: <a href="https://fcsltd.com/investors/policies">https://fcsltd.com/investors/policies</a>

Further, pursuant to the provision of Regulation 25 (3) and (4) of SEBI Listing Regulations and Section 149 (8) read with Schedule IV of the Companies Act, 2013, during the Financial Year 2023-24 the Company conducted the meeting of Independent Directors without the presence of Management and non –independent directors on 9<sup>th</sup> February, 2024 to inter-alia review:

- a. evaluation of the performance of non-independent directors and the board of directors as a whole;
- evaluation of the performance of the chairperson of the Company, taking into account the views of executive directors and non-executive directors;
- c. evaluation of the quality, quantity and timeliness of flow of information between the management of



the Company and the board of directors that is necessary for the board of directors to effectively and reasonably perform their duties.

The attendance of Independent Directors in their meeting held on 9th February, 2024 is as follows:

Name of Independent Director	Meeting attended
Mr. Shayam Sunder Sharma	Yes
Ms. Archana Sharma	Yes
Mr. Brijesh Singh Bhadauriya	Yes

#### 3. AUDIT COMMITTEE:

The Company has constituted the Audit Committee in compliance with the provisions of Section 177 of the Companies Act, 2013 read with the rules made thereunder and Regulation 18 of the SEBI Listing Regulations. The terms of reference of Audit Committee are defined as prescribed under Section 177 (4) of the Companies Act, 2013 and in Part C of Schedule II of SEBI Listing Regulations.

#### a. The terms of reference of Audit Committee include:

- 1. Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible:
- Recommendation to the Board for appointment, remuneration and terms of appointment of auditors of the Company;
- 3. Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- 4. Review and monitor the auditor's independence and performance, and effectiveness of audit process;
- 5. Examination of the financial statement and the auditors' report thereon;
- 6. Approval or any subsequent modification of transactions of the company with related parties;
- 7. Scrutiny of inter-corporate loans and investments;
- 8. Valuation of undertakings or assets of the company, wherever it is necessary;
- 9. Evaluation of internal financial controls and risk management systems;
- 10. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
- a. matters required to be included in the director's responsibility statement to be included in the board's report in terms of clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013;
- b. changes, if any, in accounting policies and practices and reasons for the same;
- c. major accounting entries involving estimates based on the exercise of judgment by management;
- d. significant adjustments made in the financial statements arising out of audit findings;
- e. compliance with listing and other legal requirements relating to financial statements;
- f. disclosure of any related party transactions;
- g. modified opinion(s) in the draft audit report;
- 11. Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
- 12. Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other



than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public issue or rights issue or preferential issue or qualified institutions placement, and making appropriate recommendations to the board to take up steps in this matter;

- Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- 14. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- 15. Discussion with internal auditors of any significant findings and follow up there on;
- 16. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board:
- 17. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- 18. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- 19. To review the functioning of the whistle blower mechanism;
- 20. Approval of appointment of chief financial officer after assessing the qualifications, experience and background, etc. of the candidate;
- 21. Carrying out any other function as is mentioned in the terms of reference of the audit committee.
- 22. Reviewing the utilization of loans and/ or advances from/investment by the holding company in the subsidiary exceeding rupees 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments existing as on the date of coming into force of this provision.
- 23. Consider and comment on rationale, cost-benefits and impact of schemes involving merger, demerger, amalgamation etc., on the listed entity and its shareholders.
- 24. The Audit Committee shall also perform other functions/roles as may be specified/prescribed/applicable under Companies Act, 2013, rules made thereunder, including any amendment and Listing Agreement with the stock exchanges from time to time.
- 25. The audit committee shall mandatorily review the following information:
- a. management discussion and analysis of financial condition and results of operations;
- b. management letters / letters of internal control weaknesses issued by the statutory auditors;
- c. internal audit reports relating to internal control weaknesses; and
- d. the appointment, removal and terms of remuneration of the chief internal auditor shall be subject to review by the audit committee.
- e. statement of deviations:
- i. quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to stock exchange(s) in terms of Regulation 32(1).



ii. annual statement of funds utilized for purposes other than those stated in the offer document/prospectus/ notice in terms of Regulation 32(7).

#### b. Composition, Name of Members, Chairperson and attendance in the meetings:

During the Financial Year 2023-24, Four (4) Meetings of Audit Committee were held on 29.05.2023, 08.08.2023, 07.11.2023 and 09.02.2024. The meetings were held in accordance with the provisions of Regulation 18 of the Listing Regulations. All the Meetings of Audit Committee were held through physical mode and the gap between two Audit Committee meetings were not more than 120 days as per the provisions of the Companies Act, 2013 and SEBI Listing Regulations. The Composition and attendance of members is as follows:

Name of the Member	Category	Designation	Number of Meetings entitled to attend	Number of meetings attended
Mr. Shayam Sunder Sharma	Non-Executive Independent Director	Chairman	4	4
Mr. Brijesh Singh Bhadauriya	Non-Executive Independent Director	Member	4	4
Ms. Archana Sharma	Non-Executive Independent Director	Member	4	4
Mr. Ravinder Sachdeva <sup>1</sup>	Executive Whole-Time Director	Member	2	1
Mr. Sunil Sharma <sup>2</sup>	Executive Director	Member	1	1

<sup>&</sup>lt;sup>1</sup> Appointed w.e.f., 29.08.2023

Ms. Harsha Sharma, Company Secretary of the Company acts as the secretary to the audit committee.

#### 4. NOMINATION AND REMUNERATION COMMITTEE:

The Company has constituted the Nomination and Remuneration Committee in accordance with the provisions of Section 178 of the Companies Act, 2013 read with rules made thereunder and Regulation 19 of the SEBI Listing Regulations. The terms of reference of Nomination and Remuneration Committee are in accordance with Section 178 of the Companies Act, 2013 and Para A of Part D of Schedule II of the SEBI Listing Regulations.

#### a. The terms of reference of Nomination and Remuneration Committee include:

- 1. The Nomination and Remuneration Committee shall identify persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down, recommend to the Board their appointment and removal and shall specify the manner for effective evaluation of performance of Board, its committees and individual Directors to be carried out either by the Board, by the Nomination and Remuneration Committee or by an independent external agency and review its implementation and compliance.
- The Nomination and Remuneration Committee shall formulate the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration for the Directors, key managerial personnel and other employees.
- 3. For every appointment of an independent director, the Nomination and Remuneration Committee shall

<sup>&</sup>lt;sup>2</sup> Ceased w.e.f., 05.07.2023



evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director.

- Formulation of criteria for evaluation of performance of independent directors and the board of directors;
- 5. Devising a policy on diversity of board of directors;
- 6. Whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors.
- 7. Recommend to the board, all remuneration, in whatever form, payable to senior management.
- 8. The Nomination & Remuneration Committee shall also perform other functions/roles as may be specified/ prescribed/applicable under the Companies Act, 2013, rules made thereunder, including any amendment and Listing regulations with the stock exchanges from time to time.

#### b. Composition, Name of Members, Chairperson and attendance in the meetings:

During the Financial Year 2023-24, Two (2) Meetings of Nomination and Remuneration Committee were held on 29.08.2023 and 07.11.2023. The meetings were held in accordance with the provisions of Regulation 19 of the Listing Regulations. All the Meetings of Nomination Remuneration Committee were held through physical mode. The Composition and attendance of members is as follows:

Name of the Member	Category	Designation	Number of Meetings entitled to attend	Number of meetings attended
Mr. Shayam Sunder Sharma	Non-Executive Independent Director	Chairman	2	2
Mr. Brijesh Singh Bhadauriya	Non-Executive Independent Director	Member	2	2
Ms. Archana Sharma	Non-Executive Independent Director	Member	2	2

Ms. Harsha Sharma, Company Secretary of the Company acts as a Secretary of Nomination ad Remuneration Committee.

#### c. Performance evaluation criteria for Independent Directors:

The Committee carries out evaluation of performance of every Director and of the Board of Directors as a whole at regular interval (yearly).

The performance of the Directors is evaluated in the context of the Company's performance from a business and compliance perspective. The criteria used in the evaluation of performance are those duties and responsibilities that the Board and the Director mutually agreed upon. The Committee also carries out evaluation of performance of every Director with a view to increase effectiveness as a governing body as well as participation of the Directors on the Board or Committee of the Board's proceedings.

#### 5. STAKEHOLDER RELATIONSHIP COMMITTEE:

The Company has constituted the Stakeholder Relationship Committee in accordance with the provisions of Section 178 of the Companies Act, 2013 read with rules made thereunder and Regulation 20 of the SEBI Listing Regulations. The terms of reference of Stakeholder Relationship Committee are in accordance with Section 178 of the Companies Act, 2013 and Para B of Part D of Schedule II of the SEBI Listing Regulations.



#### a. The role of Stakeholder Relationship Committee include:

- Resolving the grievances of the security holders of the listed entity including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.
- 2. Review of measures taken for effective exercise of voting rights by shareholders.
- Review of adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent.
- 4. Review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the company.

#### b. Composition, Name of Members, Chairperson and attendance in the meetings:

Name of the Member	Category	Designation	Number of Meetings entitled to attend	Number of meetings attended
Mr. Shayam Sunder Sharma	Non-Executive Independent Director	Chairman	1	1
Mr. Brijesh Singh Bhadauriya	Non-Executive Independent Director	Member	1	1
Ms. Archana Sharma	Non-Executive Independent Director	Member	1	1

During the Financial Year 2023-24, One (1) meeting of Stakeholder Relationship Committee was held on 09.02.2024 in accordance with the provision of Regulation 20 of the SEBI Listing Regulations. The numbers of Shareholder's complaints received by Company from its RTA, BSE, NSE, SEBI and Shareholders, during the financial year ended March 31, 2024 are as under:

S. No.	Authority	Number of Complaints			
1	NSE	0			
2	BSE	0			
3	RTA	0			
4	SEBI	0			
5	Shareholders	0			
No. of C	omplaints received during the Financial Year 2023-24	0			
No. of C	No. of Complaints resolved during the Financial Year 2023-24 0				
No. of C	ompaints pending at the end of Financial Year 2023-24	0			

Ms. Harsha Sharma, Company Secretary of the Company acts as a Secretary of Stakeholder Relationship Committee.

#### 5A. RISK MANAGEMENT COMMITTEE:

In terms of Regulation 21 of SEBI Listing Regulations, provisions with respect to the Risk Management Committee are not applicable on the Company during the Financial Year 2023-24.

#### 6. REMUNERATION OF DIRECTORS:

Remuneration to Directors are paid in compliance with the provisions of Section 197 read with Schedule V of the Companies Act, 2013. The details of Remuneration paid to Directors including sitting fees are as follows:



#### (Amount in lakhs)

Name of the Director	Designation	Salary	Commission	Value of perquisite	Sitting Fee	Total
Mr. Dalip Kumar	Chairman & Managing Director	-	-	-	-	-
Mr. Shayam Sunder Sharma	Independent Director	-	-	-	2.35	2.35
Ms. Archana Sharma	Independent Director	-	-	-	2.35	2.35
Mr. Brijesh Singh Bhadauriya	Independent Director	-	-	-	2.25	2.25
Mrs. Neelam Sharma	Non-Executive Director	-	-	-	0.25	0.25
Mr. Ravinder Sachdeva	Whole-Time Director	22.13	-	-	-	22.13
Mr. Sunil Sharma	Executive Director (till 05.07.2023)	2.53	-	-	-	2.53
Mr. Mahendra Pratap Singh	Non-Executive Director (till 28.08.2023)	-	-	-	0.40	0.40

#### 7. **GENERAL BODY MEETINGS:**

The details of last three Annual General Meetings are as follows:

Financial	Day & Date	Time	Venue of Meeting	Whether Special
Year				Resolution passed
2022-23	Thursday, 28 <sup>th</sup>	11:30 a.m.	Through Video Conferencing	1
	September, 2023		(VC) / Other Audio Visual	
			Means (OAVM)	
2021-22	Wednesday, 3 <sup>rd</sup> August,	11:30 a.m.	Through Video Conferencing	4
	2022		(VC) / Other Audio Visual	
			Means (OAVM)	
2020-21	Wednesday, 29 <sup>th</sup>	11:30 a.m.	Through Video Conferencing	1
	September, 2021		(VC) / Other Audio Visual	
			Means (OAVM)	

#### Special Resolution passed through Postal Ballot:

For the year ended March 31, 2024, there were no special resolutions passed by the Company's Shareholders through postal ballot.

#### 8. MEANS OF COMMUNICATION:

Quarterly/Half Yearly/Annual Financial Results to Stock Exchanges	The quarterly and half-yearly/Annual financial results are forthwith communicated to the Bombay Stock Exchange Limited (BSE) and National Stock Exchange of India Limited (NSE), where the shares of the Company are listed, as soon as they are approved and taken on record by the Board of Directors in terms of SEBI Listing Regulations.
Newspaper Publication of Financial Results	Public notices and financial results are published in leading newspapers, namely, The Financial Express in English and Hari Bhoomi in Hindi.
Website Disclosures of Financial Results	The Company's website ( <u>www.fcsltd.com</u> ) contains a separate dedicated section 'Investor Relations' where shareholders information is available. The Company's Annual Report is also available in a user-friendly and downloadable form.



#### 9. GENERAL SHAREHOLDERS INFORMATION:

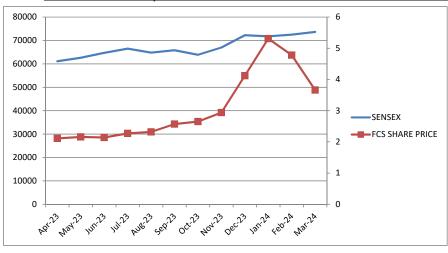
a.	Day, Date, Time and Venue of 31st Annual General Meeting	Friday, 20th September, 2024 at 11:30 a.m. through video conferencing (VC)/other audio visual means (OAVM).			
b.	Financial Year	2023-24			
C.	Date of Book Closure	Thursday, 12th September, 2024 to Friday, 20th Septembe 2024			
d.	Registered Office	205, 2nd Floor, Agrawal Chamber IV, 27, Near Sawarke Block, Vikas Marg, Shakerpur, Delhi – 110 092			
e.	Corporate Office	FCS House, Plot No. 83, NSEZ, Noida Dadri Road, Phase-II, Noida, Gautam Budha Nagar- 201305, (U.P)			
f.	Dividend Payment Date	No Dividend has been declared for the Financial Year 2023-24.			
g.	,	National Stock Exchange of India Limited "Exchange Plaza", Bandra Kurla Complex, Bandra (E), Mumbai-400 051 Scrip Code: FCSSOFT			
		BSE Limited PhirozeJeejeebhoy Towers, Dalal Street Mumbai- 400001 Scrip Code: 532666			
h.	Listing Fees for the Financial Year 2024-25	Paid for both the above stock exchanges			
i.	ISIN No.	INE512B01022 (for fully paid up shares)			
		IN9512B01020 (for partly paid up shares)			
j.	Registrar to an issue and Share Transfer Agent	M/s. Link Intime (India) Pvt. Ltd			
k.	Stock Market Price Data: Monthly High and Low of Stock Mass given below:	arket Price at NSE and BSE for the Financial Year 2023-24 is			

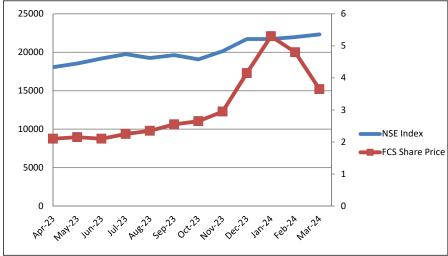
Month	N	ISE	BSE		
	High	Low	High	Low	
April-23	2.30	2.00	2.31	2.01	
May-23	2.60	2.05	2.65	2.07	
June-23	2.40	2.10	2.4	2.09	
July-23	3.10	2.10	3.07	2.08	
August-23	2.90	2.20	2.29	2.25	
September-23	3.0	2.30	2.98	2.32	
October-23	3.15	2.40	3.19	2.41	
November-23	3.45	2.60	3.45	2.61	
December-23	5.05	2.90	5.02	2.91	
January-24	5.60	4.15	5.0	4.15	
February-24	6.65	4.65	6.69	4.68	



March-24	5.05	3.55	5.06	3.58	i

#### I. Performance in comparison to broad-based indices BSE SENSEX and NSE Nifty:





#### m. Share Transfer System:

M/s. Link Intime (India) Pvt. Ltd. are the Registrar and Share Transfer Agents for processing transfers, sub-division, consolidation, splitting of shares and for rendering depository services such as Dematerialization and Re-materialization of the Company's shares.



#### n. Share transfers in physical form:

Shares sent for physical transfer are affected after giving a notice of 15 days to the seller for sale confirmation. Our Stakeholder Relationship Committee meets as often as required.

The total number of shares transferred in physical form during the year was nil.

As the Company's shares are compulsorily to be traded in dematerialized form, members are requested to send the shares if held in physical form, directly to the Registrars and Transfer Agents for dematerialization. Members have the option to open their accounts either with National Securities Depository Limited or Central Depository Services (India) Limited as the Company has entered into Agreements with both the Depositories.

All physical share transfers are returned within 30 days of lodgment subject to the documents being in order.

#### o. <u>Distribution of Shareholding:</u>

The distribution of Shares by Size as on 31st March, 2024 is as follows:

Shareholding of	Number of	Percentage of Total	Number of	Percentage of
Shares	Shareholders	Shareholders	Shares Held	Total Shares
Up-to 500	392697	64.1823	50069151	2.9288
501-1000	80128	13.0961	69626108	4.0728
1001-2000	55071	9.0008	88096056	5.1532
2001-3000	22514	3.6797	58864728	3.4433
3001-4000	11443	1.8702	41913463	2.4517
4001-5000	13548	2.2143	65531591	3.8333
5001-10000	19748	3.2276	155061890	9.0703
10001-Above	16697	2.7290	1180390113	69.0467
Total	611846	100	1709553100	100

#### p. Dematerialization of the shares and liquidity:

As on March 31, 2024, to the extent of 99.97% shares of the company were held in de-materialized form. Trading in Company's shares is permitted only in dematerialized form as per notifications issued by Securities Exchange Board of India. The Company has entered into agreements with National Securities Depository Ltd. & Central Depository Services (India) Ltd., whereby the investors have the options to dematerialize their shares with either of the depositories.

The Company shares are among the most liquid and actively traded shares on BSE & NSE. The monthly trading volumes of the Company shares on these Exchanges are given above. The status of Dematerialization as on March 31, 2024 is as under:

Segment	Number of Shareholders	Percentage of Total Number of Shareholders		Percentage of Total Number of Shares
Physical	112	0.02	491844	0.03
CDSL	498973	81.55	800497520	46.82
NSDL	112761	18.43	908563736	53.15
Total	611846	100	1709553100	100

#### q. Plant Locations:

The Company has 5 development centres as on 31st March, 2024 located in Noida, Panchkula and Chandigarh.



r. Address of Correspondence:

FCS Software Solutions Limited,

Plot no. 83, NSEZ, Phase-II, Main Dadri Road, Noida-201305 **Tel No's**: - 0120-4635900 **Fax No**: - 0120-4635941

Fax No: - 0120-4635941 E-Mail ID:-investors@fcsltd.com

#### 10. OTHER DISCLOSURES:

#### a. Details of Subsidiary and Material Subsidiary of Company:

In terms of the provisions of SEBI Listing Regulations the Company has formulated the policy on determining material subsidiary which is placed on the Company's website <a href="https://fcsltd.com/Policy\_for\_Determining\_Material\_Subsidiaries.pdf">https://fcsltd.com/Policy\_for\_Determining\_Material\_Subsidiaries.pdf</a>. Further, during the Financial Year 2023-24, M/s. Bloom Healthcare and Hospitality Management Private Limited has become its material subsidiary Company. The details of material subsidiary Company are given below:

S. No.	Name of the Company	Status	Date and Place of Incorporation	Statutory Auditor	Date of appointment of Statutory Auditor
1.	Bloom Healthcare		12/02/2008	Sandip	30/09/2023
	and Hospitality	Subsidiary		Kaushal &	
	Management Private	Company		Associates	
	Limited				

b. <u>Disclosure on materially significant related party transactions, i.e. the Company's transactions that are of material nature, with its promoters, Directors and the management, their relatives or subsidiaries, among others that may have potential conflict with the Company's interest at large:</u>

There were no materially significant related party transaction that are of material nature, with its promoters, Directors and the management, their relatives or subsidiaries, among others that may have potential conflict with the Company's interest at large during the financial year 2023-24. The Company's policy on dealing with Related Party Transactions is placed on Company's website <a href="https://fcsltd.com/Material\_Related\_Party\_Transactions.pdf">https://fcsltd.com/Material\_Related\_Party\_Transactions.pdf</a>.

c. <u>Details of non-compliance by the Company, penalties and structures imposed on the Company by Stock Exchanges or SEBI, or any other statutory authority, on any matter related to capital markets during last three years:</u>

During the Financial Year 2023-24, following non-compliance was observed by the Stock Exchanges and fine was imposed on the Company:

S.	Non-Compliance	Action	taken	Type of Action	Fir	ne Amo	unt	Rema	rks
No.		by	1						
1.	In terms of Regulation 23	BSE	Limited	Fine imposed by	Rs.	5,000/-	each	The Con	npany
	(3) of Listing Regulations	(BSE)	and	BSE and NSE	by	BSE	and	has depo	osited
	There has been delay of	National	Stock		NSE			the	fine
	1 day in submission of	Exchange	e of					amount	with
	half yearly related party	India	Limited					BSE and	NSE
	transactions for the half	(NSE)							
	year ended September								
	30, 2023								



#### d. Whistle Blower Policy:

The Company has a whistle blower policy to provide opportunity to associates to represent, in good faith, to the Head-Human Resources in case they observe unethical and improper practices or any other wrongful conduct in the Company and to prevent managerial personnel from taking any adverse vindictive personal action against those associates. Any person who observes any unethical & improper practices may disclose it as soon as possible to the Head-Human Resources and the Head-Human Resource shall further report to the Chairman of Audit Committee about the concern raised by the Whistle Blower. During the year no person was denied access to the Head-Human Resources and there was no case reported under the policy.

The Whistle Blower Policy of the Company is available on our website:www.fcsltd.com

#### e. Compliance with mandatory / non-mandatory requirements:

The Company has complied with all applicable mandatory requirements in terms of Companies Act, 2013 and SEBI (LODR) Regulations. The non-mandatory requirements have been adopted to the extent and in the manner as stated under the appropriate headings detailed elsewhere in this report.

#### f. Code for prevention of Insider-Trading practices:

In compliance with the SEBI regulation on prevention of insider trading, the company has instituted a comprehensive code of conduct for its management and staff. The code lays down guidelines, which advises them on procedures to be followed and disclosures to be made, while dealing with shares of company, and cautioning them of the consequences of violations.

#### g. <u>Disclosure of accounting treatment in preparation of financial statements:</u>

The financial statements are prepared to comply in all material aspects with all the applicable accounting principles in India, the applicable accounting standards notified u/s 2(2) of the Companies Act, 2013 (the 'Act') and the relevant provisions of the Act.

#### h. Management Discussion and Analysis:

The Management Discussion and Analysis is given separately and forms part of this Annual Report.

i. Certificate from a company secretary in practice that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as Directors of Companies by the Board/ Ministry of Corporate Affairs or any such statutory authority:

On the basis of written representations/ declaration received from the directors, as on March 31, 2024, M/s Vikas Gandhi & Associtaes, Company Secretaries (Membership No. FCS 35924, CP No. 13266), have issued a certificate, confirming that none of the Directors on Board of the Company has been debarred or disqualified from being appointed or continuing as Director of companies by SEBI/ MCA or any such authority and the same also forms part of this Report.

j. Where the board had not accepted any recommendation of any committee of the board which is mandatorily required, in the relevant financial year, the same to be disclosed along with reasons thereof:

Not Applicable

k. Total fees for all services paid by the listed entity and its subsidiaries, on a consolidated basis, to the statutory auditor and all entities in the network firm/ network entity of which the statutory auditor is a part:

The details of total fees for all services paid by the Company and its subsidiaries, on a consolidated basis, to the statutory auditor and all entities in the network firm/ network entity of which the statutory auditor is a part, are as follows:



Type of Service	(Amount in lakhs)
Audit Fee	13.65
Tax Audit Fee	0.50
Other Certification Fee	-
Reimbursement of expenses	-
TOTAL	14.15

### I. <u>Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:</u>

The Company is committed to providing and promoting a safe and healthy work environment for all its employees. A policy which is in line with the statutory requirements is in place.

а	Number of complaints filed during the Financial Year	0
b	Number of complaints disposed off during the Financial Year	0
С	Number of complaints pending as on end of Financial Year	0

## m. <u>Disclosure by listed entity and its subsidiaries of loans and advances in the nature of loans to firms/ companies in which directors are interested by name and amount:</u>

Not Applicable

### n. <u>Disclosures of the Compliance with Corporate Governance Requirements Specified in</u> Regulations 17 to 27 and Clauses (B) to (I) of Sub- Regulation (2) of Regulation 46:

The Company has complied with all the mandatory requirements specified in Regulations 17 to 27 and clauses (b) to (i) of sub – regulation (2) of Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

### o. <u>Compliance Certificate from Either the Auditors or Practicing Company Secretaries Regarding</u> <u>Compliance of Conditions of Corporate Governance:</u>

The Certificate from the Secretarial auditor of the Company regarding compliance of conditions of Corporate Governance forms an integral part of the Annual Report.

#### p. Other Useful Information for Shareholders:

Common and simplified norms for processing investor's service requests by RTAs and norms for furnishing PAN, KYC details and Nomination

SEBI vide its latest Circular dated 16th March, 2023, in supersession of its earlier circulars in this regard, has prescribed the common and simplified norms for processing investor's service request by RTAs and norms for furnishing PAN, KYC details and Nomination.

1. Mandatory furnishing of PAN, KYC details and Nomination by holders of physical securities

It is mandatory for all holders of physical securities in listed companies to furnish PAN, Nomination, Contact details, Bank A/c details and Specimen signature for their corresponding folio numbers. The detailed requirements have been specified in the aforesaid Circular dated 16th March, 2023.

2. Freezing of Folios without PAN, KYC details and Nomination

The folios wherein any one of the document/ details cited in point no. 1 above are not available on or after October 01, 2023, shall be frozen by the RTA.

The security holder(s) whose folio(s) have been frozen shall however be eligible:



- to lodge grievance or avail any service request from the RTA subject to furnishing the complete documents/ details as mentioned in point no. 1 above.
- for any payment including dividend, interest or redemption payment in respect of such frozen folios, only through electronic mode with effect from April 01, 2024.

Frozen folios shall be referred by the RTA/ listed company to the administering authority under the Benami Transactions (Prohibition) Act, 1988 and/ or Prevention of Money Laundering Act, 2002, if they continue to remain frozen as on December 31, 2025.

The RTA shall revert the frozen folios to normal status upon receipt of all the pending documents/ details as mentioned in point no. 1 above.



#### MANAGEMENT DISCUSSION AND ANALYSIS

#### Overview

FCS Software Solutions Limited is an IT and ITES Company which provides a wide range of IT and ITenabled services which include software development, marketing and providing support services mainly for corporate business entities in the BPO, software development, e-learning service and other related Information Technology Enabled Services. The company also carries business of leasing or letting out all kind of immovable property including IT Infrastructural premises whether freehold, leasehold to any type of person.

#### **Business Outlook**

In past years, the technology industry has seen significant fluctuations. The years 2020 and 2021 were characterized by rapid innovation, substantial growth, and a boost in workforce numbers. However, in 2022 and 2023, the sector faced challenges such as widespread layoffs, declining market valuations, and reduced global tech spending.

As we move through 2024, the tech industry seems set for a strong recovery. With inflation expected to moderate and exciting new technologies drawing interest from consumers, investors, and business leaders, the scene is ripe for revitalization.

At the same time, major tech companies are placing a strong emphasis on sustainability and cyber security. This is because managing environmental impact and ensuring data protection are crucial for long-term growth and success. With growing dynamics and opportunities, we combine business knowledge and industry expertise of our domain specialists and the technical knowledge and implementation skills of our delivery team leveraging our products, platforms, partnerships and solutions in our development centers located in different cities. Overall, the IT industry is poised for significant growth and transformation over the next five years, driven by technological advancements and evolving business needs and we will make sure to stay ahead of these trends and adapt to changes which will put us well-positioned for success.

#### Industry structure and developments:-

The industry structure in the IT sector has four major categories. These are –

•	IT Services	•	IT enabled Services
•	Infra Management Solutions	•	Education/E-Learning

IT services constitute a major part of the IT industry of India. IT services include client, server and web based services. Opportunities in the IT services sector exist in the areas of consulting services, management services, internet services and application maintenance. The major users of IT services are –

•	Government	•	Banking
•	Financial Institutions	•	Retail and Distribution
•	Manufacturing		

FCS works with clients to maintain their IT Applications on Time and Material (T & M) basis or Fixed Price Fixed Timeframe (FPFT) basis.

- Based on client's Request for Proposal (RFP) and provide an estimate of time and cost.
- Based on nature of work, FCS will suggest T & M or FPFT pricing model as well as global delivery model.
- FCS replicates application environment based on project needs or will use secure VPN connections to directly log in client servers.



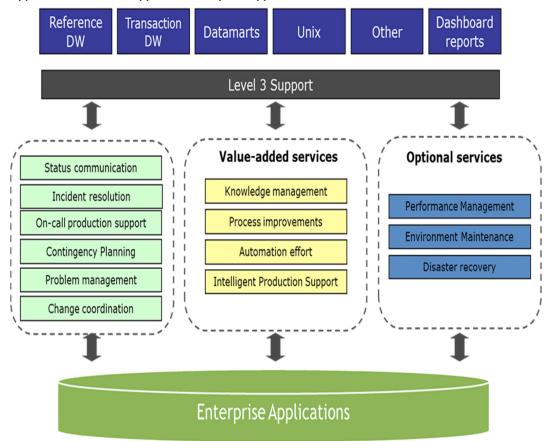
- Set Centers of Excellence (COEs) to leverage talent skilled in a set of specific technologies and domains.
- Set up Lab Model for temporary deployment of resources for one time kind of work e.g. Application
- · Testing, Third party Application Audit etc.

#### IT enabled services:-

The services which make extensive use of information and telecommunication technologies are categorized as IT enabled services. The IT enabled services are the most important contributor to the growth of the IT industry of India. Some of the important services covered by the ITES sector in India are –

•	Customer-interaction services including call-centers	•	Revenue Accounting
•	Back Office Services	•	HR Services
•	Data Entry and Data Conversion	•	Content Development and Animation
•	Transcription and Translation Services	•	Data Search
•	Remote Education	•	Market Research
•	GIS		
•	Network Consultancy		

#### **Application Portfolio Support for Enterprise Applications:**





#### Infrastructure Management Services:-

Collocation Data Centers, Virtualization, System and Networks Support, Plug and Play Infrastructure provisioning, WAN, IP Based Voice, Cyber Security.

**Leasing Incomes:-** The Company is also in the business of leasing or letting out all kind of immovable property including IT Infrastructural premises whether freehold, leasehold to other organizations.

#### Education/ E- Learning

Content Aggregation, Learning Management Systems, Portals, Assessment.

#### A. Opportunities and Threats

#### **OPPORTUNITIES**

- 1. **Cloud Computing**: The continued growth of cloud services offers opportunities for businesses to leverage scalable resources, improve operational efficiency, and develop new service models.
- Cybersecurity Solutions: The increasing demand for robust cybersecurity measures creates opportunities for developing advanced security technologies and consulting services to protect data and infrastructure.
- 3. Internet of Things (IoT): Expanding IoT applications in smart cities, healthcare, and industrial automation provide opportunities to innovate with connected devices and data-driven solutions.
- 4. Remote Work Solutions: The shift to remote and hybrid work models drives demand for collaboration tools, virtual workspaces, and secure remote access solutions..
- Sustainability Technologies: The focus on green IT and sustainable practices creates opportunities
  for developing energy-efficient technologies, reducing electronic waste, and promoting environmental
  responsibility.
- **6. Big Data and Analytics**: The growing volume of data presents opportunities for creating advanced analytics platforms and tools that help businesses derive insights and make data-driven decisions.
- 7. **Digital Transformation**: The push for digital transformation across various industries creates opportunities for IT companies to provide consulting, integration, and implementation services.
- 8. **EdTech Solutions**: The demand for innovative educational technologies and online learning platforms continues to grow, providing opportunities for creating engaging and effective educational tools.
- 9. RegTech: Regulatory technology solutions that help companies comply with complex regulations and manage risk offer opportunities for innovation in financial services and other regulated industries.
- 10. Niche Expertise and Knowledge: Our services and solutions, together with flexible and mindful approach, have consistently provided innovative options for R&D spend, cost and time advantages for technology investments, reduced integration risk, improved user productivity, and positive client experiences.
- **11. Al Automation**: The increased focus on Al and automation technology is a great opportunity for outsourcing providers.

#### **THREATS**

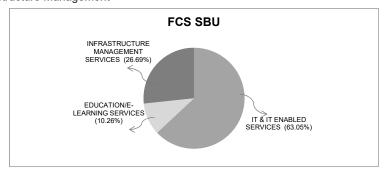
- 1. **Cyber security Risks**: Increasing sophistication of cyber-attacks, data breaches, and ransom ware threats pose substantial risks to IT infrastructure and sensitive information.
- 2. Regulatory Compliance: Stricter data privacy laws and regulations, such as GDPR and CCPA, require companies to invest heavily in compliance and risk facing significant penalties for non-compliance.



- 3. **Economic Uncertainty**: Economic downturns or recessions can lead to reduced IT budgets, delayed investments, and slower growth, affecting industry performance.
- 4. Rapid Technological Change: The fast pace of technological advancements can lead to obsolescence, requiring continuous adaptation and investment to stay competitive.
- 5. **Talent Shortages**: There is a growing demand for skilled IT professionals, and the industry often faces challenges in attracting and retaining top talent, leading to skill gaps.
- Supply Chain Disruptions: Dependence on global supply chains for hardware and software components can lead to vulnerabilities and disruptions, affecting operations and delivery.
- Geopolitical Risks: Political instability, trade wars, and regulatory changes in different regions can impact global operations and market access.
- 8. Consumer Privacy Concerns: Growing awareness and concern over data privacy among consumers can lead to increased scrutiny and demand for transparency from tech companies.
- Environmental Impact: The IT industry's environmental footprint, including energy consumption
  and electronic waste, is under increasing scrutiny, pushing companies to adopt more sustainable
  practices.
- **10. Market Saturation**: In certain segments, market saturation can lead to intensified competition and diminished margins, impacting profitability.
- 11. Forex rate fluctuations: The rupee has exhibited two way movements over the past six months, reflecting both global and domestic factors. Looking ahead, the protracted geopolitical tensions, heightened volatility in global financial markets, elevated global sovereign bond yields on the back of more than currently anticipated monetary policy tightening in major advanced economies.
- **12. Competition:** The Company is witnessing an overall increasingly competitive landscape and varied market competition from domestic and international service providers who are both large and small. Nevertheless, our longstanding and enviable client relationships, financial strength, as well as niche knowledge and expertise, provides an edge for remaining relevant.
- B. Segment-wise / Product-wise Performance

The company has shown average performance being impacted by the global slowdown and the uncertainty in the domestic economy, For the financial year ended March 31, 2024, the Company reported a total consolidated revenue income of Rs. 3,670.12 lakhs and Standalone revenue of Rs. 3,619.08 lakhs. The percentage wise revenue contribution of each segment is as below:

- 1. IT & IT Enable Services
- 2. Education/E Learning
- Infrastructure Management





#### C. Outlook for the future

As we navigate 2024, the landscape appears positioned for a triumphant comeback. Inflationary pressures are forecasted to ease and new innovations are capturing the attention of consumers, investors, and executives across various industries. Emerging areas like generative AI (genAI), spatial computing, and quantum computing are growing at a rapid clip and have the potential to completely revolutionize how people live, work, and create.

#### D. Risk and Concern

The Company has formulated a well-defined and dynamic enterprise risk management ('ERM') program, which gets reviewed and updated periodically. The program is governed by a comprehensive risk management policy, which, amongst others, includes the risk management governance structure and the risk management process. The risk management process enables proactive identification, recording, tracking of risks and monitoring of mitigation plans to respond to changes in business and regulatory environment. The risk management process is embedded in all facets of Company's work systems including the planning & review process, thereby reassuring all stakeholders, customers, investors, employees and partners of the Company's business sustainability.

#### E. Internal control systems and their adequacy

The Company has a robust internal control system in place, adequate for the size and complexity of the organization. A comprehensive review of all internal control systems have been carried out to monitor Company's expanding size and resulting needs and compliance with the legal obligations and the Company's policies & procedures. This ensures high degree of system-based checks and control and continuous monitoring of the effectiveness of the controls.

The Company has appointed a firm of Chartered Accountants as Internal Auditors for auditing internal control system in consultation with statutory auditors. Suggestions, improvements, concern points of internal auditors are considered by audit committee and get implemented according to instructions of committee. The audit findings and management's resolution plans are reported on quarterly basis to the Audit Committee of the Board, headed by a Non-executive Independent Director. Based on its evaluation, the Audit Committee has concluded that the internal financial controls were adequate and operating effectively as of March 31, 2024.

#### F. Financial performance with respect to operational performance

For the financial year ended March 31, 2024, the Company reported a total consolidated revenue income of Rs. 3,670.12 lakhs and Standalone revenue of Rs. 3,619.08 lakhs.

### G. Material developments in Human Resources/ Industrial Relations Front, including number of people employed

As on 31st March, 2024, the Company had 274 permanent employees working at various locations.

The company considers the employee values and ensures proper encouragement both morally and financially to motivate them. The relationship between the management and employees is remarkable.

## H. Details of Significant Changes (i.e. change of 25% or more as compared to the immediately previous financial year) in key financial ratios, along with detailed explanation thereof;

S. No.	Particulars	Numerator	Denominator	FY-2023-24	FY-2022-23	Changes	Remarks
1	Current Ratio	Current	Current	1.22	0.96	25.65%	Note-1
		Assets	Liabilities				
2	Debt Equity	Total Debt *	Total	0.00	0.06	-5.71%	
	Ratio		Shareholder's				
			Equity				



S. No.	Particulars	Numerator	Denominator	FY-2023-24	FY-2022-23	Changes	Remarks
3	Debt Service Coverage Ratio	EBITDA	Interest + Principal payment	-0.48	1.75	-223.10%	Note-2
4	Return on Equity Ratio	Net Profit after Taxes	Shareholder's Equity	-4.95%	0.60%	-5.55%	
5	Trade Receivable Turnover Ratio	Trade Receivables	Turnover	0.05	0.11	-5.41%	
6	Trade Payables Turnover Ratio	Trade Payables	Turnover	0.01	0.03	-1.82%	
7	Net Capital Turnover Ratio	Turnover	Working Capital	13.96	-83.85	9780.31%	Note-3
8	Net Profit Ratio	Net Profit after Taxes	Revenue	-38.48%	5.57%	-44.05%	Note-4
9	Return on Capital Employed	Earnings Before Interest and Taxes	Capital Employed **	-0.05	0.01	-5.89%	

<sup>\*</sup> Total Debts represents Total Borrowings

#### Notes:

- 1. Current ratio has increased due to increase in current assets.
- EBITDA has decreased due to creation of provision which has resulted decline in Debt Service Coverage Ratio
- Net Capital Turnover ratio has increased due to increase in Working Capital.
- 4. Net Profit Ratio decreased due to decrease in Net Profit for the year.

#### I. Compensation

Our technology professionals receive competitive salaries and benefits. We have a performance-linked compensation program that links compensation to individual performance, as well as our Company's performance.

#### J. Cautionary Note

The statements in the "Management Discussion and Analysis Report" section describes the Company's objectives, projections, estimates, expectations and predictions, which may be "forward looking statements" within the meaning of the applicable laws and regulations. The annual results can differ materially from those expressed or implied, depending upon the economic conditions, Government policies and other incidental factors.

For and on behalf of the Board of Directors

Date: 22.08.2024 Dalip Kumar
Place: Noida Chairman & Managing Director

<sup>\*\*</sup> Capital Employed represents Networth + Total Borrowings



### **Independent Auditor's Report**

To the Members of FCS Software Solutions Limited Report on Audit of the Standalone Financial Statements

#### **OPINION**

We have audited the accompanying Standalone Financial Statements of **FCS Software Solutions Limited** ("the Company"), which comprise the balance sheet as at 31<sup>st</sup> March, 2024, the statement of Profit and Loss (including Other Comprehensive Income), the statement of Changes in Equity and the Statement of Cash Flows for the year then ended, and notes to the Standalone Financial Statements, including a summary of the significant accounting policies and other explanatory information (hereinafter referred as "the Standalone Financial Statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Financial Statements give the information required by the Companies Act, 2013, as amended ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015 as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the company as at 31st March, 2024, total comprehensive income (comprising of profit and other comprehensive income), the changes in equity and its cash flows for the year ended on that date.

#### **BASIS FOR OPINION**

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Companies Act, 2013 and the Rules made there-under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the standalone financial statements.

#### **KEY AUDIT MATTERS**

Key audit matters ('KAM') are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined the matters described below to be the Key Audit Matters to be communicated: -

#### S. No. The key audit matters How our audit addressed the key audit matter Fair Valuation of Investments Our audit procedures included and were not limited to the following: As at March 31, 2024, the Company has investments of Rs. 9,648.84 Lakhs (P.Y Rs. 13,759.92 Lakhs) Verified the fair valuation reports provided by in the Equity and Preference Shares in various the management by involving the external valuation experts. companies (Ref Note No. 7 of Standalone Financial) Statements) which are measured at fair value. We assessed the assumptions around the as per Ind AS 109 read with Ind AS 113. These discount rates, expected growth rates and its investments are Level 3 investments as per the effect on business and terminal growth rates fair value hierarchy in Ind AS 113 and accordingly used through involvement of the external determination of fair value is based on a high experts. degree of judgment and input from data that is not directly observable in the market.



S. No.	The key audit matters	Н	ow our audit addressed the key audit matter
	Accordingly, the same has been considered as a key audit matter	•	Assessed the objectivity and competence of Company's external specialists involved in the process.
		•	Verified the disclosures made by the Company in the financial statements.

### INFORMATION OTHER THAN THE STANDALONE FINANCIAL STATEMENTS AND AUDITOR'S REPORT THEREON

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the management discussion and analysis, Director's Report, Corporate Governance report and Other Information included in Company's Annual Report but does not include the standalone financial statements and our auditor's report thereon.

Our opinion on the standalone financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Management's and Board of Directors' Responsibilities for the Standalone Financial Statements

The Company's management and Board of Directors are responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind As) specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Standalone Financial Statements, management and Board and Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:



- Identify and assess the risks of material misstatement of the financial statements, whether due
  to fraud or error, design and perform audit procedures responsive to those risks, and obtain
  audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
  detecting a material misstatement resulting from fraud is higher than for one resulting from error,
  as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
  of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we
  are also responsible for expressing our opinion on whether the company has adequate internal
  financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatement in the standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonable knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) Planning the scope of our audit work and in evaluating the results of our work: and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on Other Legal and Regulatory Requirements

- As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the "Annexure A", a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2. As required by Section 143(3) of the Act, based on our audit, we report that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.



- b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- c) The Standalone Balance Sheet, the Standalone Statement of Profit and Loss (including other comprehensive income), Standalone Statement of Changes in Equity and the standalone statement of Cash Flow dealt with by this Report are in agreement with the books of account.
- In our opinion, the aforesaid standalone financial statements comply with the Ind AS specified under Section 133 of the Act.
- e) On the basis of the written representation received from the directors as on 31<sup>st</sup> March, 2024 taken on record by the board of directors, none of directors is disqualified as on 31<sup>st</sup> March, 2024 from being appointed as a director in terms of Sub-section 2 of Section 164 of the Act.
- f) With respect to the adequacy of the internal financial controls with reference to standalone financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls with reference to standalone financial statements
- g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our information and according to the explanations given to us:
  - The Company has disclosed the impact of pending litigations as at 31<sup>st</sup> March 2024 on its financial position in its standalone financial statements. Refer Note 42 to the standalone financial statements;
  - The Company has made provision as required under applicable law or accounting standards for material foreseeable losses. The Company did not have any long-term derivative contracts during the year ended 31st March, 2024;
  - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company
  - iv. (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
    - (b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entities, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries:
    - (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub clause (iv)(a) and (iv)(b) above, contain any material misstatement.



- v. The company has not declared or paid any dividend during the year. Accordingly, the provisions of Section 123 of the Act is not applicable;
- vi. Based on our examination, which included test checks, the Company has used accounting softwares for maintaining its books of account for the financial year ended March 31, 2024, which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the softwares except for the period between for the period 1st April 2023 to 06th April 2023. Further, during the course of our audit we did not come across any instance of the audit trail feature being tampered with.
- 3. With respect to the matter to be included in the Auditors Report under section 197(16) of the Act:

In our opinion and according to the information and explanations given to us, the remuneration paid by the company to its directors during the current year is in accordance with the provision of section 197 read with Schedule V of the Companies Act, 2013. The remuneration paid to any director is not in excess of the limit laid down under section 197 of the Act read with Schedule V of the Companies Act, 2013. The Ministry of Corporate Affairs has not prescribed other details under section 197(16) which are required to be commented upon by us.

For SPMG & Co. Chartered Accountants FRN: 0509249C

(CA Vinod Gupta) Partner M. No. 090687

UDIN: 24090687BKCKJV9384

Place: New Delhi Dated: 24.05.2024



## Annexure A to the Independent Auditor's Report on the financial statements

(Referred to in Para 1 under the heading 'Report on other Legal and Regulatory Requirements' of our report of even date to The Members of FCS Software Solutions Limited on the standalone Ind AS financial statements for the year ended 31st March, 2024)

- i) a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
  - (B) The Company has maintained proper records showing full particulars of intangible assets.
  - b) The Company has a regular programme for physical verification of its fixed assets by which its fixed assets are verified in a phased manner. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its fixed assets. However, physical verification of Property, Plants and Equipment's has not been conducted by the management during the year. The reconciliation of book records with the physical counts could not be undertaken. Pending such physical verification and reconciliation, we are unable to state whether there is any material discrepancy between physical count and Property, Plants and Equipment records.
  - c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties (other than immovable properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee) disclosed in the standalone financial statements are held in the name of the Company.
  - d) The According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued any of its Property, Plant and Equipment (including right of-use assets) or intangible assets or both during the year.
  - e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, no proceedings have been initiated during the year or are pending against the Company as at March 31, 2024 for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (as amended in 2016) and rules made thereunder.
- (ii) (a) The Company does not have any inventory and hence reporting under clause 3(ii)(a) of the Order is not applicable.
  - (b) The Company has not been sanctioned working capital limits in excess of five crores rupees, in aggregate, at any points of time during the year, from banks or financial institutions on the basis of security of current assets and hence reporting under clause 3(ii)(b) of the Order is not applicable.
- (iii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any investments, provided guarantee or security or granted any advances in the nature of loans, secured or unsecured, to companies, firms, limited liability partnerships or any other parties during the year except as stated in sub-clause (B) below.
  - (a) A. Based on the audit procedures carried on by us and as per the information and explanations given to us, the Company has not granted any loans or stood guarantee or provided advances or provided securities to subsidiaries and associate.
    - B. Based on the audit procedures carried on by us and as per the information and explanations given to us, the Company has granted loans to a party other than subsidiaries and associate as below:



Particulars	Loans (In Lacs)
Aggregate amount during the year:-	
- Loan to Other parties	Rs. 18.14
- Loan to Employees	Rs. 20.10
Balance outstanding as at balance sheet date:-	
- Loan to Other parties	Rs. 219.11
- Loan to Employees	Rs. 19.12

- (b) According to the information and explanations given to us and based on the audit procedures conducted by us, we are of the opinion that the terms and conditions of the grant of all loans given are, prima facie, not prejudicial to the interest of the Company. Further, the Company has not given any guarantee or provide any investment or provide any security during the year.
- (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, in the case of loans given, the repayment of principal and payment of interest has been stipulated and the repayments or receipts have been regular.
- (d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no overdue amount for more than ninety days in respect of loans given.
- (e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no loan given falling due during the year, which has been renewed or extended or fresh loans given to settle the overdue of existing loans given to the same party.
- (f) The Company has not granted any loans and advances in the nature of loans either repayable on demand or without specifying any terms of period of repayment hence clause 3(iii)(f) of the order is not applicable.
- (iv) In our opinion and according to the information and explanations given to us, the Company has complied with the provision of section 186 of the Act, with respect to the loans, investments, guarantees and security made as applicable. The Company has not given any loan to its directors, hence section 185 not applicable.
- (v) The Company has not accepted any deposits from the public within the meaning of Section 73 to Section 76 or any other relevant provisions of the Companies Act, 2013 or rules framed there under. Accordingly, clause 3(v) of the Order is not applicable.
- (vi) According to the information and explanations given to us, the Central Government has not prescribed the maintenance of cost records under Sec 148 of the Act, for any of the services rendered by the Company. Accordingly, clauses 3(vi) Order is not applicable.
- (vii) a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, amounts deducted/ accrued in the books of account in respect of undisputed statutory dues including Goods and Services Tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and other material statutory dues, wherever applicable, have generally been regularly deposited with the appropriate authorities.
  - According to the information and explanations given to us, no undisputed amounts payable in respect of Goods and Services Tax, provident fund, employees' state insurance, income-tax, salestax, service tax, duty of customs, duty of excise, value added tax, cess or other statutory dues were in arrears as at 31st March 2024 for a period of more than six months from the date they became payable.
  - According to the information and explanations given to us, there are no dues of Goods and Services Tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty



of customs, duty of excise, value added tax, cess or other material statutory dues which have not been deposited with the appropriate authorities on account of any dispute except for the following dues: - (Refer Note 42 to the financial statements).

Name of the Statute		Period to which amount relates	Forum where the dispute is pending
Income Tax Act, 1961	251.80		Appeal to the Commissioner of Incometax (Appeals)
TOTAL	251.80		

Note: Accumulated Interest accured on the demand as at March 31, 2024 is Rs 67.72 Lakhs (March 31, 2023: 52.88 Lakhs) and Rs. 46.60 Lakhs held by IT Department as deposit against demand as at March 31, 2024 (March 31, 2023: 43.09 Lakhs).

- (viii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessments under the Income-tax Act, 1961 as income during the year.
- (ix) a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not defaulted in the repayment of loans or other borrowings or in the payment of interest thereon to any lender
  - b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been declared a wilful defaulter by any bank or financial institution or other lender.
  - c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, no term loans have been taken by the company during the year. Accordingly, clause 3(ix)(c) of the Order is not applicable.
  - d) According to the information and explanations given to us and on an overall examination of the financial statement of the Company, we report that no fund raised on short term basis have been utilized for long term purposes by the company.
  - e) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, we report that the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries as defined under the Companies Act, 2013. Accordingly, clause 3(ix)(e) of the Order is not applicable.
  - f) According to the information and explanations given to us and procedures performed by us, we report that the Company has not raised loans during the year on the pledge of securities held in its subsidiaries as defined under the Companies Act, 2013. Accordingly, clause 3(ix)(f) of the Order is not applicable.
- (x) (a) The Company has not raised any money by way of initial public offer or further public offer (including debt instruments) during the year. Accordingly, clause 3(x)(a) of the Order is not applicable.
  - (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year. Accordingly, clause 3(x)(b) of the Order is not applicable.



- (xi) (a) Based on examination of the books and records of the Company and according to the information and explanations given to us, considering the principles of materiality outlined in Standards on Auditing, we report that no fraud by the Company or on the Company has been noticed or reported during the course of the audit.
  - (b) According to the information and explanations given to us, no report under sub-section (12) of Section 143 of the Companies Act, 2013 has been filed by the auditors in Form ADT-4 as prescribed under Rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
  - (c) According to the information and explanations given to us, no whistle blower complaints have been received by the Company during the year.
- (xii) According to the information and explanations given to us, the Company is not a nidhi company as prescribed under Section 406 of the Act. Accordingly, paragraph 3(xii) of the Order is not applicable to the company.
- (xiii) According to the information and explanation given to us and based on our examination of the records of the company, all the transactions with related parties are in compliance with Sections 177 and 188 of the Companies Act, 2013, where applicable, and the details of the related party transactions have been disclosed in the standalone financial statements in Note No. 34 as required by the applicable Indian Accounting Standards.
- (xiv) (a) Based on information and explanations provided to us and our audit procedures, in our opinion, the Company has an internal audit system commensurate with the size and nature of its business.
  - (b) We have considered the internal audit reports of the Company issued till date for the period under audit.
- (xv) In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected to its directors and hence, provisions of Section 192 of the Companies Act, 2013 are not applicable to the Company.
- (xvi) (a) In our opinion, the Company is not required to be registered under section 45- IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable.
  - (b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
- (xvii)The Company has not incurred cash loss in the current financial year and immediately preceding financial year.
- (xviii) There has been resignation of the statutory auditors during the year and the same was due to personal reasons of outgoing auditors. However, there is no issues, objection or concern raised by the outgoing auditor.
- (xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the



date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

(xx) In our opinion and according to the information and explanations given to us, there is no amount required to be spent by the company in accordance with section 135 of the companies act 2013. Accordingly, clause 3 (xx) of the Order is not applicable to the Company.

For SPMG & Co. Chartered Accountants FRN: 0509249C

(CA Vinod Gupta) Partner M. No. 090687

UDIN: 24090687BKCKJV9384

Place: New Delhi Dated: 24.05.2024



Annexure B to the Independent Auditor's Report on the financial statements of FCS Software Solutions Limited

Report on the Internal Financial Controls with reference to the aforesaid financial statements under Clause (i) of Sub-sec on 3 of Sec on 143 of the Companies Act, 2013 ("the Act")

(Referred to in Para 2(f) under the heading 'Report on other Legal and Regulatory Requirements' of our report of even date)

## **Opinion**

We have audited the internal financial controls with reference to the financial statements of FCS Software Solutions Limited ("the Company") as of 31<sup>st</sup> March, 2024 in conjunction with our audit of the standalone Ind AS financial statements of the Company for the year ended on that date.

In our opinion the Company has, in all material respects, an adequate internal financial controls with reference to financial statements and such internal financial controls were operating effectively as at 31st March, 2024, based on the internal financial controls with reference to standalone financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "Guidance Note").

## Management's Responsibility for Internal Financial Controls

The Company's management and the Board of Directors are responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to standalone financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 (hereinafter referred to as "the Act").

## Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to standalone financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to standalone financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to standalone financial statements were established and maintained and whether such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to standalone financial statements and their operating effectiveness. Our audit of internal financial controls with reference to standalone financial statements included obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedure selected depends on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to standalone financial statements.



## Meaning of Internal Financial Controls with reference to financial statements

A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that:-

- 1. pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- provide reasonable assurance that transactions are recorded as necessary to permit preparation of
  financial statements in accordance with generally accepted accounting principles, and that receipts and
  expenditures of the company are being made only in accordance with authorizations of management
  and directors of the company; and
- provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

# Inherent Limitations of Internal Financial Controls with reference to Standalone Financial statements

Because of the inherent limitations of internal financial controls with reference to standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial control with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For SPMG & Co. Chartered Accountants FRN: 0509249C

(CA Vinod Gupta) Partner M. No. 090687

UDIN: 24090687BKCKJV9384

Place: New Delhi Dated: 24.05.2024



## Standalone Balance sheet as at 31st March, 2024

(All amounts are in Lakhs of Indian Rupees, unless otherwise stated) CIN No: L72100DL1993PLC179154

Particulars	Note No.	As at 31st March 2024	As at 31st March 2023
[I] ASSETS			
1. Non-current assets (a) Property, plant and equipment	3	3.445.42	3,848.20
(b) Capital work-in-progress	3 4	-	,
(c) Intangible assets (d) Investment Property	5 6	13.04 14,225.81	13.52 14,272.98
(e) Financial assets - Investments	7	9,648.84	13,759.92
- Loans & Advances	8	231.29	2,026.10
Other Financial Assets (f) Deferred tax assets (Net)	9 10	498.00 182.12	421.06 75.81
(g) Non-Current Tax Assets (Net)	11	112.88	133.24
2. Current Assets			
(a) Financial assets			
- Trade Receivables - Cash and cash equivalents	12 13	187.95 122.44	370.67 195.60
- Other Balances with Banks	14	1,014.58	293.41
<ul> <li>Loans &amp; Advances</li> <li>(b) Othercurrent assets</li> </ul>	15 16	13.26 118.77	60.75 76.86
TOTAL			35,548.12
TOTAL		29,814.39	35,546.12
[II]_ EQUITY AND LIABILITIES			
1. Equity (a) Equity Share capital	17	17,095.53	17.095.53
(b) Other Equity	18	11,023.00	15,406.04
2. Non-current liabilities			
(a) Financial liabilities - Borrowings	19	_	1.532.80
- Other Financial Liabilities	20	358.23	342.41
(b) Provisions	21	139.95	129.42
3. Current liabilities			
(a) Financial liabilities - Borrowings	19	_	328.47
- Trade payables (i) Total outstanding dues of Micro and Small Enterprise	22	0.78	1.93
(ii) Total outstanding dues of Micro and Small Enterprise (ii) Total outstanding dues of creditors other than Micro and		41.62	102.72
Small Enterprise - Other Financial Liabilities	23	21.46	25.86
(b) Provisions	23 24	6.62	20.64
(c) Other Current Liabilities	25	1,127.19	562.30
TOTAL		29,814.39	35,548.12
Summary of Significant Accounting Policies	2		
Summary of Significant Accounting Policies	2		

## The accompanying notes are an integral part of the Financial Statements

As per our report of even date attached

For SPMG & Company Chartered Accountants Firm Regd. No.: 0509249C CA. Vinod Gupta

(Partner) M. No. 090687 UDIN: 24090687BKCKJV9384

For and on behalf of the Board of Directors of **FCS Software Solutions Limited** 

Dalip Kumar Chairman & Managing Director

DIN: 00103292

Narendra Prasad Sah Chief Financial Officer

Sd/-

Shayam Sunder Sharma Director

DIN: 00272803

Sd/-

Harsha Sharma Company Secretary

Place: New Delhi Date: 24.05.2024 Place: Noida Date: 24.05.2024



## Standalone Statement of Profit and Loss for the year ended 31 March, 2024

(All amounts are in Lakhs of Indian Rupees, unless otherwise stated) CIN No: L72100DL1993PLC179154

OIN 110. E72100BE	10001 LO	179194	
Particulars	Note No.	For the year ended 31 March 2024	For the year ended 31 March 2023
Revenue from operations	26	3,619.08	3,494.88
Other income	27	132.69	220.56
Total Income		3,751.77	3,715.44
Expenses			
Emloyee benefit expense	28	1,953.96	2,144.25
Sub-Contracting & Technical Fee		226.66	115.64
Finance cost	29	102.57	174.05
Depreciation and amortisation expense	30	361.33	419.56
Other Operating expense	31	659.37	626.71
Total Expenses		3,303.89	3,480.22
Profit/ (loss) before exceptional items and tax		447.88	235.22
Exceptional Profit/(Loss)		(1,845.14)	31.80
Profit/ (loss) before tax		(1,397.26)	267.02
Tax expense	32		
a) Current tax		101.70	70.60
b) Deferred tax		(106.31)	1.75
Profit/ (loss) for the period		(1,392.65)	194.66
Other comprehensive income			
<ul> <li>Items that will not be reclassified to profit or loss</li> </ul>			
1 Remeasurement of defined employee benefits plan		(2.59)	5.89
Changes in Fair Values of Investment in Equities carried at Fair Value through Other Comprehensive Income		(2,777.61)	2,596.46
Net Other Comprehensive Income not to be reclassified to Profit & Loss		(2,780.20)	2,602.35
to Fibilit & Loss			
Total Comprehensive Income for the period (Comprising Profit (Loss) and Other Comprehensive Income for the period)		(4,172.85)	2,797.01
Earnings per equity share (for continuing operations)	33		
a) Basic b) Diluted		(80.0) (80.0)	0.01 0.01

The accompanying notes are an integral part of the Financial Statements

As per our report of even date attached

For SPMG & Company Chartered Accountants Firm Regd. No.: 0509249C Sd/-

CA. Vinod Gupta (Partner)

M. No. 090687 UDIN: 24090687BKCKJV9384

For and on behalf of the Board of Directors of **FCS Software Solutions Limited** 

Sd/-

**Dalip Kumar** Chairman & Managing Director

DIN: 00103292

Sd/-

Narendra Prasad Sah Chief Financial Officer

DIN: 00272803 Sd/-

Shayam Sunder Sharma

Harsha Sharma Company Secretary

Sd/-

Director

Place: New Delhi Place: Noida Date: 24.05.2024 Date: 24.05.2024



## Standalone Statement of Cash Flows for the year ended 31 March, 2024

(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

CIN No: L72100DL1993PLC179154

## **Accounting Policy:**

Cash flows are reported using the indirect method, whereby profit for the year is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the Company are segregated.

Particulars	As at March 31, 2024	As at March 31, 2023
1. CASH FLOW FROM OPERATING ACTIVITIES		
Net Profit Before Tax	(1,397.26)	267.02
Adjustments for :		
Depreciation and amortisation	361.33	419.56
Interest income	(128.56)	(218.13)
Finance costs	102.57	174.05
(Gain)/Loss on Sale of PPE	-	(11.88)
Amount written off		8.22
	(1,061.92)	638.84
Working capital adjustments:		
(Increase)/Decrease in Trade Receivables	194.22	(173.85)
(Increase)/Decrease in Loans and Advances	1,121.14	(319.21)
(Increase)/Decrease in Other Assets	(106.65)	(154.19)
Increase/(Decrease) in Trade Payables	(62.25)	(1.45)
Increase/(Decrease) in Provisions	(38.76)	(22.03)
Increase/(Decrease) in Current Liabilities	576.31	279.31
Cash Generated from Operations	622.08	247.43
Income Tax Paid	74.25	23.71
NET CASH GENERATED/(USED IN) BY OPERATING ACTIVITIES (1)	547.83	223.72
2. CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of property, plant and equipment	(131.13)	(29.07)
Interest Income	128.56	218.13
Proceeds from sale of investments	1,365.00	-
Payment for Purchase of Investments	(31.53)	-
Proceeds from sale of PPE	11.96	15.86
NET CASH GENERATED/(USED IN) BY INVESTING ACTIVITIES (2)	1,342.85	204.92
CASH FLOW FROM FINANCING ACTIVITIES		
Finance costs	(102.57)	(174.05)
Repayment of borrowings	(1,861.27)	(320.01)
NET CASH GENERATED/(USED IN) BY FINANCING ACTIVITIES (3)	(1,963.85)	(494.06)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS (1+2+3)	(73.16)	(65.43)
Cash and cash equivalents at the beginning of the year	195.60	261.03
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	122.44	195.60



## Standalone Statement of Cash Flows for the year ended 31 March, 2024

(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

CIN No: L72100DL1993PLC179154

Particulars	As at	As at
	March 31, 2024	March 31, 2023
a. Components of Cash and Cash Equivalents :		
(i) Balances with banks		
- In current accounts	103.99	177.15
(ii) Cash in hand	18.45	18.45
	Total122.44	195.60
b. Changes in liabilities arising from financing ac	tivities :	
Opening Borrowings	1,861.27	2,181.28
Add: Borrowing raised during the year	-	-
Less: Repayment of Borrowing during the year	(1,861.27)	(320.01)
	Closing Balance0.00	1,861.27

As per our report of even date attached

For SPMG & Company Chartered Accountants

Firm Regd. No.: 0509249C

Sd/-

CA. Vinod Gupta (Partner) M. No. 090687

UDIN: 24090687BKCKJV9384

For and on behalf of the Board of Directors of

**FCS Software Solutions Limited** 

Sd/-Sd/-**Dalip Kumar** Shayam Sunder Sharma

Chairman & Managing Director

DIN: 00103292

Sd/-Sd/-

Narendra Prasad Sah Harsha Sharma Chief Financial Officer Company Secretary

Director

DIN: 00272803

Place: New Delhi Place: Noida Date: 24.05.2024 Date: 24.05.2024



## Standalone Statement of changes in equity for the year ended 31st March, 2024

(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

CIN No: L72100DL1993PLC179154

## a. Equity share capital

. , .	Opening balance as at 01 Apr 2023	Changes in equity share capital during the year	Closing balance as at 31 March 2024
Equity shares of Rs.1 each	17,095.53 17,095.53	<u>-</u>	17,095.53 17,095.53
	Opening balance as at 01 Apr 2023	Changes in equity share capital during the year	Closing balance as at 31 March 2024
Facility of page 4 and 5	17.005.50		47.005.50
Equity shares of Rs.1 each	17,095.53 17,095.53		17,095.53 17,095.53

## b. Other Equity

For the year ended 31st March, 2024

	Share	Capital	Retained	General	Other Compre	hensive In	come- Items	Total
	premium	reserve	earnings	reserve	Assets (L&B)	Others	Investment	Equity
					Revaluation	items of	Revaluation	
					Reserve	OCI	Reserve	
As at 1 April 2023	25,099.44	1,881.03	4,792.16	2,904.31	12,516.99	12.56	(31,800.45)	15,406.04
Profit for the period	-	-	(1,392.65)	-				(1,392.65)
Addition/Reversal			-		(208.29)		-	(208.29)
during the Year								
Other Adjustments			(1.89)		-		-	(1.89)
						(2.59)	(2,777.61)	(2,780.20)
TOTAL	25,099.44	1,881.03	3,397.62	2,904.31	12,308.70	9.96	(34,578.06)	11,023.00

For nature of Description and purpose of reserve (refer Note No 18)

For the year ended 31 March, 2023

	Share	Capital	Retained	General	Other Compre	hensive In	come- Items	Total
	premium	reserve	earnings	reserve	Assets (L&B)	Others	Investment	Equity
					Revaluation	items of	Revaluation	
					Reserve	OCI	Reserve	
As at 1 April 2022	25,099.44	1,881.03	4,595.96	2,904.31	12,741.03	6.66	(34,391.99)	12,836.45
Profit for the period	-	-	194.66	-	-	-	-	194.66
Addition/Reversal			-	-	(224.04)	-	-	(224.04)
during the Year								
Other Adjustments			1.55	-	-	-	-	1.55
Other			-	-	-	5.89	2,591.54	2,597.43
comprehensive								
income/(loss)								
TOTAL	25,099.44	1,881.03	4,792.16	2,904.31	12,516.99	12.56	(31,800.45)	15,406.04

For nature of Description and purpose of reserve (refer Note No 18)

Summary of significant accounting policies

The accompanying notes are an integral part of the Financial Statements

As per our report of even date attached

For SPMG & Company Chartered Accountants Firm Regd. No.: 0509249C Sd/-

CA. Vinod Gupta (Partner) M. No. 090687

UDIN: 24090687BKCKJV9384

For and on behalf of the Board of Directors of FCS Software Solutions Limited

Sd/-**Dalip Kumar** 

Chairman & Managing Director

DIN: 00103292

Sd/-

Narendra Prasad Sah Chief Financial Officer Sd/-

Shayam Sunder Sharma

Director DIN: 00272803

Sd/-

Harsha Sharma Company Secretary

Place: New Delhi Date: 24.05.2024 Place: Noida Date: 24.05.2024



## **FCS Software Solutions Limited**

Notes Forming Part of Accounts for the Year Ended 31st March, 2024 CIN: L72100DL1993PLC179154

## NOTES FORMING PART OF STANDALONE FINANCIAL STATEMENTS

## 1. COROPORATE INFORMATION

FCS Software Solutions Limited (hereinafter referred to as 'the company') is primarily engaged in providing a rage of IT and business services, engineering and product & platform service. The company business consists of software development and marketing and providing support services mainly for corporate business entities in the BPO sectors, software development, e-learning service and other related Information Technology Enabled Services. The company also carries business of leasing or letting out all kind of immovable property including IT Infrastructural property whether freehold, leasehold to any type of person.

The company is a public limited company incorporate and domiciled in India and has its registered office at 205, 2nd Floor, Aggarwal Chamber IV, 27, Veer Sawarkar Block, Vikas Marg, Shakarpur, Delhi – 110092. The Company has its primary listings on the BSE Ltd. and National Stock Exchange of India Limited

The standalone financial statements for the year ended 31st March 2024 were approved and authorized for issue by the Board of Directors on May 24, 2024.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## 2.1 Basis of Preparation of Financial Statements

These financial statements are prepared in accordance with the Indian Accounting Standards (Ind AS) under the historical cost convention on the accrual basis, except for certain financial instruments which are measured at fair values, the provisions of the Companies Act, 2013 ('the Act') (to the extent notified) and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under Section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and the relevant amendment rules issued thereafter.

Accounting policies have been consistently applied except where a newly-issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use.

These standalone financial statements are prepared in Indian Rupees ("INR") which is also the Company's functional currency. All Amount is reported in Lakhs of Indian Rupees unless otherwise stated.

## 2.2 Use of Estimates

The preparation of the financial statements in conformity with Ind AS requires the management to make estimates, judgments and assumptions. These estimates, judgments and assumptions affect the application of accounting policies and the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the period. These estimates are based on the management's best knowledge of current events, historical experience, actions that the Company may undertake in the future and on various other assumptions that are believed to be reasonable under the circumstances. Accounting estimates could change from period to period. Actual results could differ from those estimates. Appropriate changes in estimates are made as the Management becomes aware of changes in circumstances surrounding the estimates. Changes in estimates



are reflected in the financial statements in the period in which changes are made and, if material, their effects are disclosed in the notes to the financial statements.

The Company uses the following critical accounting estimates in preparation of its standalone financial statements:

## a) Revenue Recognition

The Company's contracts with customers include promises to transfer multiple products and services to a customer. Revenues from customer contracts are considered for recognition and measurement when the contract has been approved, in writing, by the parties to the contract, the parties to contract are committed to perform their respective obligations under the contract, and the contract is legally enforceable. The Company assesses the services promised in a contract and identifies distinct performance obligations in the contract. Identification of distinct performance obligations to determine the deliverables and the ability of the customer to benefit independently from such deliverables, and allocation of transaction price to these distinct performance obligations involve significant judgment.

## b) Useful lives of Property, Plant and Equipment

Property, plant and equipment represent a significant proportion of the asset base of the Company. The charge in respect of periodic depreciation is derived after determining an estimate of an asset's expected useful life and the expected residual value at the end of its life. The useful lives and residual values of the Company's assets are determined by the Management at the time the asset is acquired and reviewed periodically, including at each financial year end. The lives are based on historical experience with similar assets as well as anticipation of future events, which may impact their life, such as changes in technology.

## c) Fair Value Measurement of Financial Instruments

When the fair value of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the Discounted Cash Flow model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

## d) Provision of Income Tax and Tax Assets

The major tax jurisdiction for the Company is India. Significant judgments are involved in determining the provision for income taxes including judgment on whether tax positions are probable of being sustained in tax assessments.

Deferred tax is recorded on temporary differences between the tax bases of assets and liabilities and their carrying amounts, The ultimate realization of deferred tax assets is dependent upon the generation of future taxable profits during the periods in which those temporary differences and tax loss carry forwards become deductible. The Company considers the expected reversal of deferred tax liabilities and projected future taxable income in making this assessment. The amount of the deferred tax assets considered realizable, however, could be reduced in the near term if estimates of future taxable income during the carry-forward period are reduced.

## e) Provisions and Contingent Liabilities

The Company estimates the provisions that have present obligations as a result of past events and it is probable that outflow of resources will be required to settle the obligations. These



provisions are reviewed at the end of each reporting period and are adjusted to reflect the current best estimates.

The Company uses significant judgements to disclose contingent liabilities. Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made. Contingent assets are neither recognized nor disclosed in the standalone financial statements.

## f) Employee Benefits

The accounting of employee benefit plans in the nature of defined benefit requires the Company to use assumptions.

## 2.3 Revenue Recognition

The Company derives revenues primarily from IT services comprising software development and related services, maintenance, consulting and package implementation, and from licensing of software products and platforms across the Company's core and digital offerings (together called as "software related services"). Contracts with customers are either on a time-and-material, fixed-price or on a fixed-timeframe basis.

Revenue on time-and-material and unit-of-work-based contracts, are recognized as the related services are performed. Fixed-price maintenance revenue is recognized ratably either on a straight-line basis when services are performed through an indefinite number of repetitive acts over a specified period or ratably using a percentage-of-completion method when the pattern of benefits from the services rendered to the customer and the Company's costs to fulfil the contract is not even through the period of contract because the services are generally discrete in nature and not repetitive. Revenue from other fixed-price, fixed-timeframe contracts, where the performance obligations are satisfied over time is recognized using the percentage-of-completion method. Efforts or costs expended have been used to determine progress towards completion as there is a direct relationship between input and productivity. Progress towards completion is measured as the ratio of costs or efforts incurred to date (representing work performed) to the estimated total costs or efforts. Estimates of transaction price and total costs or efforts are continuously monitored over the term of the contracts. Revenues and the estimated total costs or efforts are subject to revision as the contract progresses.

Rental Income comprising of rent and other related services from operating lease is recognized in the Statement of Profit and Loss on accrual basis.

Advance received for services and products are reported as client deposits until all conditions for revenue recognition are met. Revenue from subsidiaries is recognized based on transaction price which is at arm's length.

The company presents revenues net of indirect taxes in its Statement of Profit & Loss Account.

## 2.4 Other Income

Other income is comprised primarily of interest income, gain / loss on investments and exchange gain / loss on foreign exchange contracts and on translation of other assets and liabilities. Interest income is recognized using the effective interest method.

## 2.5 Property, Plant and Equipment

Property, plant and equipment are stated at cost of acquisition including incidental costs related to acquisition and installation less accumulated depreciation and impairment loss, if



any. All direct costs are capitalized till the assets are ready to be put to use, as intended by the management.

Subsequent expenditures relating to property, plant and equipment is capitalized only when it is probable that future economic benefits associated with these will flow to the Company and the cost of the item can be measured reliably. When significant parts of plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. All other repair and maintenance costs are recognized in statement of profit or loss as incurred. The Company identifies and determines cost of each component/ part of the asset separately, if the component/ part have a cost which is significant to the total cost of the asset and has useful life that is materially different from that of the remaining asset. The cost and related accumulated depreciation are eliminated from the financial statements upon sale or retirement of the asset and the resultant gains or losses are recognized in the Statement of Profit and Loss.

Advances paid towards the acquisition of property, plant and equipment outstanding at each Balance Sheet date is classified as capital advances and the cost of assets not ready to use before such date are disclosed under 'Capital work-in-progress'.

The company depreciates property, plant and equipment over their estimated useful lives using the written down value method. The estimated useful lives of all property, plant & equipment is as prescribed in schedule II of The Companies Act, 2013.

Property, plant and equipment are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the Cash Generating Unit (CGU) to which the asset belongs.

If such assets are considered to be impaired, the impairment to be recognized in the Statement of Profit and Loss is measured by the amount by which the carrying value of the assets exceeds the estimated recoverable amount of the asset. An impairment loss is reversed in the Statement of Profit and Loss if there has been a change in the estimates used to determine the recoverable amount. The carrying amount of the asset is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of any accumulated depreciation) had no impairment loss been recognized for the asset in prior years.

Gains or losses arising on the disposal of property, plant and equipment are determined as the difference between the disposal proceeds and the carrying amount of the assets and are recognized in the statement of profit or loss as 'other income' or 'other expenses', as the case may be, on the date of disposal.

Where, during any financial year, any addition has been made to any asset, or where any asset has been sold, discarded, demolished or destroyed, or significant components replaced; depreciation on such assets is calculated on a pro rata basis as individual assets with specific useful life from the date of such addition or, as the case may be, up to the date on which such asset has been sold, discarded, demolished or destroyed or replaced

## 2.6 Intangible Assets

Intangible assets are stated at cost of acquisition less accumulated amortization and impairment loss, if any. Intangible fixed assets are capitalized where they are expected to provide future enduring economic benefits. Capitalization costs include license fees and cost of implementation/system integration services. The costs are capitalized in the year in which the software is fully



implemented for use. Intangible assets are amortized over their respective individual estimated useful lives on a straight-line basis, from the date that they are available for use. The estimated useful life of an identifiable intangible asset is based on a number of factors including the effects of obsolescence, demand, competition, and other economic factors (such as the stability of the industry, and known technological advances), and the level of maintenance expenditures required to obtain the expected future cash flows from the asset. Amortization methods and useful lives are reviewed periodically including at each financial year end.

Research costs are expensed as incurred. Software product development costs are expensed as incurred unless technical and commercial feasibility of the project is demonstrated, future economic benefits are probable, the Company has an intention and ability to complete and use or sell the software and the costs can be measured reliably. The costs which can be capitalized include the cost of material, direct labour, overhead costs that are directly attributable to preparing the asset for its intended use.

Intangible assets are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e the higher of the fair value less cost to sell and the value in use) is determined on an individual assets basis unless the asset does not generate cash flows that are largely independent of those from other assets.

## 2.7 Investment Properties

Investment properties are properties held to earn rentals or for capital appreciation or both. Investment properties are measured initially at their cost of acquisition, including transaction costs. On transition to Ind AS, the Company had elected to measure all of its investment properties at the previous GAAP carrying value (deemed cost). Investment properties are subsequently measured at fair value less accumulated depreciation and accumulated impairment losses if any. Fair values are determined based on an evaluation performed by an accredited external independent valuer in FY 2018-19. - The Company obtains independent valuation for its investment property in every 5 years and fair value measurements are categorized as level 3 measurement in the fair value hierarchy. The valuation has been taken considering sales comparable method, which compares the price or price per unit area of similar properties being sold in the marketplace. Depreciation on investment properties is provided on the written down value method over the useful lives of the assets as prescribed in schedule II of The Companies Act, 2013.

The cost comprises purchase price, cost of replacing parts, borrowing cost, if capitalization criteria are met and directly attributable cost of bringing the asset to its working condition for the intended use. Any trade discount and rebates are deducted in arriving at the purchase price. When significant parts of the investment property are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. All other repair and maintenance costs are recognized in profit or loss as incurred.

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company. All other repair and maintenance costs are recognised in statement of profit or loss as incurred. The residual values, useful lives and method of depreciation are reviewed at the end of each financial year and adjusted prospectively.

Investment properties are de-recognized either when they have been disposed of or when they are permanently withdrawn from use and no future economic benefit is expected from their disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the statement profit or loss in the period of de-recognition.



## 2.8 Foreign Currency Transactions and Translation

## 2.8.1 Functional and Presentation Currency:

The functional currency of the Company is the Indian rupee. These financial statements are presented in Lakhs of Indian rupees.

## 2.8.2 Foreign Currency Transactions and Translations:

Foreign-currency denominated monetary assets and liabilities are translated into the relevant functional currency at exchange rates in effect at the Balance Sheet date. The gains or losses resulting from such translations are included in net profit in the Statement of Profit and Loss. Non-monetary assets and non-monetary liabilities denominated in a foreign currency and measured at historical cost are translated at the exchange rate prevalent at the date of the Balance sheet.

Transaction gains or losses realized upon settlement of foreign currency transactions are included in determining net profit for the period in which the transaction is settled. Revenue, expense and cash flow items denominated in foreign currencies are translated into the relevant functional currencies using the exchange rate in effect on the date of the transaction

## 2.9 Income Taxes

Income tax expense comprises current and deferred income tax. Income tax expense is recognized in net profit in the Statement of Profit and Loss except to the extent that it relates to items recognized directly in equity, in which case it is recognized in other comprehensive income. Current income tax for current and prior periods is recognized at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and tax laws that have been enacted or substantively enacted at the Balance Sheet date. Deferred income tax assets and liabilities are recognized for all temporary timing differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements as prescribed in Ind-AS-12. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

Deferred income tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantively enacted by the Balance Sheet date and are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of changes in tax rates on deferred income tax assets and liabilities is recognized as income or expense in the period that includes the enactment or the substantive enactment date. A deferred income tax asset is recognized to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences and tax losses can be utilized. Deferred income taxes are not provided on the undistributed earnings of subsidiaries and branches where it is expected that the earnings of the subsidiary or branch will not be distributed in the foreseeable future. The Company offsets current tax assets and current tax liabilities, where it has a legally enforceable right to set off the recognized amounts and where it intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

## 2.10 Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use are capitalized as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur.

Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing costs also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.



## 2.11 Financial Instruments

## 2.11.1 Initial Recognition

The Company recognizes financial assets and financial liabilities when it becomes a party to the contractual provisions of the instrument. Financial assets and liabilities are recognized at fair value on initial recognition, except for trade receivables which are initially measured at transaction price. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value measured on initial recognition of financial asset or financial liability. Regular way purchase and sale of financial assets are accounted for at trade date.

## 2.11.2 Subsequent Measurement

## a) Non- Derivative financial instruments

## (i) Financial Assets Carried at Amortized Cost

A financial asset is subsequently measured at amortized cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

## (ii) Financial Assets at fair value through other comprehensive income (FVOCI)

A financial asset is subsequently measured at fair value through other comprehensive income if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows. The Company has made an irrevocable election for its investments which are classified as equity instruments to present the subsequent changes in fair value in other comprehensive income based on its business model

## (iii) Financial assets at fair value through profit or loss

A financial asset which is not classified in any of the above categories is subsequently fair valued through profit or loss.

## (iv) Financial Liabilities

Financial liabilities are subsequently carried at amortized cost using the effective interest method. For trade and other payables maturing within one year from the Balance Sheet date, the carrying amounts approximate fair value due to the short maturity of these instruments

## (v) Investment in Subsidiaries and others

Investments in subsidiaries are carried at cost as per Ind AS 27 "Separate Financial Statements". However, the provision for impairment on these investments is recognized as per the valuation report taken from the registered valuer as prescribed u/s 247 of The Companies Act, 2013 read with Companies (Registered Valuers & Valuation) Rules 2018 is considered in compliance of the provisions of Companies Act, 2013.

## b) Derivative Financial Instruments

The Company is exposed to foreign currency fluctuations on foreign currency assets, liabilities, net investment in foreign operations and forecasted cash flows denominated in foreign currency. However, The Company does not holds any derivative financial instruments such as foreign exchange forward and options contracts to mitigate the risk of changes in exchange rates on foreign currency exposures.



## 2.11.3 Derecognition of Financial Instruments

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire or it transfers the financial asset and the transfer qualifies for derecognition under Ind AS 109. A financial liability (or a part of a financial liability) is derecognized from the Company's Balance Sheet when the obligation specified in the contract is discharged or cancelled or expires.

## 2.11.4 Fair value of Financial Instruments

The Company records certain financial assets and liabilities at fair value on a recurring basis. The Company determines fair values based on the price it would receive to sell an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or most advantageous market for that asset or liability.

The fair value hierarchy is based on inputs to valuation techniques that are used to measure fair value that are either observable or unobservable and consists of the following three levels:

Level 1 - Quoted inputs that reflect quoted prices (unadjusted) for identical assets or liabilities in active markets.

Level 2 - Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active and model-derived valuations, in which all significant inputs are directly or indirectly observable in active markets.

Level 3 - Valuations derived from valuation techniques, in which one or more significant inputs are unobservable inputs which are supported by little or no market activity.

In accordance with Ind AS 113, assets and liabilities are to be measured based on the following valuation techniques:

- (a) Market approach Prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities.
- (b) Income approach Converting the future amounts based on market expectations to its present value using the discounting method.
- (c) Cost approach-Replacement cost method

## 2.11.5 Impairment

The Company recognizes loss allowances using the expected credit loss (ECL) model for the financial assets which are not fair valued through profit or loss. The amount of expected credit losses (or reversal) that is required to adjust the loss allowance at the reporting date to the amount that is required to be recognized is recognized as an impairment gain or loss in the Statement of Profit and Loss.

## 2.12 Impairment of Non-Financial Assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment considering the provisions of Ind AS 36 'Impairment of Assets'. If any such indication exists, then the asset's recoverable amount is estimated.

The recoverable amount of an asset or cash-generating unit is the higher of its fair value less costs to disposal and its value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purpose of



impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit", or "CGU").

An impairment loss is recognized if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognized in profit or loss. Impairment losses recognized in respect of CGUs are reduced from the carrying amounts of the assets of the CGU.

Impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

## 2.13 Provisions, Contingent Liabilities and Contingent Assets

The Company estimates the provisions that have present obligations as a result of past events and it is probable that outflow of resources will be required to settle the obligations. These provisions are reviewed at the end of each reporting date and are adjusted to reflect the current best estimates.

The Company uses significant judgment to disclose contingent liabilities. Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made.

Contingent assets are neither recognized nor disclosed in the financial statements. However, when inflow of economic benefit is probable, related asset is disclosed.

## 2.14 Employee Benefits

## 2.14.1 Gratuity

The Company provides for gratuity, a defined benefit retirement plan ('the Gratuity Plan') covering eligible employees of FCS. The Gratuity Plan provides a lump sum payment to vested employees at retirement, death, incapacitation or termination of employment, of an amount based on the respective employee's base salary and the tenure of employment with the Company (subject to a maximum of `20 lacs per employee).

Actuarial gains/losses are recognized immediately in the balance sheet with a corresponding debit or credit to retained earnings through other comprehensive income in the year in which they occur.

## 2.14.2 Provident Fund

Eligible Employees of the Company receive benefits under the provident fund, a defined benefit plan. Both the eligible employee and the Company make monthly contributions to the provident fund plan equal to a specified percentage of the covered employee's salary. Amounts collected under the provident fund plan are deposited in a government administered provident fund. The companies have no further obligation to the plan beyond its monthly contributions.

## 2.14.3 Compensated Absences

The employees of the Company are entitled to compensated absences which are both accumulating and non-accumulating in nature. The employees can carry forward up to the specified portion of



the unutilized accumulated compensated absences and utilize it in future periods or receive cash at retirement or termination of employment. The expected cost of accumulating compensated absences is determined by actuarial valuation (using the projected unit credit method) based on the additional amount expected to be paid as a result of the unused entitlement that has accumulated at the balance sheet date. The expense on non-accumulating compensated absences is recognized in the statement of profit and loss in the year in which the absences occur. Actuarial gains/losses are immediately taken to the statement of profit and loss and are not deferred.

## 2.15 Earnings Per Share (EPS)

Basic earnings per share is computed by dividing the net profit attributable to the equity holders of the Company by weighted average number of equity shares outstanding during the year in conformity with the Ind-AS-33.

Diluted EPS amounts are computed by dividing the net profit attributable to the equity holders of the Company by the weighted average number of equity shares considered for deriving basic earnings per share and also the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares. The diluted potential equity shares are adjusted for the proceeds receivable had the shares been actually issued at fair value (i.e. the average market value of the outstanding shares). Dilutive potential equity shares are deemed converted as at the beginning of the year, unless issued at a later date. Dilutive potential equity shares are determined independently for each year presented.

The number of shares and potentially dilutive equity shares are adjusted retrospectively for all periods presented for bonus shares.

## 2.16 Recently issued Accounting Pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

# PROPERTY, PLANT AND EQUIPMENT: က

Property, plant and equipment consist of the following for the year ended March 31, 2024:

Particulars	Fand #	Land # Buildings	Office	Office Computer Furniture Vehicles	Furniture	Vehicles	Total
		#	# Equipment equipment	equipment	and		
					fixtures		
Gross carrying value as of April 1, 2023:	2,385.20	2,385.20 1,692.88	1,488.13		194.42 1,005.51	59.99	6,826.13
-	•	'	4.01		4.14	'	18.01
ncrease/(Decrease) due to Revaluation	•		'	•	•		•
	•	'	•	•	•	'	•
Gross carrying value as of March 31, 2024:	2,385.20	1,692.88	2,385.20 1,692.88 1,492.13	204.28	204.28 1,009.65	59.99	6,844.13
Accumulated depreciation as of April 1, 2023:	•	733.87	1,275.77	174.01	-	50.18	50.18 2,977.93
Depreciation	•	219.79	120.53	11.15	66.21	3.11	420.79
Add/(Less): Adjustments	•	'	•	'	•	'	•
Accumulated depreciation on deletions	•	'	•	'	•	'	•
Accumulated depreciation as of March 31, 2024:		953.66	1,396.30	185.15	810.30	53.29	3,398.72
Carrying value as of March 31, 2024:	2.385.20	739.22	95.83	19.12	199.35	69.9	6.69 3.445.42

PROPERTY, PLANT AND EQUIPMENT:
Property, plant and equipment consist of the following for the year ended March 31, 2023:

	# pue	Land # Buildings	Office	Office Computer Furniture Vehicles	Furniture	Vehicles	Total
		#	# Equipment equipment	equipment	and		
					fixtures		
April 1, 2022:	2,385.20	2,385.20 1,692.88	1,483.83		197.43 1,005.30	59.99	6,824.63
	•	'	7.60	10.33	0.22	1	18.14
o Revaluation	•	'	'	'	'	1	'
	•	'	3.29	13.34	'	1	16.64
of March 31, 2023:	2,385.20	2,385.20 1,692.88	1,488.13		194.42 1,005.51	59.99	6,826.13
as of April 1, 2022:	1	657.70	1,114.01	177.58	655.51	45.06	N
	•	76.17	161.77	9.08	88.58	5.12	340.73
	•	'	'	'	'	•	
on deletions	•	•	'	12.66			12.66
Accumulated depreciation as of March 31, 2023:		733.87	1,275.77	174.01	744.09		50.18 2,977.93
Carming value as of March 34 2003.	2 285 20	959 01	21235	20 41	261 42	08.0	3.848.20

# Refer Note No.19 for details regarding charge created againt Property, Plant & Equipments.

Note: the company has changed the useful life of certain assets as per schedule II of the Companies Act, 2013, the additional depreciation due to change in useful life of the assets charged to statement of profit and loss account for Rs. Nil for the year ended March 31, 2024 (Rs. 95.58 Lakhs for the period endedMarch31,2023).



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

4. Capital work-in-progress		As at 31.03.2024	As at 31.03.2023
- Building WIP		_	_
, and the second	Total:		-

## Additional Regulatory Information

(i) The capital work-in-progress ageing schedule as follows:

For the Year ended March 31, 2024

Particulars	Less than 1 year	,	2-3 years	More than 3 years	
Projects in Progress	-	-	-	-	-
Total Capital work-in-progress	-	-	-	-	-

## For the Year ended March 31, 2023

Particulars	Less than 1 year	_	2-3 years	More than 3 years	
Projects in Progress					-
_					
Total Capital work-in-progress	-	-	-	-	-

## Movement in capital work in progress:

Particulars	Amount
Capital work-in-progress as at 31 March 2022	215.99
Add: additions during the year	2.83
Less: capitalisation during the year	218.82
Less: reversal/(provision) for abandoned work	-
Capital work-in-progress as at 31 March 2023	-
Add: additions during the year	-
Less: capitalisation during the year	-
Less: reversal/(provision) for abandoned work	-
Capital work-in-progress as at 31 March 2024	-

# (ii) There are no projects whose completion is overdue or has exceeded its cost compared to its original plan.

## 5 INTANGIBLE ASSETS:

Intangible assets consist of the following for the year ended March 31, 2024:

Particulars	Software & IPR	Total
Cost as at April 1, 2023:	371.91	371.91
Additions	-	-
Deletions	-	-
Cost as at March 31, 2023:	371.91	371.91
Accumulated amortization as of April 1, 2023:	358.39	358.39
Amortization expense	0.48	0.48
Deletion	-	-
Accumulatedamortization as of March 31, 2024:	358.88	358.88
Carrying Amount as of March 31, 2024:	13.04	13.04



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

## **INTANGIBLE ASSETS:**

Intangible assets consist of the following for the year ended March 31, 2023:

Particulars	Software & IPR	Total
Cost as at April 1, 2022:	371.91	371.91
Additions	-	-
Deletions	-	-
Cost as at March 31, 2023:	371.91	371.91
Accumulated amortization as of April 1, 2022:	357.53	357.53
Amortization expense	0.87	0.87
Deletion	-	-
Accumulatedamortization as of March 31, 2023:	358.39	358.39
Carrying Amount as of March 31, 2023:	13.52	13.52

We have performed impairment testing of PPE and Intangible assets using various assumptions. Based on the evaluation we have concluded that there is no impairment of PPE and Intangible assets.

## **6 INVESTMENT PROPERTY:**

The changes in the carrying value of investment properties for the year ended 31 March 2024 are as follows:

Particulars	Leasehold land *	Freehold land	Building	Sub Total (A)	Capital work- in-progress	Total (A+B)
					. (B)**	
Gross carrying value	7,748.99	1,572.50	6,114.53	15,436.02	39.24	15,475.25
as of April 1, 2023:						
Additions	-	-	101.17	101.17	-	101.17
Increase/(Decrease)	-	-	-	-	-	-
due to Revaluation						
Deletions	-	-	-	-	-	-
Gross carrying value	7,748.99	1,572.50	6,215.70	15,537.19	39.24	15,576.42
as of March 31, 2024:						
Accumulated	-	-	1,202.27	1,202.27	-	1,202.27
depreciation as of						
April 1, 2023:						
Depreciation	-	-	148.34	148.34	-	148.34
Add/(Less):	-	-	-	-	-	-
Adjustments						
Accumulated	-	-	-	-	-	-
depreciation on						
deletions						
Accumulated	-	-	1,350.61	1,350.61	-	1,350.61
depreciation as of						
March 31, 2024:						
Carrying value as of	7,748.99	1,572.50	4,865.09	14,186.58	39.24	14,225.81
March 31, 2024:						

## **INVESTMENT PROPERTY:**

The changes in the carrying value of investment properties for the year ended 31 March 2023 are as follows:

Particulars	Leasehold land *	Freehold land	Building	Sub Total (A)	Capital work- in-progress (B)**	, ,
Gross carrying value as of April 1, 2022:	7,748.99	1,572.50	5,884.78	15,206.26	39.24	15,245.50
Additions	-	-	229.75	229.75	-	229.75
Increase/(Decrease) due to Revaluation	-	-	-	-	-	-
Deletions	-	-	-	-	-	-



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Particulars	Leasehold land *	Freehold land	Building	Sub Total (A)	Capital work- in-progress (B)**	Total (A+B)
Gross carrying value as of March 31, 2023:	7,748.99	1,572.50	6,114.53	15,436.02	39.24	15,475.25
Accumulated depreciation as of April 1, 2022:	-	-	900.26	900.26	-	900.26
Depreciation	-	-	302.01	302.01	-	302.01
Add/(Less): Adjustments	-	-	-	-	-	-
Accumulated depreciation on deletions	-	-	-	-	-	-
Accumulated depreciation as of March 31, 2023:	-	-	1,202.27	1,202.27	-	1,202.27
Carrying value as of March 31, 2023:	7,748.99	1,572.50	4,912.26	14,233.74	39.24	14,272.98

Note: all the assets catagariosed in investment properties due to change in its use is carried as property plant and equipment in earlier years.

## (i) The capital work-in-progress ageing schedule as follows:

## For the Year ended March 31, 2024

Particulars	Less than 1	1-2 years	2-3 years	More than	Total
	year			3 years	
Projects in Progress	-	-	39.24	-	39.24
Total Capital work-in-progress	-	-	39.24	-	39.24

## For the Year ended March 31, 2023

Particulars	Less than 1	1-2 years	2-3 years	More than	Total
	year			3 years	
Projects in Progress	-	39.24	-	-	39.24
Total Capital work-in-progress	-	39.24	-	-	39.24

# (ii) There are no projects whose completion is overdue or has exceeded its cost compared to its original plan.

## (iii) Investment Property pledged as security

Refer Note 19 for information on investment properties pledged as security by the company.

## (iv) Contractual obligations

There is contractual obligations for the acquisition of Investment Properties as at March 31, 2024 (March 31, 2023: Nil)

## (v) Capitalised borrowing cost

There is no borrowing cost capitalised as at March 31, 2024 (March 31, 2023 : Nil)

## (vi)(a)Amount recognised in statement of profit and loss for investment properties

Particulars	31-Mar-24	31-Mar-23
Rental Income derived from Investment Properties	880.95	786.57
Direct operating Expenses (Including repairs and Maintenance) generating rental Income	52.09	
Profit arising from investment properties before depreciation and Indirect expenses	828.86	744.13
Less:Depreciation	146.37	140.59
Profit from leasing of investment properties	682.49	603.54

<sup>\*</sup> This includes land taken on lease for a period of more than 90 years

<sup>\*\*</sup> Capital work-in-progress comprises expenditure for building and related equipment under course of construction and installation (net of adjustments).



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

## (vi)(b) Fair value hierarhy and valuation technique

- The Company's investment properties consist of commercial properties which has been determined based on the nature, characteristics and risks of each property. The company has revalued its Land and Buildings during FY 2018-19 to Rs. 12741.49 Lakhs. The fair value of investment property has been determined by external, independent registered property valuers as defined under rule 2 of Companies (Registered Valuers and Valuation) Rules, 2017, having appropriate recognised professional qualification.
- The Company obtains independent valuation for its investment property in every 5 years and fair value measurements are categorized as level 3 measurement in the fair value hierarchy. The valuation has been taken considering sales comparable method, which compares the price or price per unit area of similar properties being sold inthemarketplace

## (vi)(c) Reconciliation of fair value:-

Particulars	Amount
Capital work-in-progress as at 31 March 2022	-
Add: additions during the year	39.24
Less: capitalisation during the year	-
Less: reversal/(provision) for abandoned work	-
Capital work-in-progress as at 31 March 2023	39.24
Add: additions during the year	-
Less: capitalisation during the year	-
Less: reversal/(provision) for abandoned work	-
Capital work-in-progress as at 31 March 2024	39.24

Less: reversal/(provision) for abandoned work		-
Capital work-in-progress as at 31 March 2024		39.24
Particulars	As at 31.03.2024	As at 31.03.2023
Non-current investments		
<ul> <li>a. Non Trade and unquoted - Investments in equity shares (Carried at FVTOCI) of subsidiaries</li> <li>1 M/s Insync Business Solutions Limited 50000 (March 31, 2023)</li> </ul>		6.26
: 50000) Equity Shares of Rs.10/- fully paidup  M/s Stablesecure Infraservices Pvt. Ltd. 12750000 (March 31, 2023 : 12750000) Equity Shares of WRs.10/- and 1010000	1,364.89	1,364.89
<ul> <li>(1010000) equity shares @8.90 per shares</li> <li>3 M/s.FCS SOFTWARE MIDDLE EAST FZE 2706 (March 31, 2023 : 2706) Equity shares of AED 100000/- each fully paidup</li> </ul>	33,780.46	33,780.46
4 M/s.FCS SOFTWARE SOLUTIONS GmbH 100000 (March 31, 2023 : 100000) Equity shares of EURO 1/- each fully paidup	21.26	21.26
<ul> <li>FCS Software (Shanghai) Co., Ltd</li> <li>M/s Bloom Healthcare (P) Ltd. 707964 (March 31, 2023 : 707964) Equity Shares of Rs. 113/- each i.e. Rs. 10 per share at premium of Rs. 103/- and 22305186 (March 31, 2023 : Nil) Equity Shares of Rs. 25/- and 315323 (March 31, 2023 : Nil) Equity Shares of Rs. 10/- and 594366 (March 31, 2022 : 594366) Equity Shares of Rs. 71/- each and 274285 (March 31, 2023 : 274285) equity shares of Rs. 70/- each</li> </ul>		12.16 1,414.00
(I	42,206.86	36,599.03
<ul> <li>Non Trade and unquoted - Investments in equity shares (Carried at FVTOCI) of associates</li> </ul>	I	
1 M/s Myzeal IT Solutions Pvt. Ltd. 1900 (March 31, 2023 : 1900) Equity Shares of Rs.10/- fully paid	0.19	0.19
2 M/s.Enstaserv eServices Ltd 8279930 (March 31, 2023 : 8279930) Equity shares of Rs.10/- each fully paidup.	827.99	827.99
(II)	828.18	828.18



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Particulars	As at 31.03.2024	As at 31.03.2023
c. Non Trade and unquoted - Investments in equity shares (Carried at FVTOCI)		
1 M/s. Pumarth Properties & Holdings Private 400000 (March 31, 2023 : 400000) equity shares of Rs. 225/- each at premium i.e. Rs. 10 per share and at premium of Rs 215	900.00	900.00
2 M/s Readystate Infraservices Private Limited 23089 Equity Shares (March 31, 2023 : 23089) of Rs.1151/- at premium i.e. Rs. 10 each per Share and premium @ Rs.1141	265.75	265.75
3 M/s Heimdahl Software Systems Pvt. Ltd. 100379 (March 31, 2023 : 100379) Equity Shares of Rs.26/- at premium i.e. Rs. 10 each per Share and premium @ Rs.16	26.10	26.10
(III)	1,191.85	1,191.85
d. Non Trade - Investments in Preference Shares (Carried at Amortized Cost)		
1 M/s Bloom Healthcare (P) Ltd. Nil (March 31, 2023 : 9916138) Convertible Non-cumulative redeemable Preference shares of Rs. 10 each at premium of Rs. 60/- per share.	-	6,941.30
(IV)	_	6,941.30
Total Investments (I+II+III+IV)	44,226.90	45,560.37
Less: Provision for diminution in value of investments	(34,578.06)	(31,800.45)
Net Investments	9,648.84	13,759.92

Note: All investments made in unquoted Companies have been fair valued as on reporting date based on the fair valuation report from Registered Valuer.

As at	As at
31.03.2024	31.03.2023
12.17	2.96
219.11	200.98
2,548.57	2,530.19
200.00	200.00
(2,748.57)	(908.01)
231.29	2,026.10
	31.03.2024 12.17 219.11 2,548.57 200.00 (2,748.57)

\* Pertains to advance made against purchase of Land. However, the Company has filed dispute against the Supplier/ aggregator for recovery of the balance. The dispute is outstanding with ACJM Court Gautam Budh Nagar, UP

Particulars		As at 31.03.2024	As at 31.03.2023
9. Non Current Financial Assets - Others :		0110012021	000020
- Bank deposits*		407.13	318.94
- Security deposits		90.87	102.13
	Total:	498.00	421.06

<sup>\*</sup> Bank Deposits of Rs. 67.99 Lakhs is lien marked during the year (March 31, 2023 : 67.99 Lakhs), as on reporting date which is not free to use. (Refer Note No. 14 for current Bank deposits)



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Particulars		As at 31.03.2024	As at 31.03.2023
10. Deferred Tax Assets (Net) :			
- Depreciation and amortisation		152.98	46.67
- Employee benefits		29.14	29.14
	Total:	182.12	75.81

The management, based on future projections, is of the view that there would be sufficient taxable income in foreseeable future, which will enable the Company to utilize the Deferred tax assets.

Particulars		As at	As at
		31.03.2024	31.03.2023
11. Non-Current Tax Assets (Net):			
<ul> <li>Income Tax Paid (Net of Provisions)</li> </ul>		112.88	133.24
	Total	: 112.88	133.24
Particulars		As at	As at
		31.03.2024	31.03.2023
12. Current Financial Assets - Trade Receivables :			
Unsecured			
(i) Considered good*		250.92	424.06
(ii) Considered Doubtful		-	-
Less: Allowance for credit Loss		(62.97)	(53.40)
	Total:	187.95	370.67
*Includes Trade Receivable from subsidiary (Refer No	nte No. 34)	_	11.15

The trade receivables ageing schedule for the years ended as on March 31, 2024 is as follows:

Particulars	Less than 6 months	6 Months- 1 years	1-2 years	2-3 years	More than 3 years	Total
Undisputed Trade Receivables- Considered Goods	157.31	21.77	-	8.88	-	187.95
2. Undisputed Trade Receivables- credit impaired	-	-	-	46.53	16.44	62.97
Disputed Trade Receivables- Considered Goods	-	-	-	-	-	-
Disputed trade receivables -credit impaired	-	-	-	-	-	-
Total	157.31	21.77	-	55.41	16.44	250.92

Less: Allowance for credit loss 62.97

Total Trade Receivables 187.95



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

The trade receivables ageing schedule for the years ended as on March 31, 2023 is as follows:

Pai	rticulars	Less than 6 months	6 Months- 1 years	1-2 years	2-3 years	More than 3 years	Total
1.	Undisputed Trade Receivables- Considered Goods	349.21	19.95	1.51	-	-	370.67
2.	Undisputed Trade Receivables- credit impaired	-	-	-	36.96	16.44	53.40
3.	Disputed Trade Receivables- Considered Goods	-	-	-	-	-	-
4.	Disputed trade receivables -credit impaired	-	-	-	-	-	-
	Total	349.21	19.95	1.51	36.96	16.44	424.06

Less: Allowance for credit loss

Total Trade Receivables

53.40 **370.67** 

Additional Regulatory Information

## Relationship with Struck off companies are given below:

## As on March 31, 2024

Name of Struck off Company			Balance outstanding as on 31 March, 2024		
Nil					

## As on March 31, 2023

N	ame of Struck off Company	Nature of Transactions		Balance outstanding as on 31 March, 2023			
	Nil						

Particulars		As at	As at
		31.03.2024	31.03.2023
13. Cash and Cash Equivalents :			
(i) Balances with banks			
-In current accounts		103.99	177.15
(ii) Cash on hand		18.45	18.45
	Total:	122.44	195.60
		As at	As at
		31.03.2024	31.03.2023
14. Other Balances with banks :			
-Bank deposits*		1,014.58	293.41
	Total:	1,014.58	293.41
*Refer Note No.9			



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Particulars		As at	As at
		31.03.2024	31.03.2023
15. Current Financial Assets - Loans & Advances			
- Advances to Employee		9.14	7.40
- Advances to Others		4.09	4.17
- Advance to Suppliers		0.04	49.19
	Total:	13.26	60.75

## Additional Regulatory Information

## # Advance to Supplier includes Struck off Companies, details of which is enclosed below.

# Advance to Supplier includes Struck on Companies, details of which is enclosed below.							
Name of Struck off Company	Nature of Transactions	Tansactions during the FY 2023-24	Balance outstanding as on 31 March, 2024	with Struck off company			
Nil							

Name of Struck off Company	Nature of Transactions	Tansactions during the FY 2022-23	Balance outstanding as on 31 March, 2023	Relationship with Struck off company
	Nil			

Particulars		As at	As at
		31.03.2024	31.03.2023
16. Other Current Assets :			
-Prepaid expense		32.23	30.19
-Unbilled Revenue (Refer Note No. 26)		79.81	46.50
-Indirect Tax Recoverables		6.73	0.17
	Total:	118.77	76.86

Particulars	As at	As at
	31.03.2024	31.03.2023
17. Share capital		
A. Authorised Capital		
185,00,00,000 Equity Shares of Rs. 1/- each fully paid up with voting rights	18,500.00	18,500.00
B. Issued, Subscribed And Fully Paid Up		
170,95,53,100 Equity Shares of Rs. 1/- Each fully paid up with voting rights	17,095.53	17,095.53
Total :	17,095.53	17,095.53

## Rights, preferences and restrictions attached to shares

- The Company has one class of equity shares having a par value of Rs 1/- each. Each shareholder is eligible
  for one vote per share held. The dividend, if any as and when proposed by the Board of Directors is subject to
  the approval of the shareholders in the ensuing Annual General Meeting.
- II). In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

III). The Company's objective when managing capital is to safeguard its ability to continue as a going concern and to maintain an optimal capital structure so as to maximize shareholder value. In order to maintain or achieve an optimal capital structure, the Company may adjust the amount of dividend payment, return capital to shareholders, issue new shares or buy back issued shares. As of March 31, 2024, the Company has only one class of equity shares and has no debt. Consequent to the above capital structure, there are no externally imposed capital requirements.

## 17A. Details of shareholders holding more than 5% shares in the Company

Equity shares of Rs. 1 each, fully paid up held by:

Particulars	As at 31 I	March, 2024	As at 31 N	larch, 2023
	Number	% Holding	Number	% Holding
- Dalip Kumar	185916060	10.88%	185916060	10.88%
- Enstaserve e services Limited	150000000	8.77%	150000000	8.77%
- SLG Softech Private Limited	107189431	6.27%	118278469	6.92%
<ul> <li>Prahlad Estates and Properties</li> <li>Pvt. Ltd.</li> </ul>	87045034	5.09%	139856970	8.18%

## 17B. Reconciliation of number of shares outstanding and amount of share capital as at March 31, 2024 and March 31, 2023

Particulars	As at 31 March, 2024		As at 31 March, 2023	
	No. of Shares	Amount	No. of Shares	Amount
Number of shares at the beginning of the period	1709553100	1,70,95,53,100	1709553100	1,70,95,53,100
Add/Less: Changes in number of shares	-	-	-	-
Number of shares at the end of the period.	1709553100	1,70,95,53,100	1709553100	1,70,95,53,100

## 17C. Details of shareholding of Promoters;

Equity shares of Rs. 1 each, fully paid up held by promoters at the end of the year

## As at 31st March, 2024

	<b>,</b> -			
S.	Promoter Name	No. of Shares	% of Total Shares	% change during
No.				the year
1	Dalip Kumar	185916060	10.88%	-
2	Neelam Sharma	46390	0.00%	-
3	Enstasery Eservices Limited	150000000	8.77%	-

## As at 31st March, 2023

S. No.	Promoter Name	No. of Shares	% of Total Shares	% change during the year
1	Dalip Kumar	185916060	10.88%	-
2	Neelam Sharma	46390	0.00%	-
3	Enstaserv Eservices Limited	150000000	8.77%	-

## 17D. Bonus issue and Buyback of Shares

The Company has made nil bonus issue/ buy back of shares in last 5 years (PY: nil).



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Particulars	As at 31.03.2024	As at 31.03.2023
18. Other Equity		0111001=0=0
Other equity consist of the following:		
(a) Capital reserve *	1,881.03	1,881.03
(b) Share premium **	25,099.44	25,099.44
(c) General reserve		
(i) Opening balance	2,904.31	2,904.31
(ii) Transferred from retained earnings	-	-
_	2,904.31	2,904.31
(d) Retained earnings ***		
(i) Opening balance	4,804.72	4,602.62
(ii) Add: Profit for the period	(1,392.65)	194.66
(iii) Add: Remeasurement of defined employee benefit plans	(2.59)	5.89
	3,409.47	4,803.17
Less : Appropriations		
(i) Appropriation/Adjustments	(1.89)	1.55
	3,407.58	4,804.72
(e) Investment Revaluation Reserve		
(i) Opening balance	(31,800.45)	(34,391.99)
<ul><li>(ii) Unrealised gain on equity shares carried at fair value through OCI</li></ul>	(2,777.61)	2,591.54
(iii) Reversal on account of sale of investments	-	
	(34,578.06)	(31,800.45)
(f) Assets (L & B) Revaluation Reserve #		-
(i) Opening Balance	12,516.99	12,741.03
(ii) Addition/Deletion due to Revaluation	-	-
(iii) Reversal on account of Depreciation on Revaluation	208.29	224.04
	12,308.70	12,516.99
Total :	11,023.00	15,406.04

<sup>\*</sup> Capital reserve had been recognized on account of forefeiture of preferential Share warrant and is not freely available for distribution

## Others;

Changes in the fair value of financial instruments (debt or equity) measured at fair value through other comprehensive income is recognized in other comprehensive income, net of taxes and presented within investment in debt instruments measured at fair value through OCI or investment in equity instruments measured at fair value through OCI. Actuarial gains and losses on remeasurements of the defined benefit plans are recognized in other comprehensive income, net of taxes and presented within equity in remeasurement of the defined benefit plans

<sup>\*\*</sup> Par value of the equity shares is recorded as share capital and the amount received in excess of par value is classified as securities premium

<sup>\*\*\*</sup> Retained earnings comprises of the Company's undistributed earnings after taxes

<sup>#</sup> This reserve represents the cumulative gains arising on the revaluation of property, plant & equipment's and investment properties on the balance sheet date measured at fair value through other comprehensive income. The reserves accumulated will not be freely available for distribution



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

19. Non-Current Financial Liabilities- Borrowings :	As at	As at
	31.03.2024	31.03.2023
Secured loans		
-ICICI Bank Loan (Lease Rental Discounting)	-	80.21
-ICICI Bank Loan (Lease Rental Discounting)	-	56.49
-HDFC Bank Loan (Against Rent Receivable)	-	1,396.10
Total:		1,532.80
19.a Current Financial Liabilities - Borrowings :	As at	As at
	31.03.2024	31.03.2023
Secured loans		
-ICICI Bank Loan (Lease Rental Discounting)	-	14.20
-ICICI Bank Loan (Lease Rental Discounting)	-	7.87
-HDFC Bank Loan (Against Rent Receivable)	-	306.40
Total:		328.47

## Notes:

- (i) No loans have been guaranteed by the directors and others.
- (ii) There is no default as on the balance sheet date in the repayment of borrowings and interest thereon.
- (iii) These facilities are securred by Immovable property (classified under property plant & equipment and Investment Property) details are enclosed below. For repayment terms of the outstanding long-term borrowings refer the table below:

## As at 31.03.2024

Name of Bank	Amount outstanding	No. of instalments	Rate of interest
ICICI Bank (Lease Rental Discounting)*	-	This Loan has been closed during the year.	10.00%
ICICI Bank (Lease Rental Discounting)**	-	This Loan has been closed during the year.	10.00%
HDFC Bank (Against Rent Receivable) ***	-	Term Loan from HDFC Bank has been converted to DOD Facility during the year, and the same has been repaid fully as on 31.03.2024.	8.40%

<sup>\*</sup> Secured against Immovable property situated at Chandigarh

## As at 31.03.2023

Name of Bank	Amount outstanding	No. of instalments	Rate of interest
ICICI Bank (Lease Rental Discounting)*	94.41	Total 84 Instalments (Equal Monthly Instalment) of Rs. 1.93 Lakhs starting from 05.08.2021, out of which 20 Instalment has been paid so far as at 31.03.2023	10.00%
ICICI Bank (Lease Rental Discounting)**	64.37	Total 95 Instalments (Equal Monthly Instalment) of Rs. 1.17 Lakhs starting from 05.08.2021, out of which 20 Instalment has been paid so far as at 31.03.2023	10.00%

<sup>\*\*</sup> Secured against Immovable property situated at Sector-57, Noida Uttar Pradesh

<sup>\*\*\*</sup>Secured against Immovable property situated at SEZ Noida, UP



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Name of Bank	Amount outstanding	No. of instalments	Rate of interest
HDFC Bank (Against Rent Receivable) ***		Total 77 Instalments (Equal Monthly Instalment) of Rs. 36.50 Lakhs starting from 15.08.2021, out of which 20 Instalment has been paid so far as at 31.03.2023	8.40%

<sup>\*</sup>Secured against Immovable property situated at Chandigarh

## Above Loans are repayable in equal monthly installments as follows:

	Particulars	As at 31.03.2024	As at 31.03.2023
	Term Loan		
	Repayable within 1 Year	-	328.47
	Repayable within 1-3 year	-	746.84
	Repayable after 3 years	-	785.96
			1,861.27
		As at	As at
		31.03.2024	31.03.2023
20.	Non Current Financial Liabilities - Other :		
	- Security Deposits	292.37	266.07
	- Prepaid Income	65.87	76.34
	Total:	358.23	342.41
		As at	As at
21.	Non-Current Provisions :	31.03.2024	31.03.2023
21.	- Provision for Leave encashment	30.32	27.33
	- Provision for Gratuity	109.63	102.09
	Total:	139.95	129.42
	(Refer Note No. 38)		
	(**************************************		
		As at	As at
		31.03.2024	31.03.2023
22.	Current Financial Liabilities - Trade Payables :		
	Unsecured		
	(i) Total outstanding dues of Micro and Small Enterprise	0.78	1.93
	(ii) Total outstanding dues of creditors other than Micro and small Enterprise	41.62	102.72
	Total:	42.40	104.65

There is no interest due or outstanding on the dues to Micro, Small and Medium Enterprises (MSME). During the ended March 31, 2024 and March 31, 2023, an amount of Rs. Nil and Rs. 0.91 Lakhs was paid beyond the appointed day as defined in the Micro, Small and Medium Enterprises Development Act 2006.

<sup>\*\*</sup>Secured against Immovable property situated at Sector-57, Noida Uttar Pradesh

<sup>\*\*\*</sup>Secured against Immovable property situated at SEZ Noida, UP



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

The Trade Payables ageing schedule for the years ended as on March 31, 2024 is as follows:

Particulars	Less than 1 years	1-2 years	2-3 years	More than 3 years	
1. MSME	0.78	-	-	-	0.78
2. OTHERS	41.62	-	-	-	41.62
3. DISPUTED DUES-MSME	-	-	-	-	-
4. DISPUTED DUES- OTHERS	-	-	-	-	-

The Trade Payables ageing schedule for the years ended as on March 31, 2023 is as follows:

Particulars	Less than 1 years	1-2 years	2-3 years	More than 3 years	
1. MSME	1.93	-	-	-	1.93
2. OTHERS	40.14	5.55	-	57.03	102.72
3. DISPUTED DUES-MSME	-	-	-	-	-
4. DISPUTED DUES- OTHERS	-	-	-	-	-

			As at	As at
			31.03.2024	31.03.2023
23.	Current Financial Liabilities - Others :			
	- Prepaid Income		21.26	18.59
	- Interest Payables		0.20	7.28
		Total:	21.46	25.86
			As at	As at
			31.03.2024	31.03.2023
24.	Current Provisions :			
	- Provision for Leave Encashment		1.62	4.14
	- Provision for Gratuity		4.99	16.50
		Total:	6.62	20.64
	(Refer Note No. 38)			
			As at	As at
			31.03.2024	31.03.2023
25.	Other Current Liabilities :			
	- Advance received from customers		892.11	270.34
	- Others (Payables)		192.02	242.56
	- Audit Fee Payable		5.29	4.84
	- Indirect tax payable and other statutory liabilities		37.77	44.55
	•	Total:	1,127.19	562.30



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Particulars	I	For the Year Ended	For the Year Ended
		31.03.2024	31.03.2023
26. REVENUE FROM OPERATIONS			
IT Enabled Services;			
- Overseas		2,071.87	2,070.53
- Domestic		581.30	588.02
Rental Income		965.91	836.34
	Total:	3,619.08	3,494.88

- Unbilled revenue of Rs. 46.50 Lakhs is billed during the year ended March 31, 2024 (March 31, 2023 : Rs. 49.37 Lakhs). Refer Note No. 16
- Amount of Rs. 270.34 Lakhs is recognized as revenue during the year ended March 31, 2024 out of Advance received from customer (March 31, 2023 : 56.31 Lakhs). Refer Note No. 25

		For the Year Ended	For the Year Ended
27.	OTHER INCOME	31.03.2024	31.03.2023
	Other income (net) consist of the following:		
	(At Amortized Cost)		
	- Interest income	128.56	218.13
	- Net foreign exchange gains	-	-
	- Other Income	4.13	2.43
	Total	132.69	220.56
	Interest income comprise:		
	- Interest on bank deposits	58.67	21.24
	- Interest income on financial assets	65.90	185.26
	- Other interest (including interest on income tax refunds)	3.99	11.62
	Total	128.56	218.13
		For the Year Ended	For the Year Ended
		Tor the rear Enaca	Tor the rear Ended
		31.03.2024	31.03.2023
28.	EMPLOYEE BENEFIT EXPENSES		
28.	EMPLOYEE BENEFIT EXPENSES - Salaries, incentives and allowances		
28.		31.03.2024	31.03.2023
28.	- Salaries, incentives and allowances	<b>31.03.2024</b> 1,869.23	<b>31.03.2023</b> 2,052.60
28.	- Salaries, incentives and allowances - Contributions to provident and other funds	1,869.23 36.45 48.28	31.03.2023 2,052.60 41.64
28.	<ul><li>Salaries, incentives and allowances</li><li>Contributions to provident and other funds</li><li>Staff welfare expenses</li></ul>	1,869.23 36.45 48.28 1,953.96	2,052.60 41.64 50.01 2,144.25
28.	<ul><li>Salaries, incentives and allowances</li><li>Contributions to provident and other funds</li><li>Staff welfare expenses</li></ul>	1,869.23 36.45 48.28 1,953.96	2,052.60 41.64 50.01 2,144.25
	- Salaries, incentives and allowances - Contributions to provident and other funds - Staff welfare expenses  Total:	1,869.23 36.45 48.28 1,953.96	2,052.60 41.64 50.01 2,144.25
	- Salaries, incentives and allowances - Contributions to provident and other funds - Staff welfare expenses  Total:  FINANCE COSTS (at effective interest rate method)	1,869.23 36.45 48.28 1,953.96	31.03.2023  2,052.60 41.64 50.01 2,144.25  For the Year Ended 31.03.2023
	- Salaries, incentives and allowances - Contributions to provident and other funds - Staff welfare expenses  Total:  FINANCE COSTS (at effective interest rate method) - Interest on Borrowings	31.03.2024  1,869.23 36.45 48.28 1,953.96  For the Year Ended 31.03.2024	31.03.2023  2,052.60 41.64 50.01  2,144.25  For the Year Ended 31.03.2023
	- Salaries, incentives and allowances - Contributions to provident and other funds - Staff welfare expenses  Total:  FINANCE COSTS (at effective interest rate method)	31.03.2024  1,869.23 36.45 48.28 1,953.96  For the Year Ended 31.03.2024  94.94 7.63	31.03.2023  2,052.60 41.64 50.01 2,144.25  For the Year Ended 31.03.2023



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

	Particulars		For the Year Ended	For the Year Ended
			31.03.2024	31.03.2023
30.	DEPRECIATION AND AMORTISATION EXPENSE			
	Depreciation on Property, Plant and equipment		212.50	116.68
	Depreciation on Investment Property		148.34	302.01
	Amortisation of Intangible Assets		0.48	0.87
		Total:	361.33	419.56
			For the Year Ended	For the Year Ended
31.	OTHER OPERATING EXPENSES		31.03.2024	31.03.2023
	Other operating expenses consist of the follow	ving:		
	- Legal & Professional Charges		70.65	85.40
	- Communication expenses		40.66	51.32
	- Fees and Taxes		55.45	23.12
	- Travel expenses		74.39	58.67
	- Conveyance		33.90	55.12
	- Power & Fuel		135.18	121.65
	- Auditors Remuneration (refer to note (i) below)		12.50	12.50
	- Repair & Maintenance		26.65	53.04
	- Manpower Expenses		18.88	15.35
	- Software Expenses		12.35	13.24
	- Insurance Expenses		21.55	14.13
	- Rent Expenses		8.08	35.51
	- Other expenses		149.14	87.66
		Total:	659.37	626.71
	(i) payment to Auditors net of GST, where applical	ble.		
	- Annual Audit Fee Incl. Quarterly Review Fee		12.00	12.00
	- Tax Audit Fee (Tax Audit and GST Audit Fee)		0.50	0.50
		Total	12.50	12.50

## 32. Tax Expenses

Income tax expense in the statement of profit and loss comprises;

Particulars	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
Income Taxes Recognised in Profit and Loss:		
Current taxes		
In respect of the current period	101.70	70.60
Adjustments for prior periods	-	-
Deferred taxes		
In respect of the current period	(106.31)	1.75
Total Income Tax Expense for the period	(4.61)	72.36



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

The Company has decided to exercise the option permitted under section 115BAA of the Income Tax Act, 1961 as introduced by the Taxation Laws (Amendment) Ordinance, 2019 on 20th September, 2019. After adoption of Section 115BAA, the Company will be outside the scope and applicability of MAT provisions under Section 115JB of Income Tax Act, 1961. Further, Provision for Tax has been Computed at the rate permitted under section 115BAA of Income Tax Act, 1961 for the year ending 31.03.2024 and 31.03.2023

The income tax expense for the year can be reconciled to the accounting profit as follows:

Particulars	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
Profit before tax	(1,397.26)	267.02
Tax rate	25.168%	25.168%
Computed expected tax expense	-	67.20
Tax Effect of non-deductible expenses	235.02	113.36
Tax Effect of deductible expenses	(133.33)	(109.96)
Tax Effect of Timing Difference on Depreciation	(106.31)	1.75
Total tax expense	(4.61)	72.36

## 33. Earnings per equity share

The Company's Earnings Per Share ('EPS') is determined based on the net profit attributable to the shareholders' of the company. Basic earnings per share is computed using the weighted average number of shares outstanding during the year. Diluted earnings per share is computed using the weighted average number of common and dilutive common equivalent shares outstanding during the year including share options, except where the result would be anti dilutive.

Particulars	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
Net Profit/(Loss) attributable to equity shareholders	(1,392.65)	194.66
Profit/(Loss) per equity share:		
Nominal value of equity share	1.00	1.00
Weighted-average number of equity shares for basic and diluted EPS	17,095.53	17,095.53
Basic Earnings per share	(0.08)	0.01
Diluted Earnings per share	(0.08)	0.01

# 34. Related Party Transactions

#### **Subsidiaries Companies**

Name of Subsidiaries	Country	Holding % as at	
		31.03.2024	31.03.2023
FCS Software Middle East FZE	UAE	100	100
FCS Software Solutions GmbH	Germany	100	100
FCS Software (Sanghai) Co., Ltd.	China	100	100
Insync Business Solutions Limited	India	100	100
Stablesecure Infraservices Pvt. Ltd.	India	100	100
Bloom Healthcare & Hospitality ManagementPvt Ltd.	India	71.01	16.07



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

#### **Associate Companies**

Name of Associate	Country	Holding % as at	
		31.03.2024	31.03.2023
Enstaserv Eservices Ltd.	India	48.94	48.94

#### List of Directors/Key Managerial Personnel

- Dalip Kumar Chairman & Managing Director
- Shayam Sunder Sharma Independent Director
- Neelam Sharma Director (appointed on dated 29.08.2023)
- Ravinder Sachdeva Director (appointed on dated 29.08.2023)
- Archana Sharma Director
- Brijesh Singh Bhadauriya Director
- Sunil Sharma Director (Resigned on dated 05.07.2023)
- Mahendra Pratap Singh Director (Resigned on dated 28.08.2023)
- Anil Kumar Sharma CFO (Resigned on dated 11.09.2023)
- Harsha Sharma- Company Secretary
- Narendra Prasad Sah CFO (Appointed on dated 07.11.2023)

#### Relative of Director/KMP

- Sanyam Sachdeva
- Shaifali Sachdeva

## A. Transactions with the Related Parties

Particulars	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
Rental Income		
Insync Business Solutions Limited	13.62	15.60
Services Provided		
Insync Business Solutions Limited	-	34.00
Services Received		
Enstaserv Eservices Ltd.	1.50	3.00
Salary & Other Benefits to Key Management Personnel		
1. Sunil Sharma	2.53	9.52
2. Harsha Sharma	12.17	9.67
3. Anil Kumar Sharma	13.93	25.24
4. Ravinder Sachdeva	22.13	-
5. Narendra Prasad Sah	6.44	-
Directors Sitting Fee		
1. Shayam Sunder Sharma	2.35	2.10
2. Archana Sharma	2.35	2.00
3. Mahendra Pratap Singh	0.40	1.40
4. Brijesh Singh Bhadauriya	2.25	1.20
5. Neelam Sharma	0.25	
Salary to Relative of KMP		
1. Sanyam Sachdeva	5.52	-
2. Shaifali Sachdeva	6.52	-



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

#### B. Outstanding Balance Receivable as at year end

Particulars	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
Insync Business Solutions Limited	-	11.15

#### C. Outstanding Balance Payable as at year end

Particulars	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
Director Sitting Fee Payable		
Archana Sharma	0.54	-
Neelam Sharma	0.23	-
Brijesh Singh Bhadauriya	0.45	-
Shayam Sunder Sharma	0.54	-
Director's Remuneration Payable		
Ravinder Sachdeva	1.74	-

#### 35. Corporate Social Responsibility

As per Section 135 of Companies Act 2013 a Corporate Social responsibility Committee has been formed by the Company. During the year the Company has not undertaken Corporate Social Responsibility activities as there was no obligation to undertake CSR activities as specified in Schedule VII of the Companies Act 2013

#### 36. Segment Reporting

The Segment reporting policy complies with the accounting policies adopted for preparation and presentation of financial statements of the Company and is in conformity with Ind AS 108. The segmentation is based on the Geographies (reportable business segment) in which the Company operates and internal reporting systems. The geographical segmentation is based on the nature and type of services rendered. Based on the "management approach" as defined in Ind AS 108.

The Company has identified two main Geographical Segments as reportable segments. The business segments comprise:

- 1. Indian Segment
- 2. USA Segment

The Profit and Loss for reportable Primary Segment is set out below:-

#### For the period ending 31st March 2024

Description	India	USA	Total
Revenue	1,547.21	2,071.87	3,619.08
Expenses	731.63	1,312.33	2,043.95
Segment result	815.59	759.54	1,575.13
Un-allocable expenses			3,105.08
Operating income			(1,529.95)
Other income (net)			132.69
Profit before tax			(1,397.26)



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

## For the period ending 31st March 2023

Description	India	USA	Total
Revenue	1,424.35	2,070.53	3,494.88
Expenses	506.55	1,637.70	2,144.25
Segment result	917.80	432.83	1,350.63
Un-allocable expenses			1,304.17
Operating income			46.46
Other income (net)			220.56
Profit before tax			267.02

Revenue and expenses directly attributable to segments are reported under each reportable segment. Expenses which are not directly identifiable to each reporting segment have been allocated on the basis of associated revenue of the segment and manpower efforts. All other expenses which are not attributable or allocable to segments have been disclosed as un-allocable expenses.

#### Additional Regulatory Information

#### 37. Ratios

The ratios for the years ended March 31, 2024 and March 31, 2023 are as follows:

S. No.	Particulars	Numerator	Denomirator	FY 2023-24	FY 2022-23	Changes
1	Current Ratio	Current Assets	Current Liabilities	1.22	0.96	25.65%
2	Debt-Equity Ratio	Total Debt *	Total Shareholder's Equity	0.00	0.06	-5.71%
3	Debt Service Coverage Ratio	EBITDA	Interest + Principal payment	-0.48	1.75	-223.10%
4	Return on Equity Ratio	Net Profit after Taxes	Shareholder's Equity	-4.95%	0.60%	-5.55%
5	Trade Receivables Turnover Ratio	Trade Receivables	Turnover	0.05	0.11	-5.41%
6	Trade Payables Turnover Ratio	Trade Payables	Turnover	0.01	0.03	-1.82%
7	Net Capital Turnover Ratio	Turnover	Working Capital	13.96	-83.85	9780.31%
8	Net Profit Ratio	Net Profit after Taxes	Revenue	-38.48%	5.57%	-44.05%
9	Return on Capital Employed	Earning Before Interest and Taxes	Capital Employed **	-0.05	0.01	-5.89%

<sup>\*</sup> Total Debts represents Total Borrowings

#### Note 38: Employee benefits

38.1	Particulars	As at 31 March 2024	As at 31 March 2023
	Contribution to provident fund	36.45	38.60
	Contribution to gratuity	25.36	24.79
	Contribution to leave enchasement	7.32	6.81

<sup>\*\*</sup> Capital Employed represents Networth + Total Borrowings



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

## 38.2 The Company operates a Gratuity Benefit Plan.

## A) Actuarial Assumptions

Particulars	As at 31 March 2024	As at 31 March 2023
Economic Assumptions		
Discount rate	7.25% p.a	7.50% p.a
Salary Growth Rate	5.00% p.a	5.00% p.a
Demographic Assumptions		
Retirement age	58	58
Mortality table used	IALM 2012-14	IALM 2012-14

#### Notes:

- 1. The discount rate is based on the prevailing market yield of Government bond as at the balance sheet date
- 2. The estimate of future salary increases considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors
- 3. The expected return on plan assets over the accounting period, based on an assumed rate of return

## B) Movements in present value of the defined benefit obligation

Particulars	As at 31 March 2024	As at 31 March 2023
Present value of obligation as at the beginning of the year	118.59	121.10
Interest cost	8.60	8.76
Current service cost	16.76	16.03
Past service cost	-	-
Benefit paid	(32.24)	(19.13)
Actuarial (gain)/loss	2.91	(8.17)
Present value of the obligation at the end year	114.62	118.59

## C) Amount recognised in the Balance Sheet

Particulars	As at 31 March 2024	As at 31 March 2023
Present value of obligation at the end of the year	114.62	118.59
Fair value of plan assets at the end of the year	-	-
Net liability/ (assets) recognised in the Balance Sheet	114.62	118.59

## D) Expenses recognised in the Statement of Profit and Loss during the year:

Particulars	As at 31 March 2024	As at 31 March 2023
Current service cost	16.76	16.03
Past service cost	-	-
Net interest cost	8.60	8.76
Expense recognised in the Statement of Profit and Loss	25.36	24.79



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

#### E) Expenses recognised in Other Comprehensive Income during the year:

Particulars	As at 31 March 2024	As at 31 March 2023
Actuarial (gain) / loss for the year	2.91	(8.17)
Expenses recognised in Other Comprehensive Income	2.91	(8.17)

## F) Bifurcation of Defined Benefit Obligations at the end of year as current and non current:

Particluars	As at 31 March 2024	As at 31 March 2023
Current liability (Amount due within one year)	4.99	16.50
Non-Current liability (Amount due over one year)	109.63	102.09
Total PBO at the end of year	114.62	118.59

## G) Sensitivity analysis of the defined benefit obligation

Below is the sensitivity analysis determined for significant actuarial assumptions for the determination of defined benefit obligations and based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period while holding all other assumptions constant.

Particulars	As at 31 March 2024	As at 31 March 2023
a) Impact of the change in discount rate		
- Impact due to increase of1 %	102.92	107.75
- Impact due to decrease of1 %	128.46	131.35
b) Impact of the change in salary increase		
- Impact due to increase of1 %	128.64	131.55
- Impact due to decrease of1 %	102.59	107.41

Sensitivities due to mortality and withdrawals are not material and hence impact of change not calculated. Sensitivities as to rate of inflation, rate of increase of pensions in payment, rate of increase of pensions before retirement & life expectancy are not applicable being a lump sum benefit on retirement.

### H) The employer 's best estimate of contribution expected to be paid during the next year:

Particulars	As at 31 March 2024	As at 31 March 2023
Expected contribution of the next year	5.40	5.31

#### 38.3 The Company operates a Leave Encashment Benefit Plan.

## A) Actuarial Assumptions

Particulars	As at 31 March 2024	As at 31 March 2023
<b>Economic Assumptions</b>		
Discount rate	7.25% p.a	7.50% p.a
Salary Growth Rate	5.00% p.a	5.00% p.a
Demographic Assumptions		
Retirement age	58	58
Mortality table used	IALM 2012-14	IALM 2012-14



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

#### Notes:

- 1. The discount rate is based on the prevailing market yield of Government bond as at the balance sheet date
- 2. The estimate of future salary increases considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors
- 3. The expected return on plan assets over the accounting period, based on an assumed rate of return

## B) Movements in present value of the defined benefit obligation

Particulars	As at 31 March 2024	As at 31 March 2023
Present value of obligation as at the beginning of the year	31.47	29.90
Interest cost	2.29	2.24
Current service cost	5.03	4.57
Past service cost	-	-
Benefit paid	(6.53)	(7.52)
Actuarial (gain)/loss	(0.32)	2.28
Present value of the obligation at the end year	31.94	31.47

#### C) Amount recognised in the Balance Sheet

Particulars	As at	As at
	31 March 2024	31 March 2023
Present value of obligation at the end of the year	31.94	31.47
Fair value of plan assets at the end of the year		_
Net liability/ (assets) recognised in the Balance Sheet	31.94	31.47

#### D) Expenses recognised in the Statement of Profit and Loss during the year:

Particulars	As at	As at
	31 March 2024	31 March 2023
Current service cost	5.03	4.57
Past service cost	-	-
Net interest cost	2.29	2.24
Expense recognised in the Statement of Profit and Loss	7.32	6.81

## E) Expenses recognised in Other Comprehensive Income during the year:

As at	As at
31 March 2024	31 March 2023
(0.32)	2.28
(0.32)	2.28
	<b>31 March 2024</b> (0.32)

#### F) Bifurcation of Defined Benefit Obligations at the end of year as current and non current:

Particluars	As at 31 March 2024	As at 31 March 2023
Current liability (Amount due within one year)	1.62	4.14
Non-Current liability (Amount due over one year)	30.32	27.33
Total PBO at the end of year	31.94	31.47



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

#### G) Sensitivity analysis of the defined benefit obligation

Below is the sensitivity analysis determined for significant actuarial assumptions for the determination of defined benefit obligations and based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period while holding all other assumptions constant.

Particulars	As at 31 March 2024	As at 31 March 2023
a) Impact of the change in discount rate		
- Impact due to increase of1 %	28.61	28.53
- Impact due to decrease of1 %	35.91	34.93
b) Impact of the change in salary increase		
-Impact due to increase of1 %	35.96	34.99
-Impact due to decrease of1 %	28.51	28.44

Sensitivities due to mortality and withdrawals are not material and hence impact of change not calculated.

Sensitivities as to rate of inflation, rate of increase of pensions in payment, rate of increase of pensions before retirement & life expectancy are not applicable being a lump sum benefit on retirement.

#### 39 Fair Value Disclosures

#### i) Fair values hierarchy

Financial assets and financial liabilities measured at fair value in the statement of financial position are divided into three Levels of a fair value hierarchy. The three levels are defined based on the observability of significant inputs to the measurement, as follows:

Level 1: quoted prices (unadjusted) in active markets for financial instruments.

**Level 2:** The fair value of financial instruments that are not traded in an active market is determined using valuation techniques which maximise the use of observable market data rely as little as possible on entity specific estimates.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3.

#### ii) The fair value hierarchy of assets and liabilities measured at fair value on a recurring basis :

Particulars	As at March 31, 2024	Fair value measurement at end of the reporting period using				measurem		
		Level-1	Level-2	Level-3		Level-1	Level-2	Level-3
Assets								
Investments in								
Equity Instruments of Subsidiary & Associates	8,681.31	-	-	8,681.31	3,886.72	-		3,886.72
Equity Instruments of Others	967.53	-	-	967.53	2,931.90	-	-	2,931.90
Preference Shares	-	-	-	-	6,941.30	-	-	6,941.30
Total	9,648.84	-	-	9,648.84	13,759.92	-	-	13,759.92

(Refer Note No.7)



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

#### (iii) Fair value of instruments measured at amortised cost

Fair value of instruments measured at amortised cost for which fair value is disclosed is as follows:

Particulars	Level	31 March 2024	31 March 2023
		Amount	Amount
Financial assets			
Investments in Preference Shares	Level 3	-	6,941.30
Loans & Advances	Level 3	244.55	2,086.85
Other financial assets	Level 3	498.00	421.06
Trade Receivables	Level 3	187.95	370.67
Cash and cash equivalents	Level 3	122.44	195.60
Other Balances with Banks	Level 3	1,014.58	293.41
Total financial assets		2,067.52	10,308.89
Borrowings	Level 3	-	1,861.27
Trade payables	Level 3	42.40	104.65
Other financial liabilities	Level 3	379.70	368.28
Total financial liabilities		422.10	2,334.20

#### 40 Financial risk management

#### i) Financial instruments by category

Particulars	31 March 2024			;	31 March 20	23
	FVTPL	FVOCI	Amortised cost	FVTPL	FVOCI	Amortised cost
Financial assets						
Investments	-	9,648.84	-		6,818.62	6,941.30
Loans & Advances	-	-	244.55	-	-	2,086.85
Other financial assets	-	-	498.00	-	-	421.06
Trade receivables	-	-	187.95	-	-	370.67
Cash and cash equivalents	-	-	122.44	-	-	195.60
Other Balances with Banks	-	-	1,014.58		-	293.41
Total	-	9,648.84	2,067.52	-	6,818.62	10,308.89
Financial liabilities						
Borrowings	-	-	-	-	-	1,861.27
Trade payables	-	-	42.40	-	-	104.65
Other financial liabilities	-	_	379.70	-		368.28
Total	-	-	422.10	-	-	2,334.20

## ii) Risk Management

The Company's activities expose it to market risk, liquidity risk and credit risk. This note explains the sources of risk which the entity is exposed to and how the entity manages the risk and the related impact in the financial statements.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Risk	Exposure arising from	Measurement	Management
Credit risk	Cash and cash equivalents, trade receivables, financial assets measured at amortised cost	Aging analysis	Bank deposits, diversification of asset base, credit limits and collateral.
Liquidity risk	Borrowings and other liabilities	Rolling cash flow forecasts	Availability of committed credit lines and borrowing facilities
Market risk - foreign exchange	Recognised financial assets and liabilities not denominated in Indian rupee (INR)	Cash flow forecasting	Forward contract/hedging, if required
Market risk - interest rate	Long-term borrowings at variable rates	Sensitivity analysis	Negotiation of terms that reflect the market factors
Market risk - security price	Investments in equity securities	Sensitivity analysis	Company presently does not make any investments in equity shares, except for entities where it exercises control or joint control or significant influence.

The Company's risk management is carried out by a central treasury department (of the Company) under policies approved by the board of directors. The board of directors provides written principles for overall risk management, as well as policies covering specific areas, such as foreign exchange risk, interest rate risk, credit risk and investment of excess liquidity.

#### A) Credit risk

Credit risk refers to the risk of default on its obligation by the counterparty resulting in a financial loss. The maximum exposure to the credit risk at the reporting date is primarily from trade receivables amounting to ₹ 187.95 Lakhs and 370.66 Lakhs as at March 31, 2024 and March 31, 2023, respectively and unbilled revenue amounting to 79.81 Lakhs and 46.50 lakhs as at March 31, 2024 and March 31, 2023, respectively.

Trade Receivables and unbilled revenue are typically unsecured and are derived from revenue from customers.

Credit risk has always been managed by the Company and continuously monitoring the creditworthiness of the customers to which the Company grants credit terms in the normal course of business. The Company uses the expected credit loss model to assess any required allowances; and uses a provision matrix to compute the expected credit loss allowance for trade receivables and unbilled revenues.

The Company's exposure to credit risk is influenced mainly by the individual characteristic of each customer and the concentration of risk from the top few customers. Exposure to customers is diversified and there is no single customer contributing more than 10% of outstanding trade receivables and unbilled revenues.

The details in respect of percentage of revenues generated from top five customers and top ten customers are as follows:

Paritculars	31 March 2024	31 March 2023
Revenue from top five customers	3031.34	3134.08
Revenue from top ten customers	3235.94	3476.07



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

#### a) Expected Credit Losses

The Company provides for expected credit losses based on the following: *Trade receivables* 

(i) The company recognizes lifetime expected credit losses on trade receivables using a simplified approach, wherein Company has defined percentage of provision by analysing historical trend of default relevant to each business segment based on the criteria defined above. And such provision percentage determined have been considered to recognise life time expected credit losses on trade receivables (other than those where default criteria are met).

'Particulars	31 March 2024		31 March 2023	
	IT & IT Enable Services	Rental Income	IT & IT Enable Services	Rental Income
Gross amount of sales	2,653.17	965.91	2,658.54	836.34
Expected loss rate	0.45%	0.45%	0.44%	1.78%
Expected credit loss (loss allowance provision)	7.02	2.55	11.79	14.91
Receivables due from customers where specific default has occurred	-	-	-	-

During the year ended 31st March 2024, Expected Credit Loss was calculated @0.45% based on management estimates for Trade Receivables.

(ii) Reconciliation of loss allowance provision from beginning to end of reporting period:

Reconciliation of loss allowance	Trade
	Receivables
Loss allowance on 01 April 2022	26.70
Add/ (Less): Changes in loss allowances due to write off/recovery	26.70
Add/ (Less): Changes in loss allowances due to assets originated or purchased	-
Loss allowance on 31 March 2023	53.40
Add/ (Less): Changes in loss allowances due to write off/recovery	9.57
Add/ (Less): Changes in loss allowances due to assets originated or purchased	-
Loss allowance on 31 March 2024	62.97

#### Other financial assets measured at amortised cost

Company provides for expected credit losses on loans and advances other than trade receivables by assessing individual financial instruments for expectation of any credit losses. Since this category includes loans and receivables of varied natures and purpose, there is no trend that the company can draws to apply consistently to entire population For such financial assets, the Company's policy is to provides for 12 month expected credit losses upon initial recognition and provides for lifetime expected credit losses upon significant increase in credit risk. The Company does not have any expected loss based impairment recognised on such assets considering their low credit risk nature, though incurred loss provisions are disclosed under each sub-category of such financial assets.

#### B) Liquidity risk

Liquidity risk is defined as the risk that the Company will not be able to settle or meet its obligations on time. The Company's principal sources of liquidity are cash and cash equivalents and the cash flow that is generated from operations. The Company has outstanding borrowings of Rs. Nil as on March 31, 2024 & Rs. 1861.27 Lakhs as on March 31, 2023. The Company believes that the working capital is sufficient to meet its current requirements. Accordingly, no liquidity risk is perceived.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

#### a) Financing arrangements

The Company had access to the following borrowing facilities at the end of the reporting period:

Paritculars	31 March 2024	31 March 2023
	Borrowings	Borrowings
0-1 year	-	328.47
1-3 years	-	746.84
More than 3 years	-	785.96
Total	-	1,861.27

#### b) Maturities of financial liabilities

The tables below analyse the Company's financial liabilities into relevant maturity Companyings based on their contractual maturities for all non-derivative financial liabilities.

The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

31 March 2024	Less than 1	1-3 year	3-5 year	More than 5	Total
	year			years	
Non-derivatives					
Long term borrowings	-	-	-	-	-
Trade payables	42.40	-	-	-	42.40
Total	42.40	-	-	-	42.40
31 March 2023	Less than 1	1-3 year	3-5 year	More than 5	Total
	year			years	
Non-derivatives					
Long term borrowings	328.47	746.84	785.96	-	1,861.27
(including bonds)					
Trade payables	42.07	5.55	57.03	-	104.65
Total	370.54	752.39	842.99	-	1,965.92

#### C) Market Risk

#### a) Foreign currency risk

The Company is exposed to foreign exchange risk arising from foreign currency transactions, primarily with respect to the US Dollar and Euro. Foreign exchange risk arises from recognised assets and liabilities denominated in a currency that is not the functional currency of any of the Company entities. Considering the low volume of foreign currency transactions, the Company's exposure to foreign currency risk is limited and the Company hence does not use any derivative instruments to manage its exposure. Also, the Company does not use forward contracts and swaps for speculative purposes.

#### (i) Foreign currency risk exposure in USD:

The Company's exposure to foreign currency risk at the end of the reporting period expressed in Rs. are as follows:

Particulars	31 March 2024	31 March 2023
Financial assets	-	168.55
Financial liabilities	892.11	267.16
Net exposure to foreign currency risk (liabilities)	(892.11)	(98.62)

#### Sensitivity

The sensitivity of profit or loss to changes in the exchange rates arises mainly from foreign currency denominated financial instruments.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Particulars	31 March 2024	
USD sensitivity		
INR/USD- increase by 100 bps (31 March 2023 100 bps)*	(8.92)	(0.99)
INR/USD- decrease by 100 bps (31 March 2023 100 bps)*	8.92	0.99

<sup>\*</sup> Holding all other variables constant

#### b) Interest rate risk

#### i) Liabilities

The Company's policy is to minimise interest rate cash flow risk exposures on long-term financing. At 31 March 2024 and 31 March 2023, the Company is exposed to changes in interest rates through bank borrowings at variable interest rates. The Company's investments in fixed deposits carry fixed interest rates.

Interest rate risk exposure

Below is the overall exposure of the Company to interest rate risk:

Particulars	31 March 2024	31 March 2023
Variable rate borrowing	-	-
Fixed rate borrowing	-	1,861.27
Total borrowings	-	1,861.27

## ii) Assets

The Company's fixed deposits are carried at amortised cost and are fixed rate deposits. They are therefore not subject to interest rate risk as defined in Ind AS 107, since neither the carrying amount nor the future cash flows will fluctuate because of a change in market interest rates.

#### c) Price risk

The Company does not have any significant investments in equity instruments which create an exposure to price risk.

#### 41 Capital management

The Company's capital management objectives are

- to ensure the Company's ability to continue as a going concern
- to provide an adequate return to shareholders

The Company monitors capital on the basis of the carrying amount of equity less cash and cash equivalents as presented on the face of balance sheet.

Management assesses the Company's capital requirements in order to maintain an efficient overall financing structure while avoiding excessive leverage. This takes into account the subordination levels of the Company's various classes of debt. The Company manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, or sell assets to reduce debt.

Particulars	31 March 2024	
Net debt	-	1,861.27
Total equity	28,118.53	32,575.98
Net debt to equity ratio	-	0.06

The Company has not declared dividend in current year or previous year.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

#### 42. Contingent liabilities and commitments:

Claims against the Company, not acknowledged as debts for the year ending 31st March, 2024 and for the year ending 31st March, 2023 is shown below:

Name of the Statute	Amount	Period to which amount relates	Forum where the dispute is pending
Income Tax Act, 1961	251.80	FY 2017-18	Appeal to the Commissioner of Income-tax (Appeals)

Note: Accumulated Interest accured on the demand as at March 31, 2024 is Rs 67,72 Lakhs (March 31, 2023: 52.88 Lakhs) and Rs. 46.60 Lakhs held by IT Department as deposit against demand as at March 31, 2024 (March 31, 2023: 43.09 Lakhs) (Refer Note No. 11)

#### 43. Disclosure under Micro, Small and Medium Enterprises Development Act, 2006:

Particular	For the Year Ended 31.03.2024	For the Year Ended 31.03.2023
Principal amount remaining unpaid as at year end	0.78	1.93
Interest due thereon remaining unpaid as at year end	-	-
Interest paid by the company in terms of Section 16 of MSME Development Act, 2006 along with the amount of the payment made to the supplier beyond the appointed day during the year.		-
Interest due and payable for the period of delay in making payment but without adding the interest specified under MSME Development Act, 2006.		-
Interest accrued and remaining unpaid as at year end.*	-	-
Further interest remaining due and payable even in the succeeding years, until such date when the interest due as above are actually paid to the small enterprises.		-

<sup>\*</sup> There is no interest due or outstanding on the dues to Micro, Small and Medium Enterprises (MSME). During the ended March 31, 2024 and March 31, 2023, an amount of Rs. Nil and Rs. 0.91 Lakhs was paid beyond the appointed day as defined in the Micro, Small and Medium Enterprises Development Act 2006.

Auditor's Report

As per our separate report of even date

For SPMG & Company **Chartered Accountants** FRN: 0509249C

Sd/-

CA. Vinod Gupta

(Partner) M. No. 090687

UDIN: 24090687BKCKJV9384

Place: New Delhi Date: 24 05 2024 On behalf of the Board of Directors

For FCS Software Solutions Limited

Sd/-Sd/-**Dalip Kumar** Shayam Sunder Sharma

(Chairman & Managing Director) (Director) DIN: 00103292 DIN: 00272803

Sd/-Sd/-

Narendra Prasad Sah Harsha Sharma (Chief Financial Officer) (Company Secretary)

Place: Noida Date: 24.05.2024



# **Independent Auditor's Report**

To the Members of FCS Software Solutions Limited Report on Audit of the Consolidated Financial Statements

#### **OPINION**

We have audited the accompanying Consolidated Financial Statements of FCS Software Solutions Limited (hereinafter referred to as "the Holding Company"), its subsidiaries, listed in Annexure I (the Holding Company and its subsidiaries together referred to as "the Group") and its associate, listed in Annexure I, which comprising of the consolidated Balance sheet as at March 31, 2024, the consolidated Statement of Profit and Loss (including other comprehensive income), the consolidated Statement of Changes in Equity and the consolidated statement of Cash Flow for the year then ended, and notes to the Consolidated Financial Statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the Consolidated Financial Statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Consolidated Financial Statements give the information required by the Companies Act, 2013, as amended ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015 as amended, ("Ind AS") and other accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at March 31, 2024, of its consolidated loss and other comprehensive income, the consolidated statement of changes in equity and consolidated cash flows for the year ended on that date.

#### **BASIS FOR OPINION**

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the consolidated financial statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Companies Act, 2013 and the Rules made there-under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

#### **KEY AUDIT MATTERS**

Key audit matters ('KAM') are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined the matters described below to be the Key Audit Matters to be communicated:-



#### S.No. The key audit matters

#### Fair Valuation of Investments

As at March 31, 2024, the group has investments of Rs. 6,650.04 Lakhs (P.Y Rs 15,561.41 Lakhs) in the Equity and Preference Shares in various companies (Ref Note No. 8 of Consolidated Financial Statements) which are measured at fair value as per Ind AS 109 read with Ind AS 113. These investments are Level 3 investments as per the fair value hierarchy in Ind AS 113 and accordingly determination of fair value is based on a high degree of judgment and input from data that is not directly observable in the market. Accordingly, the same has been considered as a key audit matter

#### How our audit addressed the key audit matter

Our audit procedures included and were not limited to the following:

- Verified the fair valuation reports provided by the management by involving the external valuation experts.
- We assessed the assumptions around the discount rates, expected growth rates and its effect on business and terminal growth rates used through involvement of the external experts.
- Assessed the objectivity and competence of Company's external specialists involved in the process.
- Verified the disclosures made by the Company in the financial statements.

#### Information Other than the Consolidated Financial Statements and Auditor's Report Thereon

The Holding Company's management and Board of Directors is responsible for the other information. The other information comprises the information included in the Holding Company's Annual Report but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Management and Board of Directors' Responsibilities for the Consolidated Financial Statements

The Holding Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these Consolidated Financial Statements that give a true and fair view of the consolidated financial position, consolidated financial performance including total comprehensive income, consolidated changes in equity and consolidated cash flows of the Group in accordance with the Ind-AS and other accounting principles generally accepted in India. The respective Management and Board of Directors of the Companies included in the Group and of its associate are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; the selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the Management and Board of Directors of the company, as aforesaid.



In preparing the consolidated financial statements, the respective Management and Board of Directors of the companies included in the Group are responsible for assessing the ability of the respective entities to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate their respective entities or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group are responsible for overseeing the financial reporting process of the group.

#### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether
  due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting
  a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
  involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also
  responsible for expressing our opinion on whether the entity has adequate internal financial controls
  system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's and Board of Directors of the Holding Company use of the going concern basis of accounting in preparation of consolidated financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the appropriateness of this assumption. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of such entities within
  the Group to express an opinion on the consolidated financial statements. We are responsible for the
  direction, supervision and performance of the audit of financial information of the entities included in the
  consolidated financial statements. We remain solely responsible for our audit opinion



Materiality is the magnitude of misstatements in the consolidated financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the consolidated financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the consolidated financial statements.

We communicate with those charged with governance of the Company and such other entities included in the consolidated financial statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Other Matter

- (a) The accompanying Consolidated Financial Statements include unaudited financial statements and other unaudited financial information in respect of three foreign subsidiaries, whose financial statements and other financial information reflect total assets of Rs Nil lakhs as at March 31, 2024, and total revenues of Rs Nil lakhs and net cash flow of Rs Nil lakhs for the year ended on that date. These unaudited financial statements and other unaudited financial information have been furnished to us by the management. Our opinion, in so far as it relates amounts and disclosures included in respect of these subsidiaries and our report in terms of sub-section (3) of Section 143 of the Act in so far as it relates to the aforesaid subsidiaries, is based solely on such unaudited financial statements and other unaudited financial information. In our opinion and according to the information and explanations given to us by the Management, these financial statements and other financial information are not material to the Group.
  - Our opinion on the Consolidated Financial Statements above and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matters with respect to our reliance on the other financial information certified by the Management
- (b) We did not audit the financial statement of one subsidiary namely Bloom Healthcare & Hospitality Management Private Limited, whose financial statement reflects total assets (before consolidation adjustments) of Rs. 13,790.49 Lacs as at March 31, 2024, total revenue (before consolidation adjustments) of Rs. NIL and total net profit after tax (before consolidation adjustments) of Rs. 207.46 Lacs for the year ended March 31, 2024, as considered in the consolidated financial statements, which have been reviewed by their respective independent auditor. The financial statement of this company been furnished to us by the management. Our conclusion is not modified in respect of this matter

#### Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of Section 143 (11) of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.



- 2. As required by Section 143(3) of the Act, based on our audit, we report, to the extent applicable, that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the aforesaid consolidated financial statements.
  - b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books.
  - c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss (including other comprehensive income), Consolidated Statement of changes in Equity and the consolidated statement of Cash Flow dealt with by this report are in agreement with relevant books of account maintained for the purpose of preparation of the consolidated financial statements.
  - In our opinion, the aforesaid consolidated financial statements comply with the Ind AS specified under Section 133 of the Act.
  - e) On the basis of the written representation received from the directors of the Holding company as on 31st March, 2024 taken on record by the board of directors of the holding company and on the basis of written representations received by the management from directors of its subsidiaries which are incorporated in India, as on 31st March 2024, none of directors of the Group's companies incorporated in India is disqualified as on 31st March, 2024 from being appointed as a director in terms of Sub-section 2 of Section 164 of the Act.
  - f) With respect to the adequacy of the internal financial controls with reference to Consolidated financial statements of the Holding Company and its subsidiary company incorporate in India and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".
- 3. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
  - The consolidated financial statements disclose the impact of pending litigations as at 31 March 2024 on the consolidated financial position of the Group. Refer Note 42 to the Consolidated financial statements;
  - The Group has made provision as required under applicable law or accounting standards for material foreseeable losses. The Group did not have any long term contracts derivative contracts during the year ended 31st March, 2024;
  - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
  - iv. (a) The respective management of the company and its subsidiaries which are companies incorporated in India, whose financial statement have been audited under the act, have represented to us that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the holding company or its subsidiary companies incorporated in India to or in any other person or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Holding Company ("Ultimate Beneficiaries") or its subsidiary companies incorporated in India or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.



- (b) The respective management of the company and its subsidiaries which are companies incorporated in India, whose financial statement have been audited under the act, have represented to us that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Holding Company or its subsidiary companies incorporated in India from any person or entities, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Holding Company or its subsidiary companies incorporated in India shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub clause (iv)(a) and (iv)(b) above, contain any material misstatement.
- v. The Holding company and its subsidiary companies incorporated in India has not declared or paid any dividend during the year. Accordingly, the provisions of Section 123 of the Act is not applicable.
- vi. Based on our examination, which included test checks, the holding company and its subsidiaries has used accounting software's for maintaining its books of account for the financial year ended March 31, 2024, which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software's except for the period between for the period 1st April 2023 to 6th April 2023. Further, during the course of our audit we did not come across any instance of the audit trail feature being tampered with.
- 4. With respect to the matter to be included in the Auditors Report under section 197(16) of the Act:

In our opinion and according to the information and explanations given to us, the remuneration paid during the current year by the Holding Company and its subsidiaries which are incorporated in India to its directors is in accordance with the provision of section 197 read with Schedule V of the Companies Act, 2013. The remuneration paid to any director by the Holding Company and its subsidiaries which are incorporated in India, is not in excess of the limit laid down under section 197 of the Act read with Schedule V of the Companies Act, 2013. The Ministry of Corporate Affairs has not prescribed other details under section 197(16) which are required to be commented upon by us.

For SPMG & Co. Chartered Accountants FRN: 0509249C

(CA Vinod Gupta) Partner M. No. 090687

UDIN: 24090687BKCKJW3758

Place: New Delhi Dated: 24.05.2024



Annexure A to the Independent Auditor's report on the consolidated financial statements of the Group for the year ended 31 March 2024.

(Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

(xxi) According to the information and explanations given to us, following companies incorporated in India and included in the consolidated financial statements, have certain remarks included in their reports under Companies (Auditor's Report) Order, 2020 ("CARO"), which have been reproduced as per the requirements of the Guidance Note on CARO.

S. No	Name of Entities	CIN	Holding Company/ Subsidiary Company/ Associate Company	Clause Number of CARO Report
1.	FCS Software Solutions Limited	L72100DL1993PLC179154	Holding Company	Clause (i)(b)
2.	Insync Business Solutions Limited	U72900DL2009PLC196146	Subsidiary Company	Clause (i)(a)(A) Clause (i)(b)
3.	Stablesecure Infraservices Private Limited	U72100DL2010PTC207678	Subsidiary Company	Clause (i)(a)(A) Clause (i)(b)

For SPMG & Co. Chartered Accountants

FRN: 0509249C

(CA Vinod Gupta)

Partner

M. No. 090687

UDIN: 24090687BKCKJW3758

Place: New Delhi Dated: 24.05.2024



Annexure B to the Independent Auditor's Report on the consolidated financial statements of FCS Software Solutions Limited

Report on the Internal Financial Controls with reference to the aforesaid consolidated financial statements under Clause (i) of Sub-sec on 3 of Sec on 143 of the Companies Act, 2013 ("the Act") (Referred to in Para 2(f) under the heading 'Report on other Legal and Regulatory Requirements' of our report of even date)

#### Opinion

In conjunction with our audit of the consolidated financial statements of FCS Software Solutions Limited ("the Holding Company") as of and for the year ended 31st March 2024, we have audited the internal financial controls with reference to the consolidated financial statements of the Holding Company and such companies incorporated in India under the Companies Act, 2013 which are its subsidiary companies, as of that date.

In our opinion and to the best of our information and according to the explanations given to us, the Holding Company and such companies incorporated in India which are its subsidiary companies, have, in all material respects, adequate internal financial controls with reference to consolidated financial statements and such internal financial controls were operating effectively as at 31st March 2024, based on the internal financial controls with reference to consolidated financial statements criteria established by such companies considering the essential components of such internal controls stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "Guidance Note").

#### Management's Responsibility for Internal Financial Controls

The respective company's management and the Board of Directors are responsible for establishing and maintaining internal financial controls with reference to consolidated financial statements based on the criteria established by the respective company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 (hereinafter referred to as "the Act").

## Auditors' Responsibility

Our responsibility is to express an opinion on the internal financial controls with reference to consolidated financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to consolidated financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to consolidated financial statements were established and maintained if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to consolidated financial statements and their operating effectiveness. Our audit of internal financial controls with reference to consolidated financial statements included obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists and



testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedure selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to consolidated financial statements.

#### Meaning of Internal Financial Controls with reference to consolidated financial statements

A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that: -

- 1. pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- provide reasonable assurance that transactions are recorded as necessary to permit preparation of consolidated financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the consolidated financial statements.

# Inherent Limitations of Internal Financial Controls with reference to Consolidated Financial statements

Because of the inherent limitations of internal financial controls with reference to consolidated financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to consolidated financial statements to future periods are subject to the risk that the internal financial control with reference to consolidated financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For SPMG & Co.
Chartered Accountants
FRN: 0509249C

(CA Vinod Gupta)
Partner

M. No. 090687

UDIN: 24090687BKCKJW3758

Place: New Delhi Dated: 24.05.2024



## **Annexure I: List of Entities Consolidated**

## **Holding Company:**

FCS Software Solutions Limited

## Foreign Subsidiaries:

- 1. F.C.S Software Middle East FZE
- 2. F.C.S Software Solutions GmbH
- 3. FCS Software (Shanghai) Co. Ltd

#### Indian subsidiaries:

- 1. Insync Business Solutions Limited
- 2. Stablesecure Infraservices Private Limited
- 3. Bloom Healthcare and Hospitality Management Private Limited

#### Associate:

1. Enstaserv E-Services Limited



## Consolidated Balance sheet as at 31st March 2024

(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

CIN No: L72100DL1993PLC179154

Particulars	Note	As at	As at
III ACCETO	No.	March 31, 2024	March 31, 2023
[I] ASSETS 1. Non-current assets			
(a) Property, plant and equipment	3	3,446.73	3,849.51
(b) Capital work-in-progress	4	5,440.75	3,043.31
(c) Intangible assets	5	13.04	13.52
(d) Goodwill	6	3.449.80	-
(d) Investment Property	7	15,745.81	15,792.98
(e) Financial assets		,	,
- Investments	8	6,650.04	15,561.41
<ul> <li>Loans and advances</li> </ul>	9	12,674.63	2,034.90
- Others Financial Assets	10	499.61	430.68
(f) Deferred tax assets (Net)	11	182.65	76.44
(g) Non-Current Tax Assets (Net)	12	115.73	134.56
2. Current assets			
(a) Financial assets - Trade Receivables	13	10F 61	371.32
- Trade Receivables - Cash and cash equivalents	14	195.61 155.94	235.40
- Other Balances with Banks	15	1,829.76	293.41
- Loans and advances	16	545.46	61.27
(b) Other current assets	17	121.79	82.10
(b) out of duton doctor	••	121.70	02.10
TOTAL	-	45,626.59	38,938.50
[II] EQUITY AND LIABILITIES			
1. Equity			
(a) Equity Share capital	18	17,095.53	17,095.53
(b) Other Equity	19	25,759.70	18,786.90
2. Non-Controlling Interest		1,062.13	-
2. Non-current liabilities			
(a) Financial liabilities	00		4 500 00
- Borrowings - Other Financial Liabilities	20 21	358.23	1,532.80 342.41
(b) provisions	22	144.13	133.27
3. Current liabilities	22	144.13	133.27
(a) Financial liabilities			
- Borrowings	20	_	328.47
- Trade payables	23		020
(i) Total outstanding dues of Micro and Small Enterprise		0.78	1.93
(ii) Total outstanding dues of creditors other than Micro		44.18	103.20
and Small Enterprise			
- Other Financial Liabilities	24	21.46	25.86
(b) Provisions	25	6.88	20.90
(c) Other Current Liabilities	26	1,133.57	567.21
TOTAL	-	45.626.59	38.938.50
	=	,	
Commons of Cignificant Association Delicies	2		

Summary of Significant Accounting Policies.

The accompanying notes are an integral part of the Financial Statements

As per our report of even date attached

For SPMG & Company Chartered Accountants

Firm Regd. No.: 0509249C

Sd/-

CA. Vinod Gupta

(Partner) M. No. 090687

UDIN: 24090687BKCKJW3758

Place: New Delhi Date: 24.05.2024 For and on behalf of the Board of Directors of

**FCS Software Solutions Limited** 

Sd/-

Dalip Kumar Chairman & Managing Director

DIN: 00103292

Sd/-

Narendra Prasad Sah Chief Financial Officer Sd/-Harsha Sha

DIN: 02528967

Sd/-

Director

Harsha Sharma Company Secretary

Shayam Sunder Sharma

Place: Noida Date: 24.05.2024



## Consolidated Statement of Profit and Loss for the year ended 31 March 2024

(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

CIN No: L72100DL1993PLC179154

Particulars	Note No.	For the year ended 31 March, 2024	For the year ended 31 March, 2023
Revenue from operations Other income	27 28	3,670.12 901.98	3,491.39 221.62
Total revenue		4,572.10	3,713.02
Expenses Emloyee benefit expense Sub-Contracting & Technical Fee Finance cost Depreciation and amortisation expense Other Operating expense	29 30 31 32	2,000.54 226.66 634.74 361.33 703.51	2,185.12 115.64 174.05 419.56 632.02
Total expenses		3,926.78	3,526.40
Profit Before Share of Profit / (Loss) of Associates, Exceptional Item and Tax		645.32	186.61
Share of Profit / (Loss) of Associates		(0.43)	0.41
Profit Before Exceptional Item and Tax		644.89	187.02
Exceptional Items		(1,853.93)	31.80
Profit/ (loss) before tax		(1,209.04)	218.82
Tax expense a) Current tax b) Deferred tax	33	101.70 (106.21)	70.60 2.24
Profit/ (loss) for the period before Other Comprehensive Income		(1,204.53)	145.98
Other comprehensive income - Items that will not be reclassified to profit or loss  Remeasurement of defined employee benefits plan Changes in Fair Values of Investment in Equities carried at Fair Value through Other Comprehensive Income		(1.85) (1,397.83)	6.16 2,600.47
Net Other Comprehensive Income Total comprehensive income for the period (Profit/ loss + other comprehensive income)		(1,399.68) (2,604.21)	2,606.63 2,752.61
Earnings per equity share (for continuing operations) a) Basic b) Diluted	34	(0.07) (0.07)	0.01 0.01

The accompanying notes are an integral part of the Financial Statements

As per our report of even date attached

For SPMG & Company Chartered Accountants Firm Regd. No.: 0509249C Sd/-

CA. Vinod Gupta (Partner) M. No. 090687

M. No. 090687 UDIN: 24090687BKCKJW3758

Place: New Delhi Date: 24.05.2024 For and on behalf of the Board of Directors of FCS Software Solutions Limited

Sd/- State S

DIN: 00103292

Sd/-Narendra Prasad Sah Chief Financial Officer

Place: Noida Date: 24.05.2024 Sd/-

Shayam Sunder Sharma Director

Director DIN: 02528967

Sd/-Harsha Sharma

Company Secretary



## Consolidated Statement of Cash Flows for the year ended 31 March 2024

(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)
CIN No: L72100DL1993PLC179154

#### **Accounting Policy:**

Cash flows are reported using the indirect method, whereby profit for the year is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income orexpenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the Company are segregated.

Particulars	As at March 31, 2024	As at March 31, 2023
1. CASH FLOW FROM OPERATING ACTIVITIES		,
Net Profit Before Tax	(1,209.04)	218.82
Adjustments for :		
Depreciation and amortisation	361.33	419.56
Interest income	(897.85)	(219.14)
Finance costs	634.74	174.05
(Gain)/Loss on Sale of PPE	-	(11.88)
Amount written off	-	8.22
Other Adjustments	0.43	(0.41)
	(1,110.39)	589.22
Working capital adjustments:		
(Increase)/Decrease in Trade Receivables	186	(164.42)
(Increase)/Decrease in Loans and Advances	2,170.73	(331.02)
(Increase)/Decrease in Other Assets	(145)	(99.63)
Increase/(Decrease) in Trade Payables	(60.18)	(1.71)
Increase/(Decrease) in Provisions	(38.76)	(22.03)
Increase/(Decrease) in Current Liabilities	577.77	280.04
Cash Generated from Operations	1,579.96	250.46
Income Tax Paid	74.25	23.71
NET CASH GENERATED/(USED IN) BY OPERATING ACTIVITIES (1)	1,505.70	226.75
2. CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of property, plant and equipment	(131.13)	(29.07)
Interest Income	897.85	219.14
Proceeds from right issue of Shares	132.17	-
Proceeds from sale of PPE	11.96	15.86
NET CASH GENERATED/(USED IN) BY INVESTING ACTIVITIES (2)	910.84	205.94
CASH FLOW FROM FINANCING ACTIVITIES		
Finance costs	(635)	(174)
Repayment of borrowings	(1,861)	(320)
NET CASH GENERATED/(USED IN) BY FINANCING ACTIVITIES (3)	(2,496.01)	(494.06)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS (1+2+3)	(79.46)	(61.38)
Cash and cash equivalents at the beginning of the year	235.40	296.79
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	155.94	235.40



Particulars		As at March 31, 2022	As at March 31, 2021
a. Components of Cash and Cash Equivalent	<u>s :</u>		
(i) Balances with banks			
-In current accounts		113.60	193.55
(ii) Cash in hand		42.34	41.86
	Total	155.94	235.40
b. Changes in liabilities arising from financing	g activities :		
Opening Borrowings		1,861.27	2,181.28
Add: Borrowing raised during the year		-	-
Less: Repayment of Borrowing during the year		(1,861)	(320.01)
	Closing Balance	(0.00)	1,861.27

As per our report of even date attached

For SPMG & Company Chartered Accountants Firm Regd. No.: 0509249C

Sd/-CA. Vinod Gupta (Partner) M. No. 090687

M. No. 090687 UDIN: 24090687BKCKJW3758

Place: New Delhi Date: 24.05.2024 For and on behalf of the Board of Directors of FCS Software Solutions Limited

Sd/- Sd/-

Dalip Kumar Shayam Sunder Sharma

Chairman & Managing Director DIN: 00103292 Director DIN: 02528967

III. 00 100232 Biil. 020

Sd/Narendra Prasad Sah
Chief Financial Officer
Sd/Harsha Sharma
Company Secretary

Place: Noida Date: 24.05.2024



## **FCS Software Solutions Limited**

Notes Forming Part of Accounts for the Year Ended 31st March, 2024 CIN: L72100DL1993PLC179154

#### NOTES FORMING PART OF CONSOLIDATED FINANCIAL STATEMENTS

#### 1. COROPORATE INFORMATION

FCS Software Solutions Limited (hereinafter referred to as 'the company' or 'the holding company') and its subsidiaries (hereinafter collectively referred to as "the Group") is primarily engaged in providing a rage of IT and business services, engineering and product & platform service. The group business consists of software development and marketing and providing support services mainly for corporate business entities in the BPO sectors, software development, e-learning service and other related Information Technology Enabled Services. The group also carries business of leasing or letting out all kind of immovable property including IT Infrastructural property whether freehold, leasehold to any type of person.

The company is a public limited company incorporate and domiciled in India and has its registered office at 205, 2nd Floor, Aggarwal Chamber IV, 27, Veer Sawarkar Block, Vikas Marg, Shakarpur, Delhi – 110092. The Company has its primary listings on the BSE Ltd. and National Stock Exchange of India Limited.

The consolidated financial statements for the year ended 31st March 2024 were approved and authorized for issue by the Board of Directors on May 24, 2024

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### 2.1 Basis of Preparation of Financial Statements

These consolidated financial statements are prepared in accordance with the Indian Accounting Standards (Ind AS) under the historical cost convention on the accrual basis, except for certain financial instruments which are measured at fair values, the provisions of the Companies Act, 2013 ('the Act') (to the extent notified) and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under Section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and the relevant amendment rules issued thereafter.

Accounting policies have been consistently applied except where a newly-issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use.

These consolidated financial statements are prepared in Indian Rupees ("INR") which is also the Group's functional currency. All Amount is reported in Lakhs of Indian Rupees unless otherwise stated.

#### 2.2 Basis of Consolidation

FCS consolidates entities which it owns or controls. The consolidated financial statements comprise the financial statements of the Company, its controlled entities and its subsidiaries which are as follows;

Name of the Group Company	% Shareholdings 31.03.2024	% Shareholdings 31.03.2023	Country of Incorporation
FCS Software Middle East FZE	100	100	UAE
FCS Software Solutions GmbH	100	100	Germany
FCS Software Shanghai Limited	100	100	China
Insync Business Solutions Limited	100	100	India
Stablesecure Infraservices Pvt. Ltd.	100	100	India
Bloom Healthcare and Hospitality Management Pvt. Ltd.	71.01	16.07	India



The Consolidated Financial statements also comprise the following associate companies;

Name of the Group Company	% Shareholdings 31.03.2024	% Shareholdings 31.03.2023	Country of Incorporation
Enstaserv Eservices Ltd.	48.94	48.94	India

Control exists when the parent has power over the entity, from its involvement with the entity and has the ability to affect those returns by using its power over the entity. Subsidiaries are consolidated from the date control commences until the date control ceases.

The financial statements of the group companies are consolidated on a line-by-line basis and intra-group balances and transactions, including unrealized gain / loss from such transactions, are eliminated upon consolidation. These financial statements are prepared by applying uniform accounting policies in use at the Group. Non-controlling interests which represent part of the net profit or loss and net assets of subsidiaries that are not, directly or indirectly, owned or controlled by the group, are excluded.

Associates are entities over which the company has significant influence but not control. Investments in associates are accounted for using the equity method of accounting. The investment is initially recognized at cost and carrying amount is increased or decreased to recognize the investor's share of profit or loss of the investee after the acquisition date. The group investment in associates includes goodwill identified on acquisition.

#### 2.3 Use of Estimates

The preparation of the consolidated financial statements in conformity with Ind AS requires the management to make estimates, judgments and assumptions. These estimates, judgments and assumptions affect the application of accounting policies and the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the period. These estimates are based on the management's best knowledge of current events, historical experience, actions that the Group may undertake in the future and on various other assumptions that are believed to be reasonable under the circumstances. Accounting estimates could change from period to period. Actual results could differ from those estimates. Appropriate changes in estimates are made as the Management becomes aware of changes in circumstances surrounding the estimates. Changes in estimates are reflected in the financial statements in the period in which changes are made and, if material, their effects are disclosed in the notes to the consolidated financial statements.

The Group uses the following critical accounting estimates in preparation of its consolidated financial statements:

## a) Revenue Recognition

The Group's contracts with customers include promises to transfer multiple products and services to a customer. Revenues from customer contracts are considered for recognition and measurement when the contract has been approved, in writing, by the parties to the contract, the parties to contract are committed to perform their respective obligations under the contract, and the contract is legally enforceable. The Group's assesses the services promised in a contract and identifies distinct performance obligations in the contract. Identification of distinct performance obligations to determine the deliverables and the ability of the customer to benefit independently from such deliverables, and allocation of transaction price to these distinct performance obligations involve significant judgment.

#### b) Useful lives of Property, Plant and Equipment

Property, plant and equipment represent a significant proportion of the asset base of the Group. The charge in respect of periodic depreciation is derived after determining an estimate of an



asset's expected useful life and the expected residual value at the end of its life. The useful lives and residual values of the Group's assets are determined by the Management at the time the asset is acquired and reviewed periodically, including at each financial year end. The lives are based on historical experience with similar assets as well as anticipation of future events, which may impact their life, such as changes in technology.

#### c) Fair value measurement of Financial Instruments

When the fair value of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the Discounted Cash Flow model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

#### d) Provision of Income Tax and Tax Assets

The major tax jurisdiction for the Group is India. Significant judgments are involved in determining the provision for income taxes including judgment on whether tax positions are probable of being sustained in tax assessments.

Deferred tax is recorded on temporary differences between the tax bases of assets and liabilities and their carrying amounts, The ultimate realization of deferred tax assets is dependent upon the generation of future taxable profits during the periods in which those temporary differences and tax loss carry forwards become deductible. The Group's considers the expected reversal of deferred tax liabilities and projected future taxable income in making this assessment. The amount of the deferred tax assets considered realizable, however, could be reduced in the near term if estimates of future taxable income during the carryforward period are reduced.

#### e) Provisions and Contingent Liabilities

The Group estimates the provisions that have present obligations as a result of past events and it is probable that outflow of resources will be required to settle the obligations. These provisions are reviewed at the end of each reporting period and are adjusted to reflect the current best estimates.

The Group uses significant judgements to disclose contingent liabilities. Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made. Contingent assets are neither recognized nor disclosed in the consolidated financial statements.

#### f) Employee Benefits

The accounting of employee benefit plans in the nature of defined benefit requires the Group to use assumptions.

#### 2.4 Revenue Recognition

The Group derives revenues primarily from IT services comprising software development and related services, maintenance, consulting and package implementation, and from licensing of software products and platforms across the Groups's core and digital offerings (together called as "software related services"). Contracts with customers are either on a time-and-material, fixed-price or on a fixed-timeframe basis.



Revenue on time-and-material and unit-of-work-based contracts, are recognized as the related services are performed. Fixed-price maintenance revenue is recognized ratably either on a straight-line basis when services are performed through an indefinite number of repetitive acts over a specified period or ratably using a percentage-of-completion method when the pattern of benefits from the services rendered to the customer and the Groups costs to fulfil the contract is not even through the period of contract because the services are generally discrete in nature and not repetitive. Revenue from other fixed-price, fixed-timeframe contracts, where the performance obligations are satisfied over time is recognized using the percentage-of-completion method. Efforts or costs expended have been used to determine progress towards completion as there is a direct relationship between input and productivity. Progress towards completion is measured as the ratio of costs or efforts incurred to date (representing work performed) to the estimated total costs or efforts. Estimates of transaction price and total costs or efforts are continuously monitored over the term of the contracts. Revenues and the estimated total costs or efforts are subject to revision as the contract progresses.. Rental Income comprising of rent and other related services from operating lease is recognized in the Statement of Profit and Loss on accrual basis.

Advance received for services and products are reported as client deposits until all conditions for revenue recognition are met. Revenue from subsidiaries is recognized based on transaction price which is at arm's length.

The group presents revenues net of indirect taxes in its Statement of Profit & Loss Account.

#### 2.5 Other Income

Other income is comprised primarily of interest income, gain / loss on investments and exchange gain / loss on foreign exchange contracts and on translation of other assets and liabilities. Interest income is recognized using the effective interest method.

#### 2.6 Property, Plant and Equipment

Property, plant and equipment are stated at cost of acquisition including incidental costs related to acquisition and installation less accumulated depreciation and impairment loss, if any. All direct costs are capitalized till the assets are ready to be put to use, as intended by the management.

Subsequent expenditures relating to property, plant and equipment is capitalized only when it is probable that future economic benefits associated with these will flow to the Group and the cost of the item can be measured reliably. When significant parts of plant and equipment are required to be replaced at intervals, the Group depreciates them separately based on their specific useful lives. All other repair and maintenance costs are recognized in statement of profit or loss as incurred. The Group identifies and determines cost of each component/ part of the asset separately, if the component/ part have a cost which is significant to the total cost of the asset and has useful life that is materially different from that of the remaining asset. The cost and related accumulated depreciation are eliminated from the financial statements upon sale or retirement of the asset and the resultant gains or losses are recognized in the Statement of Profit and Loss.

Advances paid towards the acquisition of property, plant and equipment outstanding at each Balance Sheet date is classified as capital advances and the cost of assets not ready to use before such date are disclosed under 'Capital work-in-progress'.

The group depreciates property, plant and equipment over their estimated useful lives using the written down value method. The estimated useful lives The estimated useful lives of assets of all property, plant & equipment is as prescribed in schedule II of The Companies Act, 2013

Property, plant and equipment are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of



impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the Cash Generating Unit (CGU) to which the asset belongs.

If such assets are considered to be impaired, the impairment to be recognized in the Statement of Profit and Loss is measured by the amount by which the carrying value of the assets exceeds the estimated recoverable amount of the asset. An impairment loss is reversed in the Statement of Profit and Loss if there has been a change in the estimates used to determine the recoverable amount. The carrying amount of the asset is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of any accumulated depreciation) had no impairment loss been recognized for the asset in prior years.

Gains or losses arising on the disposal of property, plant and equipment are determined as the difference between the disposal proceeds and the carrying amount of the assets and are recognized in the statement of profit or loss as 'other income' or 'other expenses', as the case may be, on the date of disposal.

Where, during any financial year, any addition has been made to any asset, or where any asset has been sold, discarded, demolished or destroyed, or significant components replaced; depreciation on such assets is calculated on a pro rata basis as individual assets with specific useful life from the date of such addition or, as the case may be, up to the date on which such asset has been sold, discarded, demolished or destroyed or replaced

#### 2.7 Intangible Assets

Intangible assets are stated at cost of acquisition less accumulated amortization and impairment loss, if any. Intangible fixed assets are capitalized where they are expected to provide future enduring economic benefits. Capitalization costs include license fees and cost of implementation/system integration services. The costs are capitalized in the year in which the software is fully implemented for use. Intangible assets are amortized over their respective individual estimated useful lives on a straight-line basis, from the date that they are available for use. The estimated useful life of an identifiable intangible asset is based on a number of factors including the effects of obsolescence, demand, competition, and other economic factors (such as the stability of the industry, and known technological advances), and the level of maintenance expenditures required to obtain the expected future cash flows from the asset. Amortization methods and useful lives are reviewed periodically including at each financial year end.

Research costs are expensed as incurred. Software product development costs are expensed as incurred unless technical and commercial feasibility of the project is demonstrated, future economic benefits are probable, the group has an intention and ability to complete and use or sell the software and the costs can be measured reliably. The costs which can be capitalized include the cost of material, direct labour, overhead costs that are directly attributable to preparing the asset for its intended use.

Intangible assets are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e the higher of the fair value less cost to sell and the value in use) is determined on an individual assets basis unless the asset does not generate cash flows that are largely independent of those from other assets.

#### 2.8 Investment Properties:

Investment properties are properties held to earn rentals or for capital appreciation or both. Investment properties are measured initially at their cost of acquisition, including transaction costs. On transition to Ind AS, the Company had elected to measure all of its investment



properties at the previous GAAP carrying value (deemed cost). Investment properties are subsequently measured at fair value (revalued in FY 2018-19) less accumulated depreciation and accumulated impairment losses if any. Fair values are determined based on an evaluation performed by an accredited external independent valuer in FY 2018-19. - The Company obtains independent valuation for its investment property in every 5 years and fair value measurements are categorized as level 3 measurement in the fair value hierarchy. The valuation has been taken considering sales comparable method, which compares the price or price per unit area of similar properties being sold in the marketplace. Depreciation on investment properties is provided on the written down value method over the useful lives of the assets as prescribed in schedule II of The Companies Act, 2013

The cost comprises purchase price, cost of replacing parts, borrowing cost, if capitalization criteria are met and directly attributable cost of bringing the asset to its working condition for the intended use. Any trade discount and rebates are deducted in arriving at the purchase price. When significant parts of the investment property are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. All other repair and maintenance costs are recognized in profit or loss as incurred.

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company. All other repair and maintenance costs are recognised in statement of profit or loss as incurred.

Transfers are made to (or from) investment property only when there is a change in use. For a transfer from investment property to owner-occupied property, the deemed cost for subsequent accounting is the carrying value at the date of change in use. During the year the company has transfers some its property, plant & equipment to investment properties due to change is its use. The carrying value of investment properties will be the carrying value of respective properties, plant and equipments at the date of the change in use.

Investment properties are subsequently measured at fair value (revalued in FY 2018-19) less accumulated depreciation and accumulated impairment losses, if any. Depreciation on investment properties is provided on the written down value method over the useful lives of the assets as prescribed in schedule II of The Companies Act, 2013.

The residual values, useful lives and method of depreciation are reviewed at the end of each financial year and adjusted prospectively. The Company measures investment property using fair value-based measurement and the assets are carried at the same fair valuation less accumulated depreciation, the fair value of investment property is disclosed in the notes as per the fair value taken in FY 2018-19. Fair values are determined based on an evaluation performed by an accredited external independent valuer.

Investment properties are de-recognized either when they have been disposed of or when they are permanently withdrawn from use and no future economic benefit is expected from their disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the statement profit or loss in the period of de-recognition.

### 9.9 Foreign Currency Transactions and Translation

### 2.9.1 Functional and Presentation Currency:

The functional currency of the Group is the Indian rupee. These consolidated financial statements are presented in Lakhs of Indian rupees.

### 2.9.2 Foreign Currency Transactions and Translations:

Foreign-currency denominated monetary assets and liabilities are translated into the relevant functional currency at exchange rates in effect at the Balance Sheet date. The gains or losses



resulting from such translations are included in net profit in the Statement of Profit and Loss. Nonmonetary assets and non-monetary liabilities denominated in a foreign currency and measured at historical cost are translated at the exchange rate prevalent at the date of the Balance sheet.

Transaction gains or losses realized upon settlement of foreign currency transactions are included in determining net profit for the period in which the transaction is settled. Revenue, expense and cash flow items denominated in foreign currencies are translated into the relevant functional currencies using the exchange rate in effect on the date of the transaction

### 9.10 Income Taxes

Income tax expense comprises current and deferred income tax. Income tax expense is recognized in net profit in the Statement of Profit and Loss except to the extent that it relates to items recognized directly in equity, in which case it is recognized in other comprehensive income. Current income tax for current and prior periods is recognized at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and tax laws that have been enacted or substantively enacted at the Balance Sheet date. Deferred income tax assets and liabilities are recognized for all temporary timing differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements as prescribed in Ind-AS-12. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

Deferred income tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantively enacted by the Balance Sheet date and are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of changes in tax rates on deferred income tax assets and liabilities is recognized as income or expense in the period that includes the enactment or the substantive enactment date. A deferred income tax asset is recognized to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences and tax losses can be utilized. Deferred income taxes are not provided on the undistributed earnings of subsidiaries and branches where it is expected that the earnings of the subsidiary or branch will not be distributed in the foreseeable future. The Group offsets current tax assets and current tax liabilities, where it has a legally enforceable right to set off the recognized amounts and where it intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

### 9.11 Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use are capitalized as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur.

Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing costs also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

### 9.12 Financial Instruments

### 9.12.1 Initial Recognition

The Group recognizes financial assets and financial liabilities when it becomes a party to the contractual provisions of the instrument. Financial assets and liabilities are recognized at fair value on initial recognition, except for trade receivables which are initially measured at transaction price. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value



measured on initial recognition of financial asset or financial liability. Regular way purchase and sale of financial assets are accounted for at trade date.

### 9.12.2 Subsequent Measurement

### a) Non- Derivative financial instruments

### (i) Financial Assets Carried at amortized

A financial asset is subsequently measured at amortized cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

# (ii) Financial assets at fair value through other comprehensive income (FVOCI)

A financial asset is subsequently measured at fair value through other comprehensive income if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows. The Group has made an irrevocable election for its investments which are classified as equity instruments to present the subsequent changes in fair value in other comprehensive income based on its business model

### (iii) Financial assets at fair value through profit or loss

A financial asset which is not classified in any of the above categories is subsequently fair valued through profit or loss.

### (iv) Financial liabilities

Financial liabilities are subsequently carried at amortized cost using the effective interest method. For trade and other payables maturing within one year from the Balance Sheet date, the carrying amounts approximate fair value due to the short maturity of these instruments

### (v) Investment in Subsidiaries and others

Investments in subsidiaries are carried at cost as per Ind AS 27 "Separate Financial Statements". However the provision for impairment on these investments is recognized as per the valuation report taken from the registered valuer as prescribed u/s 247 of The Companies Act, 2013 read with Companies (Registered Valuers & Valuation) Rules 2018 is considered in compliance of the provisions of Companies Act, 2013.

### b) Derivative Financial Instruments

The Group is exposed to foreign currency fluctuations on foreign currency assets, liabilities, net investment in foreign operations and forecasted cash flows denominated in foreign currency. However, The Group does not holds any derivative financial instruments such as foreign exchange forward and options contracts to mitigate the risk of changes in exchange rates on foreign currency exposures.

### 9.12.3 Derecognition of Financial Instruments

The Group derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire or it transfers the financial asset and the transfer qualifies for derecognition under Ind AS 109. A financial liability (or a part of a financial liability) is



derecognized from the Group's Balance Sheet when the obligation specified in the contract is discharged or cancelled or expires.

### 9.12.4 Fair value of Financial Instruments

The Group records certain financial assets and liabilities at fair value on a recurring basis. The Group determines fair values based on the price it would receive to sell an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or most advantageous market for that asset or liability.

The fair value hierarchy is based on inputs to valuation techniques that are used to measure fair value that are either observable or unobservable and consists of the following three levels:

Level 1 - Quoted inputs that reflect quoted prices (unadjusted) for identical assets or liabilities in active markets.

Level 2 - Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active and model-derived valuations, in which all significant inputs are directly or indirectly observable in active markets.

Level 3 - Valuations derived from valuation techniques, in which one or more significant inputs are unobservable inputs which are supported by little or no market activity.

In accordance with Ind AS 113, assets and liabilities are to be measured based on the following valuation techniques:

- (a) Market approach Prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities.
- (b) Income approach Converting the future amounts based on market expectations to its present value using the discounting method.
- (c) Cost approach-Replacement cost method

### 9.12.5 Impairment

The Group recognizes loss allowances using the expected credit loss (ECL) model for the financial assets and unbilled revenues which are not fair valued through profit or loss. The amount of expected credit losses (or reversal) that is required to adjust the loss allowance at the reporting date to the amount that is required to be recognized is recognized as an impairment gain or loss in the Statement of Profit and Loss.

### 9.13 Impairment of Non-Financial Assets

The carrying amounts of the Group's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment considering the provisions of Ind AS 36 'Impairment of Assets'. If any such indication exists, then the asset's recoverable amount is estimated

The recoverable amount of an asset or cash-generating unit is the higher of its fair value less costs to disposal and its value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit", or "CGU").



An impairment loss is recognized if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognized in profit or loss. Impairment losses recognized in respect of CGUs are reduced from the carrying amounts of the assets of the CGU.

Impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

### 9.14 Provisions, Contingent Liabilities and Contingent Assets

The Group estimates the provisions that have present obligations as a result of past events and it is probable that outflow of resources will be required to settle the obligations. These provisions are reviewed at the end of each reporting date and are adjusted to reflect the current best estimates.

The Group uses significant judgment to disclose contingent liabilities. Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the group or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made.

Contingent assets are neither recognized nor disclosed in the financial statements. However, when inflow of economic benefit is probable, related asset is disclosed.

### 9.15 Employee Benefits

### 2.15.1 Gratuity

The Group provides for gratuity, a defined benefit retirement plan ('the Gratuity Plan') covering eligible employees of FCS. The Gratuity Plan provides a lump sum payment to vested employees at retirement, death, incapacitation or termination of employment, of an amount based on the respective employee's base salary and the tenure of employment with the group (subject to a maximum of `20 lacs per employee).

Actuarial gains/losses are recognized immediately in the balance sheet with a corresponding debit or credit to retained earnings through other comprehensive income in the year in which they occur.

### 2.15.2 Provident Fund

Eligible Employees of the Group receive benefits under the provident fund, a defined benefit plan. Both the eligible employee and the Company make monthly contributions to the provident fund plan equal to a specified percentage of the covered employee's salary. Amounts collected under the provident fund plan are deposited in a government administered provident fund. The companies have no further obligation to the plan beyond its monthly contributions.

### 2.15.3 Compensated Absences

The employees of the Group are entitled to compensated absences which are both accumulating and non-accumulating in nature. The employees can carry forward up to the specified portion of the unutilized accumulated compensated absences and utilize it in future periods or receive cash at retirement or termination of employment. The expected cost of accumulating compensated absences is determined by actuarial valuation (using



the projected unit credit method) based on the additional amount expected to be paid as a result of the unused entitlement that has accumulated at the balance sheet date. The expense on non-accumulating compensated absences is recognized in the statement of profit and loss in the year in which the absences occur. Actuarial gains/losses are immediately taken to the statement of profit and loss and are not deferred.

### 2.16 Earnings Per Share (EPS)

Basic earnings per share is computed by dividing the net profit attributable to the equity holders of the holding company by weighted average number of equity shares outstanding during the year in conformity with the Ind-AS-33.

Diluted EPS amounts are computed by dividing the net profit attributable to the equity holders of the holding company by the weighted average number of equity shares considered for deriving basic earnings per share and also the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares. The diluted potential equity shares are adjusted for the proceeds receivable had the shares been actually issued at fair value (i.e. the average market value of the outstanding shares). Dilutive potential equity shares are deemed converted as at the beginning of the year, unless issued at a later date. Dilutive potential equity shares are determined independently for each year presented.

The number of shares and potentially dilutive equity shares are adjusted retrospectively for all periods presented for bonus shares.

### 2.17 Recently issued Accounting Pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Group.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

# 3 PROPERTY, PLANT AND EQUIPMENT:

Property, plant and equipment consist of the following for the year ended March 31, 2024:

Particulars	Land #	Land # Buildings #	Office	Computer	Furniture	Vehicles	Total
			Equipment	equipment	equipment and fixtures		
Gross carrying value as of April 1, 2023:	2,385.20	1,692.88	1,490.89	179.38	1,004.45	66.69	6,812.79
Additions			4.01	9.86		'	18.01
Increase/(Decrease) due to Revaluation	'	•	•	•		'	•
Deletions		•	•	•		•	•
Gross carrying value as of March 31, 2024:	2,385.20	1,692.88	1,494.90	189.24	1,008.59	59.99	6,830.79
Accumulated depreciation as of April 1, 2023:	'	733.87	1,277.74	158.57	7	50.18	2,963.28
Depreciation	'	219.79	120.53	11.15	66.21	3.11	
Add/(Less): Adjustments	'	•	•	•		•	•
Accumulated depreciation on deletions			•	•		•	•
Accumulated depreciation as of March 31, 2024:	•	953.66	1,398.27	169.72	809.12	53.29	3,384.07
Carrying value as of March 31, 2024:	2,385.20	739.22	96.62	19.52	199.47	69.9	3,446.73

# PROPERTY, PLANT AND EQUIPMENT:

Property, plant and equipment consist of the following for the year ended March 31, 2023:

Particulars	Fand #	Land # Buildings #	Office	Computer	Furniture	Vehicles	Total
			Equipment	equipment and fixtures	and fixtures		
Gross carrying value as of April 1, 2022:	2,385.20	1,692.88	1,486.59	182.39	1,004.23	66.65	6,811.29
Additions	•	•	7.60	10.33	0.22	•	18.14
Increase/(Decrease) due to Revaluation	•	•	•	•	•	•	•
Deletions	•	•	3.29	13.34	•	'	16.64
Gross carrying value as of March 31, 2023:	2,385.20	1,692.88	1,490.89	179.38	1,004.45	66.69	6,812.79
Accumulated depreciation as of April 1, 2022:	'	657.70	1,115.98	162.14	654.33	45.06	2,635.21
Depreciation	•	76.17	161.77	9.08	88.58	5.12	340.73
Add/(Less): Adjustments	•	•	•	•	•	•	•
Accumulated depreciation on deletions	•	•	•	12.66	•	•	12.66
Accumulated depreciation as of March 31, 2023.	•	733.87	1,277.74	158.57	742.91	50.18	2,963.28
Carrying value as of March 31, 2023:	2,385.20	959.01	213.15	20.81	261.54	08.6	3,849.51

# Refer Note No. 20 for details regarding charge created against Property, Plant & Equipments.

Note: the company has changed the useful life of certain assets as per schedule II of the Companies Act, 2013, the additional depreciation due to change in useful life of the assets charged to statement of profit and loss account for Rs. Nil for the year ended March 31, 2024 (Rs. 95.58 Lakhs for the period endedMarch31, 2023).



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

4.	Capital work-in-progress		31.03.2024	31.03.2023
	- Building WIP		-	-
	-	Total:	-	

### Additional Regulatory Information

(i) The capital work-in-progress ageing schedule as follows:

For the Year ended March 31, 2024

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in Progress	-	-	-	-	-
Total Capital work-in-progress	-	-	-	-	-

For the Year ended March 31, 2023

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in Progress	-	-	-	-	-
Total Capital work-in-progress	-	-	-	-	-

### Movement in capital work in progress:

Particulars	Amount
Capital work-in-progress as at 31 March 2022	215.99
Add: additions during the year	2.83
Less: capitalisation during the year	218.82
Less: reversal/(provision) for abandoned work	-
Capital work-in-progress as at 31 March 2023	-
Add: additions during the year	-
Less: capitalisation during the year	-
Less: reversal/(provision) for abandoned work	-
Capital work-in-progress as at 31 March 2024	-

# (ii) There are no projects whose completion is overdue or has exceeded its cost compared to its original plan.

### 5 INTANGIBLE ASSETS:

Intangible assets consist of the following for the year ended March 31, 2024:

Particulars	Software & IPR	Total
Cost as at April 1, 2023:	371.91	371.91
Additions	-	-
Deletions	-	-
Cost as at March 31, 2024:	371.91	371.91
Accumulated amortization as of April 1, 2023:	358.39	358.39
Amortization expense	0.48	0.48
Add/(less): Adjustments	-	-
Deletion	-	-
Accumulatedamortization as of March 31, 2024:	358.88	358.88
Carrying Amount as of March 31, 2024:	13.04	13.04



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### **INTANGIBLE ASSETS:**

Intangible assets consist of the following for the year ended March 31, 2023:

Particulars	Software & IPR	Total
Cost as at April 1, 2022:	371.91	371.91
Additions	-	-
Deletions	-	-
Cost as at March 31, 2023:	371.91	371.91
Accumulated amortization as of April 1, 2022:	357.53	357.53
Amortization expense	0.87	0.87
Add/(less): Adjustments	-	-
Deletion	-	-
Accumulatedamortization as of March 31, 2023:	358.39	358.39
Carrying Amount as of March 31, 2023:	13.52	13.52

We have performed impairment testing of PPE and Intangible assets using various assumptions.Based on the evaluation we have concluded the there is no impairment of PPE and Intangible assets

		As at	As at
		31.03.2024	31.03.2023
6.	GOODWILL:		
	Balance at the beginning of the year	-	-
	Additions through Business Combination	3,449.80	-
	Balance at the end of the Year	3,449.80	

### 7 INVESTMENT PROPERTY:

The changes in the carrying value of investment properties for the year ended 31 March 2024 are as follows:

Particulars	Leasehold land *	Freehold land	Building	Sub Total (A)	Capital work- in-progress (B)**	Total (A+B)
Gross carrying value as of April 1, 2023:	7,748.99	3,092.50	6,114.53	16,956.02	39.24	16,995.25
Additions	-	-	101.17	101.17	-	101.17
Increase/(Decrease) due to Revaluation	-	-	-	-	-	-
Deletions	-	-	-	-	-	-
Gross carrying value as of March 31, 2023:	7,748.99	3,092.50	6,215.70	17,057.19	39.24	17,096.42
Accumulated depreciation as of April 1, 2023:	-	-	1,202.27	1,202.27	-	1,202.27
Depreciation	-	-	148.34	148.34	-	148.34
Add/(Less): Adjustments	-	-	-	-	-	-
Accumulated depreciation on deletions	-	-	-	-	-	-
Accumulated depreciation as of March 31, 2024:	-	-	1,350.61	1,350.61	-	1,350.61
Carrying value as of March 31, 2024:	7,748.99	3,092.50	4,865.09	15,706.58	39.24	15,745.81



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### **INVESTMENT PROPERTY:**

The changes in the carrying value of investment properties for the year ended 31 March 2023 are as follows:

IUIIUWS.						
Particulars	Leasehold land *	Freehold land	Building	Sub Total (A)	Capital work- in-progress (B)**	Total (A+B)
Gross carrying value as of April 1, 2022:	7,748.99	3,092.50	5,884.78	16,726.26	39.24	16,765.50
Additions	-	-	229.75	229.75	-	229.75
Increase/(Decrease) due to Revaluation	-	-	-	-	-	-
Deletions	-	-	-	-	-	-
Gross carrying value as of March 31, 2023:	7,748.99	3,092.50	6,114.53	16,956.02	39.24	16,995.25
Accumulated depreciation as of April 1, 2022:	-	-	900.26	900.26	-	900.26
Depreciation	-	-	302.01	302.01	-	302.01
Add/(Less): Adjustments	-	-	-	-	-	-
Accumulated depreciation on deletions	-	-	-	-	-	-
Accumulated depreciation as of March 31, 2023:	-	-	1,202.27	1,202.27	-	1,202.27
Carrying value as of March 31, 2023:	7,748.99	3,092.50	4,912.26	15,753.74	39.24	15,792.98

Note: all the assets catagariosed in investment properties due to change in its use is carried as property plant and equipment in earlier years.

- \* This includes land taken on lease for a period of more than 90 years
- \*\* Capital work-in-progress comprises expenditure for building and related equipment under course of construction and installation (net of adjustments).

### (i) The capital work-in-progress ageing schedule as follows:

### For the Year ended March 31, 2024

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in Progress	-	-	39.24	-	39.24
					_
Total Capital work-in-progress	-	-	39.24	-	39.24

### For the Year ended March 31, 2023

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in Progress	-	39.24	-	-	39.24
Total Capital work-in-progress	-	39.24	-	-	39.24

# (ii) There are no projects whose completion is overdue or has exceeded its cost compared to its original plan.

### (iii) Investment Property pledged as security

Refer Note 19 for information on investment properties pledged as security by the company.

### (iv) Contractual obligations

There is contractual obligations for the acquisition of Investment Properties as at March 31, 2024 (March 31, 2023 : Nil)



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### (v) Capitalised borrowing cost

There is no boroowing cost capitalised as at March 31, 2024 (March 31, 2023: Nil)

### (vi)(a) Amount recognised in statement of profit and loss for investment properties

Particulars	31-Mar-24	31-Mar-23
Rental Income derived from Investment Properties	880.95	786.57
Direct operating Expenses (Including repairs and Maintenance) generating rental Income	52.09	42.45
Profit arising from investment properties before depreciation and Indirect	828.86	744.13
expenses		
Less:Depreciation	146.37	140.59
Profit from leasing of investment properties	682.49	603.54

### (vi)(b) Fair value hierarhy and valuation technique

- The Company's investment properties consist of commercial properties which has been determined based on the nature, characteristics and risks of each property. The company has revalued its Land and Buildings during FY 2018-19 to Rs. 14383.99 Lakhs. The fair value of investment property has been determined by external, independent registered property valuers as defined under rule 2 of Companies (Registered Valuers and Valuation) Rules, 2017, having appropriate recognised professional qualification.
- The Company obtains independent valuation for its investment property in every 5 years and fair value measurements are categorized as level 3 measurement in the fair value hierarchy. The valuation has been taken considering sales comparable method, which compares the price or price per unit area of similar properties being sold inthemarketplace

### (vi)(c) Reconciliation of fair value:-

Particulars	Amount
Capital work-in-progress as at 31 March 2022	39.24
Add: additions during the year	-
Less: capitalisation during the year	-
Less: reversal/(provision) for abandoned work	-
Capital work-in-progress as at 31 March 2023	39.24
Add: additions during the year	-
Less: capitalisation during the year	-
Less: reversal/(provision) for abandoned work	-
Capital work-in-progress as at 31 March 2024	39.24

Parti	icul	ars	As at March 31, 2024	As at March 31, 2023
Non-	-cu	rent investments		
		n Trade and unquoted - Investments in equity shares rried at FVTOCI) of associates		
<b>1</b> M/s Myzeal IT Solutions Pvt. Ltd.1900 (March 31, 2023 : 1900) Equity Shares of Rs.10/- fully paid		0.19	0.19	
	2	M/s. Enstaserv eServices Ltd 8279930 (March 31, 2023 : 8279930 Equity shares of Rs.10/- each fully paidup.	571.03	571.46
		(I)	571.22	571.65

8.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

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Pa	rticulars	As at March 31, 2024	As at March 31, 2023
b.	Non Trade and unquoted - Investments in equity shares	March 31, 2024	Warch 31, 2023
υ.	(Carried at FVTOCI)		
	1 M/s. Pumarth Prperties & Holdings Private 400000 (March 31, 2023 : 400000) equity shares @ Rs. 10 each at premium of Rs 215	900.00	900.00
	2 M/s Bloom Healthcare (P) Ltd. 594366 (March 31, 2023 : 594366) Equity Shares of Rs. 71/- each and 274285 (March 31, 2022 : 274285) Equity shares of Rs. 70/- each and 726966 (March 31, 2023 : 726966) Equity Shares of Rs. 113/- each	-	1,435.55
	3 M/s Readystate Infraservices Private Limited 23,089 (March 31, 2023 : 23089) Equity Shares of Rs1151/- at premium i.e. Rs. 10 each per Share and premium @ Rs.1141 and26844 (March 31, 2023 : 26844) Equity Shares of Rs. 678/- at premium i.e. Rs. 10 each per Share and premium @ Rs.668	447.75	447.75
	4 M/s Heimdahl Software Systems Pvt. Ltd. 100379 (March 31, 2023 : 100379) Equity Shares of Rs.26/- at premium i.e. Rs. 10 each per Share and premium @ Rs.16	26.10	26.10
	(II)	1,373.85	2,809.40
c.	Non Trade - Investments in Preference Shares (Carried at Amortized Cost)  1 M/s Bloom Healthcare (P) Ltd. 9916138 (March 31, 2023 : 9916138) Non-Convertible Non-cumulative redeemable Preference shares of Rs. 10 each at premium of Rs. 60/per share.	-	6,941.30
	(III)	-	6,941.30
	` , ,		
	Total Non-Current Investments (I+II+III)	1,945.07	10,322.35
	Less/(Add): Provision for diminution in value of investments	(4,704.97)	(5,239.06)
	Net Investments	6,650.04	15,561.41

Note: All investments made in unquoted Companies have been fair valued as on reporting date based on the fair valuation report from Registered Valuer

	As at March 31, 2024	As at March 31, 2023
9. Non Current Financial Assets - Loans & Advances :	· · · · · · · · · · · · · · · · · · ·	
- Loans to Others	8,718.29	-
- Prepaid Expenses	3,725.06	-
- Advances to Employee	12.17	2.96
- Inter-corporate Loans	219.11	200.98
Unsecured Considered Doubtful		
- Loans to Others	2,557.36	2,538.98
- Advance Recoverable*	200.00	200.00
Less: Provision for doubtful advances	(2,757.36)	(908.01)
Total:	12,674.63	2,034.90



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

\* Pertains to advance made against purchase of Land. However, the Company has filed dispute against the Supplier/ aggregator for recovery of the balance. The dispute is outstanding with ACJM Court Gautam Budh Nagar, UP

	As at March 31, 2024	As at March 31, 2023
10. Non Current Financial Assets - Others :		
- Bank deposits *	408.10	327.91
- Security deposits	91.52	102.78
Total:	499.61	430.68

\* Bank Deposits of Rs. 67.99 Lakhs is lien marked during the year (March 31, 2023 : 67.99 Lakhs), as on reporting date which is not free to use. (Refer Note No. 15 for current Bank deposits)

	As at March 31, 2024	As at March 31, 2023
11. Deferred tax assets (net)		
- Depreciation and amortisation	153.51	47.30
- Employee benefits	29.14	29.14
Total:	182.65	76.44

The management, based on future projections, is of the view that there would be sufficient taxable income in foreseeable future, which will enable the Company to utilize the Deferred tax assets.

	As at March 31, 2024	As at March 31, 2023
12. Non-Current Tax Assets (Net) :		
- Income Tax Paid (Net of Provisions)	115.73	134.56
Total:	115.73	134.56

Particulars		As at March 31, 2024	As at March 31, 2023
13. Current Financial Assets - Trade Receivables :			
Unsecured			
(i) Considered good		258.58	424.72
(ii) Considered Doubtful		-	-
Less: Provision for doubtful Receivables		(62.97)	(53.40)
	Total:	195.61	371.32



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

The trade receivables ageing schedule for the years ended as on March 31, 2024 is as follows:

Pa	rticulars	Less than 6 months	6 Months- 1 years	1-2 years	2-3 years	More than 3 years	Total
1.	Undisputed Trade Receivables- Considered Goods	159.59	21.77	-	14.25	-	195.61
2.	Undisputed Trade Receivables- credit impaired	-	-	-	46.53	16.44	62.97
3.	Disputed Trade Receivables- Considered Goods	-	-	-	-	-	-
4.	Disputed trade receivables -credit impaired	-	-	-	-	-	-
	Total	159.59	21.77	-	60.78	16.44	258.58

Less: Allowance for credit loss

62.97

**Total Trade Receivables** 

195.61

The trade receivables ageing schedule for the years ended as on March 31, 2023 is as follows:

Pa	rticulars	Less than 6 months	6 Months- 1 years	1-2 years	2-3 years	More than 3 years	Total
1.	Undisputed Trade Receivables- Considered Goods	341.97	19.95	1.51	7.90	-	371.32
2.	Undisputed Trade Receivables- Credit impaired	-	-	-	36.96	16.44	53.40
3.	Disputed Trade Receivables- Considered Goods	-	-	-	-	-	-
4.	Disputed trade receivables - Credit impaired	-	-	-	-	-	-
	Total	341.97	19.95	1.51	44.86	16.44	424.72

Less: Allowance for credit loss

53.40

**Total Trade Receivables** 

371.32

Additional Regulatory Information

Relationship with Struck off companies are given below;

### As on March 31, 2024

Name of Struck off Company	Nature of Transactions	Tansactions during the FY 2023-24	Balance outstanding as on 31 March, 2024	Relationship with Struck off company
	Nil			

### As on March 31, 2023

Name of Struck off Company	Nature of Transactions	Tansactions during the FY 2022-23	Balance outstanding as on 31 March, 2023	Relationship with Struck off company
	Nil			



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

		As at March 31, 2024	As at March 31, 2023
14. Cash and Cash Equivalents :			
(i) Balances with banks			
-In current accounts		113.60	193.55
(ii) Cash on hand		42.34	41.86
	Total:	155.94	235.40
		As at March 31, 2024	As at March 31, 2023
15. Other Balances with Banks :			
-Bank deposits*		1,829.76	293.41
	Total:	1,829.76	293.41
* Refer Note No. 10			
		As at March 31, 2024	As at March 31, 2023
16. Current Financial Assets - Loans & Ac	dvances :		
- Advances to Employee		9.19	7.92
- Advances to Others		4.09	4.17
- Prepaid Expenses		532.15	-
- Advance to Suppliers		0.04	49.19
	Total:	545.46	61.27

### Additional Regulatory Information

### # Advance to Supplier includes Struck off Companies, details of which is enclosed below:

Name of Struck off Company	Nature of Transactions	Tansactions during the FY 2023-24	Balance outstanding as on 31 March, 2024	Relationship with Struck off company	
Nil					

Name of Struck off Company	Nature of Transactions	Tansactions during the FY 2022-23	Balance outstanding as on 31 March, 2023	Relationship with Struck off company
		Nil		

	As at March 31, 2024	As at March 31, 2023
17. Other Current Assets :		
-Prepaid expense	32.23	30.19
-Unbilled Revenue (Refer Note No. 27)	82.21	49.43
-Indirect Tax Recoverables	7.35	2.48
Total:	121.79	82.10



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Particulars	As at March 31, 2024	As at March 31, 2023
18. Share capital		
A. Authorised Capital		
185,00,00,000 Equity Shares of Rs. 1/- each fully paid up with voting rights	18,500	18,500
B. Issued, Subscribed And Fully Paid Up		
170,95,53,100 Equity Shares of Rs. 1/- Each fully paid up with voting rights	17,096	17,096
Total	17,096	17,096

### Rights, preferences and restrictions attached to shares

- The Company has one class of equity shares having a par value of Rs 1/- each. Each shareholder is eligible for one vote per share held. The dividend, if any as and when proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting.
- II) In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.
- III) The Company's objective when managing capital is to safeguard its ability to continue as a going concern and to maintain an optimal capital structure so as to maximize shareholder value. In order to maintain or achieve an optimal capital structure, the Company may adjust the amount of dividend payment, return capital to shareholders, issue new shares or buy back issued shares. As of March 31, 2024, the Company has only one class of equity shares and has no debt. Consequent to the above capital structure, there are no externally imposed capital requirements.

### 18A. Details of shareholders holding more than 5% shares in the Company

Equity shares of Rs. 1 each, fully paid up held by:

Particulars	As at 31 March, 2024 Number % Holding		As at 31 March, 2023		
			Number	% Holding	
- Dalip Kumar	185916060	10.88%	185916060	10.88%	
- Enstaserve e services Limited	150000000	8.77%	150000000	8.77%	
- SLG Softech Private Limited	107189431	6.27%	118278469	6.92%	
- Prahlad Estates and Properties Pvt. Ltd.	87045034	5.09%	139856970	8.18%	

# 18B. Reconciliation of number of shares outstanding and amount of share capital as at March 31, 2024 and March 31, 2023

	As at 31 March, 2024		As at 31 March, 2023	
	No. of Shares	Amount	No. of Shares	Amount
Number of shares at the beginning of the period	1709553100	17,096	1709553100	17,096
Add/Less: Changes in number of shares	-	-	-	-
Number of shares at the ende of the period.	1709553100	17,096	1709553100	1,70,95,53,100



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### 18C. Details of shareholding of Promoters;

Equity shares of Rs. 1 each, fully paid up held by promoters at the end of the year

### As at 31st March, 2024

S. No.	Promoter Name	No. of Shares	% of Total Shares	% change during the year
1	Dalip Kumar	185916060	10.88%	-
2	Neelam Sharma	46390	0.00%	-
3	Enstaserv Eservices Limited	150000000	8.77%	-

### As at 31st March, 2022

S. No.	Promoter Name	No. of Shares	% of Total Shares	% change during the year
1	Dalip Kumar	185916060	10.88%	-
2	Neelam Sharma	46390	0.00%	-
3	Enstaserv Eservices Limited	150000000	8.77%	-

### 18D. Bonus issue and Buyback of Shares

The Group has made nil bonus issue/ buy back of shares in last 5 years (PY: nil).

Particulars	As at March 31, 2024	As at March 31, 2023
19. Other Equity Other equity consist of the following:		·
(a) Capital reserve *	1,881.03	1,881.03
(b) Share premium **	35,223.42	25,099.44
(c) General reserve	·	·
(i) Opening balance	3,443.95	3,443.95
(ii) Transferred from retained earnings	-	-
	3,443.95	3,443.95
(d) Retained earnings ***		
(i) Opening balance	(30,862.96)	(31,010.88)
(ii) Add: Profit for the period	(1,431.49)	145.98
<ul><li>(iii) Add: Remeasurement of defined employe benefit plans</li></ul>	e (1.85)	6.16
·	(32,296.31)	(30,858.74)
Less : Appropriations		
(i) Appropriation/Adjustments	(1.91)	(4.22)
	(32,298.22)	(30,862.96)
(e) Investment Revaluation Reserve		
(i) Opening balance	6,197.11	5,028.41
<ul><li>(ii) Unrealised gain on equity shares carried at value through OCI</li></ul>	,	1,168.70
(iii) Reversal on account of sale of investments	<u> </u>	
	4,690.47	6,197.11



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Particulars	As at March 31, 2024	As at March 31, 2023
(f) Assets (L & B) Revaluation Reserve #		
<ul><li>(i) Opening Balance</li><li>(ii) Addition/Deletion due to Revaluation</li></ul>	13,027.32	13,251.37
(iii) Reversal on account of Depreciation on Revaluation	208.29	224.04
	12,819.04	13,027.32
Total :	25,759.70	18,785.90

- \* Capital reserve had been recognized on account of forefeiture of preferential Share warrant and is not freely available for distribution
- \*\* Par value of the equity shares is recorded as share capital and the amount received in excess of par value is classified as securities premium
- \*\*\* Retained earnings comprises of the Company's undistributed earnings after taxes
- # This reserve represents the cumulative gains arising on the revaluation of property, plant & equipment's and investment properties on the balance sheet date measured at fair value through other comprehensive income. The reserves accumulated will not be freely available for distribution.

### Others:

Changes in the fair value of financial instruments (debt or equity) measured at fair value through other comprehensive income is recognized in other comprehensive income, net of taxes and presented within investment in debt instruments measured at fair value through OCI or investment in equity instruments measured at fair value through OCI. Actuarial gains and losses on remeasurements of the defined benefit plans are recognized in other comprehensive income, net of taxes and presented within equity in remeasurement of the defined benefit plans

20.	Non-Current Financial Liabilities- Borrowings :	N	As at larch 31, 2024	As at March 31, 20243
	Secured loans		1011011011, 2021	
	- ICICI Bank Loan (Lease Rental Discounting)		-	80.21
	- ICICI Bank Loan (Lease Rental Discounting)		-	56.49
	- HDFC Bank Loan (Against Rent Receivable)		-	1,396.10
	Total:		-	1,532.80
20.	Current Financial Liabilities - Borrowings :	M	As at larch 31, 2024	As at March 31, 20243
20.	<u>Current Financial Liabilities - Borrowings :</u> Secured loans	N		
20.		IV		
20.	Secured loans	N		March 31, 20243
20.	Secured loans - ICICI Bank Loan (Lease Rental Discounting)	N		March 31, 20243

### Notes:

- (i) No loans have been guaranteed by the directors and others.
- (ii) There is no default as on the balance sheet date in the repayment of borrowings and interest thereon.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

(iii) These facilities are securred by Immovable property (classified under property plant & equipment and Investment Property) details are enclosed below. For repayment terms of the outstanding long-term borrowings refer the table below:

### As at 31.03.2024

Name of Bank	Amount outstanding	No. of instalments	Rate of Interest
ICICI Bank (Lease Rental Discounting)*	-	This Loan has been closed during the year.	10.00%
ICICI Bank (Lease Rental Discounting)**	-	This Loan has been closed during the year.	10.00%
HDFC Bank (Against Rent Receivable) ***	-	Term Loan from HDFC Bank has been converted to DOD Facility during the year, and the same has been repaid fully as on 31.03.2024.	8.40%

<sup>\*</sup> Secured against Immovable property situated at Chandigarh

### As at 31.03.2023

Name of Bank	Amount outstanding	No. of instalments	Rate of interest
ICICI Bank (Lease Rental Discounting)*	94.41 lakhs	Total 84 Instalments (Equal Monthly Instalment) of Rs. 1,93,383/-starting from 05.08.2021, out of which 20 Instalment has been paid so far as at 31.03.2023	10.00%
ICICI Bank (Lease Rental Discounting)**	64.37 lakhs	Total 95 Instalments (Equal Monthly Instalment) of Rs. 1,17,451/-starting from 05.08.2021, out of which 20 Instalment has been paid so far as at 31.03.2023	10.00%
HDFC Bank (Against Rent Receivable) ***	1704.40 lakhs	Total 77 Instalments (Equal Monthly Instalment) of Rs. 36,49,590/starting from 15.08.2021, out of which 20 Instalment has been paid so far as at 31.03.2023	8.40%

<sup>\*</sup> Secured against Immovable property situated at Chandigarh

<sup>\*\*</sup>Secured against Immovable property situated at Sector-57, Noida Uttar Pradesh

<sup>\*\*\*</sup>Secured against Immovable property situated at SEZ Noida, UP

<sup>\*\*</sup> Secured against Immovable property situated at Sector-57, Noida Uttar Pradesh

<sup>\*\*\*</sup> Secured against Immovable property situated at SEZ Noida, UP



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### Above Loans are repayable in equal monthly installments as follows:

	Particulars	As at March 31, 2024	As at March 31, 20243
	Term Loan		
	Repayable within 1 Year	-	328.47
	Repayable within 1-3 year	-	746.84
	Repayable after 3 years	-	785.96
			1,861.27
		As at March 31,2024	As at March 31, 2023
21.	Non Current Financial Liabilities - Other :		
	- Security Deposits	292.37	266.07
	- Prepaid Income	65.87	76.34
	Total:	358.23	342.41
		As at March 31, 2024	As at March 31, 20243
22.	Non-Current Provisions :		
	- Provision for Leave encashment	30.72	28.08
	- Provision for Gratuity	113.41	105.19
	Total: (Refer Note No. 38)	144.13	133.27
	,		
		As at March 31, 2024	As at March 31, 20243
23.	Current Financial Liabilities - Trade Payables :		
	Unsecured		
	(i) Total outstanding dues of Micro, Small & Medium Enterprise	0.78	1.93
	(ii) Total outstanding dues of creditors other than Micro, Small & Medium Enterprise	44.18	103.20
	Sinali & Medium Enterprise		

There is no interest due or outstanding on the dues to Micro, Small and Medium Enterprises (MSME). During the ended March 31, 2024 and March 31, 2023, an amount of Rs. Nil and Rs. 0.91 lakhs was paid beyond the appointed day as defined in the Micro, Small and Medium Enterprises Development Act 2006

The Trade Payables ageing schedule for the years ended as on March 31, 2023 is as follows:

Particulars	Less than 1 years	1-2 years	2-3 years	More than 3 years	Total
1. MSME	0.78	-	-	-	0.78
2. OTHERS	44.18	-	-	-	44.18
3. DISPUTED DUES-MSME	-	-	-	-	-
4. DISPUTED DUES- OTHERS	-	-	-	-	-



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

The Trade Payables ageing schedule for the years ended as on March 31, 2022 is as follows:

Particulars	Less than 1 years	1-2 years	2-3 years	More than 3 years	Total
1. MSME	1.93	-	-	-	1.93
2. OTHERS	40.62	5.55	-	57.03	103.20
3. DISPUTED DUES-MSME	-	-	-	-	-
4. DISPUTED DUES- OTHERS	-	-	-	-	-

		As at March 31, 2024	As at March 31, 20243
24.	Current Financial Liabilities - Others :	Water 51, 2024	Warch 51, 20245
	- Prepaid Income	21.26	18.59
	- Interest Payables	0.20	7.28
	Total:	21.46	25.86
		As at	As at
		March 31, 2024	March 31, 20243
25.	<u>Current Provisions :</u>		
	- Provision for Leave Encashment	1.65	4.19
	- Provision for Gratuity	5.23	16.71
	Total:	6.88	20.90
	(Refer Note No. 38)		
		As at	As at
00	Other Comment Liebilities	March 31, 2024	March 31, 20243
26.	Other Current Liabilities :	000 44	070.04
	- Advance received from customers	892.11	270.34
	- Others (Payables)	195.06 6.84	246.36 5.38
	Audit Fee Payables     Indirect tax payable and other statutory liabilities	39.56	5.30 45.13
	- Indirect tax payable and other statutory liabilities  Total:	1,133.57	567.21
	iotai.	1,133.37	307.21
		As at	As at
		March 31, 2024	March 31, 2023
27.	REVENUE FROM OPERATIONS		
	IT Enabled Services;		
	- Overseas	2,071.87	2,070.53
	- Domestic	632.34	600.13
	Rental Income	965.91	820.74
	Total:	3,670.12	3,491.39

- Unbilled revenue of Rs. 49.43 lakhs is billed during the year ended March 31, 2024 (March 31, 2023 : Rs. 52.39 lakhs). Refer Note No. 17
- Amount of Rs. 270.34 lakhs is recognized as revenue during the year ended March 31, 2024 out of Advance received from customer (March 31, 2023 : 9.10 lakhs). Refer Note No. 26

28.	OTHER INCOME	As at	As at
		March 31, 2024	March 31, 2023
	Other income (net) consist of the following (At Amortized Cost):		
	- Interest income	897.85	219.14
	- Other Income	4.13	2.48
	Tota	901.98	221.62



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

	(, in announce and in Easting of Indian Caped		
	OTHER INCOME	As at March 31, 2024	As at March 31, 2023
	Interest income comprise:		
	- Interest on bank deposits	66.03	21.40
	- Interest income on financial assets	827.46	186.01
	- Other interest (including interest on income tax refunds)	4.36	11.74
	Total:	897.85	219.14
20	EMDLOVEE BENEET EVDENCES	An at	A a a t
29.	EMPLOYEE BENEFIT EXPENSES	As at March 31, 2024	As at March 31, 2023
	Employee costs consist of the following:		
	- Salaries, incentives and allowances	1,912.95	2,091.44
	- Contributions to provident and other funds	39.07	43.67
	- Staff welfare expenses	48.52	50.01
	Total:	2,000.54	2,185.12
20	FINANCE COSTS (at effective interest rate method)	As at	As at
50.	THANGE GOOTG (at ellective interest rate method)	March 31, 2024	March 31, 2023
	Finance costs consist of the following:		
	- Interest expenses	627.09	170.71
	- Bank Charges	7.65	3.34
	Total:	634.74	174.05
31.	DEPRECIATION AND AMORTISATION EXPENSE	As at	As at
	Danierickien en Drements Dlant and ansimment	March 31, 2024	March 31, 2023
	Depreciation on Property, Plant and equipment	212.50	116.68
	Depreciation on Investment Property Amortisation of Intangible Assets	148.34 0.48	302.01 0.87
	Amortisation of intangible Assets  Total:	361.33	419.56
	Total.	301.33	419.00
32.	OTHER OPERATING EXPENSES	As at	As at
		March 31, 2024	March 31, 2023
	Other operating expenses consist of the following:		· · · · · · · · · · · · · · · · · · ·
	- Legal & Professional Charges	74.88	85.32
	- Communication expenses	42.69	53.64
	- Fees and Taxes	76.64	23.12
	- Travel expenses	74.39	58.67
	- Conveyance	34.35	55.12
	- Power & Fuel	135.18	121.65
	- Auditors Remuneration (refer to note (i) below)	14.15	13.05
	- Running & Maintenance	26.65	53.04
	- Manpower Expenses	18.88	15.35
	- Software Expenses	12.35	13.24
	- Insurance Expenses	21.55	14.13
	- Rent Expenses	21.88	35.51
	- Other expenses	149.92	90.19
	Total:	703.51	632.02
	(i) payment to Auditors net of GST, where applicable.		
	- Annual Audit fee Incl. Quarterly review fee	13.65	12.55
	- Tax Audit & GST Audit Fee	0.50	0.50
	Total	14.15	13.05



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### 33. Tax Expenses

Income tax expense in the statement of profit and loss comprises;

Particulars	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
Income Taxes Recognised in Profit and Loss:		
Current taxes		
In respect of the current period	101.70	70.60
Adjustments for prior periods	-	-
Deferred taxes		
In respect of the current period	(106.21)	2.24
Total Income Tax Expense for the period	(4.51)	72.84

The Company has decided to exercise the option permitted under section 115BAA of the Income Tax Act, 1961 as introduced by the Taxation Laws (Amendment) Ordinance, 2019 on 20th September, 2019. After adoption of Section 115BAA, the Company will be outside the scope and applicability of MAT provisions under Section 115JB of Income Tax Act, 1961. Further, Provision for Tax has been Computed at the rate permitted under section 115BAA of Income Tax Act, 1961 for the year ending 31.03.2024 and 31.03.2023

The income tax expense for the year can be reconciled to the accounting profit as follows:

Particulars	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
Profit before tax	(1209.04)	218.82
Tax rate	25.168%	25.168%
Computed expected tax expense	-	55.07
Tax Effect of non-deductible expenses	235.02	91.31
Tax Effect of deductible expenses	(133.33)	(75.78)
Tax Effect of Timing Difference on Depreciation	(106.21)	2.24
Total tax expense	(4.51)	72.84

### 34. Earnings per equity share

The Group's Earnings Per Share ('EPS') is determined based on the net profit attributable to the shareholders' of the company. Basic earnings per share is computed using the weighted average number of shares outstanding during the year. Diluted earnings per share is computed using the weighted average number of common and dilutive common equivalent shares outstanding during the year including share options, except where the result would be anti dilutive.

Particulars	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
Net Profit/(Loss) attributable to equity shareholders	(1,204.53)	145.98
Profit/(Loss) per equity share:		
Nominal value of equity share	1	1
Weighted-average number of equity shares for basic and diluted EPS	17,095.53	17,095.53
Basic Earnings per share	(0.07)	0.01
Diluted Earnings per share	(0.07)	0.01



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### 35. Related Party Transactions

FCS Software Solutions Limited's principal related parties consist of its own subsidiaries, associates and key managerial personnel. The Group's material related party transactions and outstanding balances are with related parties with whom the Group routinely enter into transactions in the ordinary course of business

### **Subsidiaries Companies**

Name of Subsidiaries	Country	Holding % as at	
		31.03.2024	31.03.2023
FCS Software Middle East FZE	UAE	100	100
FCS Software Solutions GmbH	Germany	100	100
FCS Software (Sanghai) Co., Ltd.	China	100	100
Insync Business Solutions Limited	India	100	100
Stablesecure Infraservices Pvt. Ltd.	India	100	100
Bloom Healthcare & Hospitality Management Pvt Ltd.	India	71.01	16.07

### **Associate Companies**

Name of Associate	Country	Holding % as at	
		31.03.2024	31.03.2023
Enstaserv Eservices Ltd.	India	48.94	48.94

### List of Directors/Key Managerial Personnel

- Dalip Kumar Chairman & Managing Director
- Shayam Sunder Sharma Independent Director
- Neelam Sharma Director (appointed on dated 29.08.2023)
- Ravinder Sachdeva Director (appointed on dated 29.08.2023)
- Archana Sharma Director
- Brijesh Singh Bhadauriya Director
- Sunil Sharma Director (Resigned on dated 05.07.2023)
- Mahendra Pratap Singh Director (Resigned on dated 28.08.2023)
- Anil Kumar Sharma CFO (Resigned on dated 11.09.2023)
- Harsha Sharma Company Secretary
- Narendra Prasad Sah CFO (Appointed on dated 07.11.2023)

### Relative of Director/KMP

- Sanyam Sachdeva
- Saifali Sachdeva
- Sandhya Singh

### A. Transactions with the Related Parties\*\*

Transcations with the Related Fartise			
Particulars	For the Year Ended	For the Year Ended	
	31.03.2024	31.03.2023	
Services Received			
Enstaserv Eservices Ltd.	1.50	3.00	
Salary & Other Benefits to Key Management Personnel			
1. Sunil Sharma	9.52	9.52	
2. Harsha Sharma	9.67	9.67	



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Particulars	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
3. Anil Kumar Sharma	25.24	25.24
4. Ravinder Sachdeva	22.13	-
5. Narendra Prasad Sah	6.44	-
Directors Sitting Fee		
1. Shayam Sunder Sharma	2.35	2.10
2. Archana Sharma	2.35	2.00
3. Mahendra Pratap Singh	0.40	1.40
4. Brijesh Singh Bhadauriya	2.25	1.20
5. Neelam Sharma	0.25	-
Salary to Relative of KMP		
1. Sanyam Sachdeva	5.52	-
2. Shaifali Sachdeva	6.52	-
3. Sandhya Singh	2.16	4.54

### B. Outstanding Balance Payable as at year end

Particulars	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
Director Sitting Fee Payable		
Archana Sharma	0.54	-
Neelam Sharma	0.23	-
Brijesh Singh Bhadauriya	0.45	-
Shayam Sunder Sharma	0.54	-
Director's Remuneration Payable		
Ravinder Sachdeva	1.74	-

<sup>\*\*</sup>Transactions and balances with its own subsidiaries are eliminated on consolidation.

### 36. Corporate Social Responsibility

As per Section 135 of Companies Act 2013 a Corporate Social responsibility Committee has been formed by the Company. During the year the Company has undertaken Corporate Social Responsibility activities as approved by the CSR Committee which are specified in Schedule VII of the Companies Act 2013

### 37. Segment Reporting

The Segment reporting policy complies with the accounting policies adopted for preparation and presentation of financial statements of the Company and is in conformity with Ind AS 108. The segmentation is based on the Geographies (reportable business segment) in which the Group operates and internal reporting systems. The geographical segmentation is based on the nature and type of services rendered. Based on the "management approach" as defined in Ind AS 108.

The Group has identified two main Geographical Segments as reportable segments. The business segments comprise:

- 1. Indian Segment
- 2. USA Segment



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

The Profit and Loss for reportable Primary Segment is set out below:-

### For the period ending 31st March 2024

Description	India	USA	Total
Revenue	1,598.25	2,071.87	3,670.12
Expenses	688.22	1,312.33	2,000.54
Segment result	910.03	759.54	1,669.58
Un-allocable expenses			3,780.60
Operating income			(2,111.02)
Other income (net)			901.98
Profit before tax			(1,209.04)

### For the period ending 31st March 2023

Description	India	USA	Total
Revenue	1,420.86	2,070.53	3,491.39
Expenses	547.42	1,637.70	2,185.12
Segment result	873.44	432.83	1,306.27
Un-allocable expenses			1,309.48
Operating income			(3.21)
Other income (net)			222.03
Profit before tax			218.82

Revenue and expenses directly attributable to segments are reported under each reportable segment. Expenses which are not directly identifiable to each reporting segment have been allocated on the basis of associated revenue of the segment and manpower efforts. All other expenses which are not attributable or allocable to segments have been disclosed as un-allocable expenses.

### Note 38: Employee benefits

38.1	Particulars	As at	As at
		31 March 2024	31 March 2023
	Contribution to provident fund	39.06	40.48
	Contribution to gratuity	26.31	25.48
	Contribution to leave enchasement	7.44	6.93

### 38.2 The Company operates a Gratuity Benefit Plan.

### A) Actuarial Assumptions

Particulars	As at	As at
	31 March 2024	31 March 2023
<b>Economic Assumptions</b>		
Discount rate	7.25% p.a	7.50% p.a
Salary Growth Rate	5.00% p.a	5.00% p.a
Demographic Assumptions		
Retirement age	58	58
Mortality table used	IALM 2012-14	IALM 2012-14

### Notes:

- 1. The discount rate is based on the prevailing market yield of Government bond as at the balance sheet date
- 2. The estimate of future salary increases considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors
- 3. The expected return on plan assets over the accounting period, based on an assumed rate of return



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### B) Movements in present value of the defined benefit obligation

Particulars	As at 31 March 2024	As at 31 March 2023
Present value of obligation as at the beginning of the year	121.89	124.29
Interest cost	8.90	8.99
Current service cost	17.40	16.49
Past service cost	-	-
Benefit paid	(32.24)	(19.33)
Actuarial (gain)/loss	2.67	(8.55)
Present value of the obligation at the end year	118.63	121.89

### C) Amount recognised in the Balance Sheet

Particulars	As at	As at
	31 March 2024	31 March 2023
Present value of obligation at the end of the year	118.63	121.89
Fair value of plan assets at the end of the year	-	-
Net liability/ (assets) recognised in the Balance Sheet	118.63	121.89

### D) Expenses recognised in the Statement of Profit and Loss during the year:

Particulars	As at 31 March 2024	As at 31 March 2023
Current service cost	17.40	16.49
Past service cost	-	-
Net interest cost	8.90	8.99
Expense recognised in the Statement of Profit and Loss	26.31	25.48

### E) Expenses recognised in Other Comprehensive Income during the year:

Particulars	As at 31 March 2024	As at 31 March 2023
Actuarial (gain) / loss for the year	2.67	(8.55)
Expenses recognised in Other Comprehensive Income	2.67	(8.55)

### F) Bifurcation of Defined Benefit Obligations at the end of year as current and non current:

Particluars	As at	As at
	31 March 2024	31 March 2023
Current liability (Amount due within one year)	5.23	16.71
Non-Current liability (Amount due over one year)	113.41	105.19
Total PBO at the end of year	118.63	121.89

### G) Sensitivity analysis of the defined benefit obligation

Below is the sensitivity analysis determined for significant actuarial assumptions for the determination of defined benefit obligations and based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period while holding all other assumptions constant.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Particulars	As at 31 March 2024	As at 31 March 2023
a) Impact of the change in discount rate		
- Impact due to increase of 1.00 %	106.50	110.71
- Impact due to decrease of 1.00 %	132.99	135.07
b) Impact of the change in salary increase		
- Impact due to increase of 1.00 $\%$	133.18	135.28
- Impact due to decrease of 1.00 %	106.15	110.36

Sensitivities due to mortality and withdrawals are not material and hence impact of change not calculated.

Sensitivities as to rate of inflation, rate of increase of pensions in payment, rate of increase of pensions before retirement & life expectancy are not applicable being a lump sum benefit on retirement.

### H) The employer 's best estimate of contribution expected to be paid during the next year:

Particulars	As at 31 March 2024	As at 31 March 2023
Expected contribution of the next year	5.57	5.45

### 38.3 The Company operates a Leave Encashment Benefit.

### A) Actuarial Assumptions

Particulars	As at 31 March 2024	As at 31 March 2023
Economic Assumptions		
Discount rate	7.25% p.a	7.50% p.a
Salary Growth Rate	5.00% p.a	5.00% p.a
Demographic Assumptions		
Retirement age	58	58
Mortality table used	IALM 2012-14	IALM 2012-14

### Notes:

- 1. The discount rate is based on the prevailing market yield of Government bond as at the balance sheet date
- 2. The estimate of future salary increases considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors
- 3. The expected return on plan assets over the accounting period, based on an assumed rate of return

### B) Movements in present value of the defined benefit obligation

Particulars	As at 31 March 2024	As at 31 March 2023
Present value of obligation as at the beginning of the year	32.27	30.67
Interest cost	2.35	2.29
Current service cost	5.09	4.63
Past service cost	-	-
Benefit paid	(6.53)	(7.71)
Actuarial (gain)/loss	(0.82)	2.39
Present value of the obligation at the end year	32.37	32.27



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### C) Amount recognised in the Balance Sheet

Particulars	As at 31 March 2024	As at 31 March 2023
Present value of obligation at the end of the year	32.37	32.27
Fair value of plan assets at the end of the year	-	-
Net liability/ (assets) recognised in the Balance Sheet	32.37	32.27

### D) Expenses recognised in the Statement of Profit and Loss during the year:

Particulars	As at 31 March 2024	As at 31 March 2023
Current service cost	5.09	4.63
Past service cost	-	-
Net interest cost	2.35	2.29
Expense recognised in the Statement of Profit and Loss	7.44	6.93

### E) Expenses recognised in Other Comprehensive Income during the year:

Particulars	As at 31 March 2024	As at 31 March 2023
Actuarial (gain) / loss for the year	(0.82)	2.39
Expenses recognised in Other Comprehensive Income	(0.82)	2.39

### F) Bifurcation of Defined Benefit Obligations at the end of year as current and non current:

Particluars	As at 31 March 2024	As at 31 March 2023
Current liability (Amount due within one year)	1.65	4.19
Non-Current liability (Amount due over one year)	30.72	28.08
Total PBO at the end of year	32.37	32.27

### G) Sensitivity analysis of the defined benefit obligation

Below is the sensitivity analysis determined for significant actuarial assumptions for the determination of defined benefit obligations and based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period while holding all other assumptions constant.

Particulars	As at 31 March 2024	As at 31 March 2023
a) Impact of the change in discount rate		
-Impact due to increase of 0.50 %	28.99	29.25
-Impact due to decrease of 0.50 %	36.39	35.84
b) Impact of the change in salary increase		
-Impact due to increase of 0.50 %	36.45	35.90
-Impact due to decrease of 0.50 %	288.93	29.16

Sensitivities due to mortality and withdrawals are not material and hence impact of change not calculated. Sensitivities as to rate of inflation, rate of increase of pensions in payment, rate of increase of pensions before retirement & life expectancy are not applicable being a lump sum benefit on retirement.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### 39 Fair Value Disclosures

### i) Fair values hierarchy

Financial assets and financial liabilities measured at fair value in the statement of financial position are divided into three Levels of a fair value hierarchy. The three levels are defined based on the observability of significant inputs to the measurement, as follows:

Level 1: quoted prices (unadjusted) in active markets for financial instruments.

**Level 2:** The fair value of financial instruments that are not traded in an active market is determined using valuation techniques which maximise the use of observable market data rely as little as possible on entity specific estimates.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3.

### ii) The fair value hierarchy of assets and liabilities measured at fair value on a recurring basis:

Particulars	As at March 31, 2024		air value measurement at nd of the reporting period using					
		Level-1	Level-2	Level-3		Level-1	Level-2	Level-3
<u>Assets</u>								
Investments in								
Equity Instruments of Associates	1,018.43	-	-	1,018.43	1,815.28	-	-	1,815.28
Equity Instruments of Others	5,631.61	-	-	5,631.61	6,804.82	-	-	6,804.82
Preference Shares	-	-	-	-	6,941.30	-	-	6,941.30
Total	6,650.04	-	-	6,650.04	15,561.41	-	-	15,561.41

### (iii) Fair value of instruments measured at amortised cost

Fair value of instruments measured at amortised cost for which fair value is disclosed is as follows:

Particulars	Level	31 March 2024	31 March 2023
		Amount	Amount
Financial assets			
Investments in Preference Shares	Level 3	-	0.07
Loans & Advances	Level 3	13,220.09	0.02
Other financial assets	Level 3	499.61	0.00
Trade Receivables	Level 3	195.61	0.00
Cash and cash equivalents	Level 3	155.94	0.00
Other Balances with Banks	Level 3	1,829.76	0.00
Total financial assets		15,901.02	0.10
Borrowings	Level 3	-	1,861.27
Trade payables	Level 3	44.95	0.00
Other financial liabilities	Level 3	379.70	3,682.78
Total financial liabilities		424.65	5,544.06



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### 40 Financial risk management

### i) Financial instruments by category

Particulars	31 March 2024		3	1 March 20	)23	
	FVTPL	FVOCI	Amortised cost	FVTPL	FVOCI	Amortised cost
Financial assets						
Investments	-	6,650.04	-		8,620.11	6,941.30
Loans & Advances	-	-	13,220.09	-	-	2,096.16
Other financial assets	-	-	499.61	-	-	430.68
Trade receivables	-	-	195.61	-	-	371.32
Cash and cash equivalents	-	-	155.94	-	-	235.40
Other Balances with Bank	-	-	1,829.76		-	293.41
Total	-	6,650.04	15,901.02	-	8,620.11	10,368.28
Financial liabilities						
Borrowings	-	-	-	-	-	1,861.27
Trade payables	-	-	44.95	-	-	105.13
Other financial liabilities	-	-	379.70	-	-	368.28
Total	-	-	424.65	-	-	2,334.68

### ii) Risk Management

The Company's activities expose it to market risk, liquidity risk and credit risk. This note explains the sources of risk which the entity is exposed to and how the entity manages the risk and the related impact in the financial statements.

Risk	Exposure arising from	Measurement	Management
Credit risk	Cash and cash equivalents, trade receivables, financial assets measured at amortised cost	Aging analysis	Bank deposits, diversification of asset base, credit limits and collateral.
Liquidity risk	Borrowings and other liabilities	Rolling cash flow forecasts	Availability of committed credit lines and borrowing facilities
Market risk - foreign exchange	Recognised financial assets and liabilities not denominated in Indian rupee (INR)	Cash flow forecasting	Forward contract/hedging, if required
Market risk - interest rate	Long-term borrowings at variable rates	Sensitivity analysis	Negotiation of terms that reflect the market factors
Market risk - security price	Investments in equity securities	Sensitivity analysis	Company presently does not make any investments in equity shares, except for entities where it exercises control or joint control or significant influence.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

The Company's risk management is carried out by a central treasury department (of the Company) under policies approved by the board of directors. The board of directors provides written principles for overall risk management, as well as policies covering specific areas, such as foreign exchange risk, interest rate risk, credit risk and investment of excess liquidity.

### A) Credit risk

Credit risk refers to the risk of default on its obligation by the counterparty resulting in a financial loss. The maximum exposure to the credit risk at the reporting date is primarily from trade receivables amounting to ₹195.61 Lakhs and 371.32 Lakhs as at March 31, 2024 and March 31, 2023, respectively and unbilled revenue amounting to 82.21 Lakhs and 49.43 lakhs as at March 31, 2024 and March 31, 2023, respectively. Trade Receivables and unbilled revenue are typically unsecured and are derived from revenue from customers.

Credit risk has always been managed by the Company and continuously monitoring the creditworthiness of the customers to which the Company grants credit terms in the normal course of business. The Company uses the expected credit loss model to assess any required allowances; and uses a provision matrix to compute the expected credit loss allowance for trade receivables and unbilled revenues

The Company's exposure to credit risk is influenced mainly by the individual characteristic of each customer and the concentration of risk from the top few customers. Exposure to customers is diversified and there is no single customer contributing more than 10% of outstanding trade receivables and unbilled revenues

The details in respect of percentage of revenues generated from top five customers and top ten customers are as follows;

Paritculars	31 March 2024	
Revenue from top five customers	3,082.38	3,134.09
Revenue from top ten customers	3,286.98	3,476.07

### a) Expected credit losses

The Company provides for expected credit losses based on the following:

### Trade receivables

(i) The company recognizes lifetime expected credit losses on trade receivables using a simplified approach, wherein Company has defined percentage of provision by analysing historical trend of default relevant to each business segment based on the criteria defined above. And such provision percentage determined have been considered to recognise life time expected credit losses on trade receivables (other than those where default criteria are met).

'Particulars	31 March 2024		31 March 2023	
	IT & IT	Rental	IT & IT	Rental
	Enable	Income	Enable	Income
	Services		Services	
Gross amount of sales	2,704.21	965.91	2,670.66	820.74
Expected loss rate	0.45%	0.45%	0.20%	0.20%
Expected credit loss( loss allowance provision)	7.02	2.55	11.79	14.91
Receivables due from customers where specific default has occurred	-	-	-	-

During the year ended 31st March 2024, Expected Credit Loss was calculated @100% based on management estimates for doubtful Trade Receivables, out of which 50% was booked during Previous Financial Year.

(ii) Reconciliation of loss allowance provision from beginning to end of reporting period:



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Reconciliation of loss allowance	Trade receivables
Loss allowance on 01 April 2022	26.70
Add/ (Less): Changes in loss allowances due to write off/recovery	26.70
Add/ (Less): Changes in loss allowances due to assets originated or purchased	-
Loss allowance on 31 March 2023	53.40
Add/ (Less): Changes in loss allowances due to write off/recovery	9.57
Add/ (Less): Changes in loss allowances due to assets originated or purchased	-
Loss allowance on 31 March 2024	62.97

### Other financial assets measured at amortised cost

Company provides for expected credit losses on loans and advances other than trade receivables by assessing individual financial instruments for expectation of any credit losses. Since this category includes loans and receivables of varied natures and purpose, there is no trend that the company can draws to apply consistently to entire population For such financial assets, the Company's policy is to provides for 12 month expected credit losses upon initial recognition and provides for lifetime expected credit losses upon significant increase in credit risk. The Company does not have any expected loss based impairment recognised on such assets considering their low credit risk nature, though incurred loss provisions are disclosed under each sub-category of such financial assets.

### B) Liquidity risk

Liquidity risk is defined as the risk that the Company will not be able to settle or meet its obligations on time. The Company's principal sources of liquidity are cash and cash equivalents and the cash flow that is generated from operations. The Company has outstanding borrowings of Rs. 1861.27 Lakhs as on March 31, 2024 & Rs. 1861.27 Lakhs as on March 31, 2023. The Company believes that the working capital is sufficient to meet its current requirements. Accordingly, no liquidity risk is perceived.

### a) Financing arrangements

The Company had access to the following borrowing facilities at the end of the reporting period:

Paritculars	31 March 2024	31 March 2023
	Borrowings	Borrowings
0-1 year	-	328.47
1-3 years	-	746.84
More than 3 years	-	785.96
Total	-	1,861.27

### b) Maturities of financial liabilities

The tables below analyse the Company's financial liabilities into relevant maturity Companyings based on their contractual maturities for all non-derivative financial liabilities.

The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

31 March 2024	Less than 1 year		3-5 year	More than 5 years	
Non-derivatives					
Long term borrowings	-	-	-	-	-
Trade payables	44.95	-	-	-	44.95
Total	44.95	-	-	-	44.95
31 March 2023	Less than 1 year	1-3 year	3-5 year	More than 5 years	Total
Non-derivatives					
Long term borrowings (including bonds)	328.47	746.84	785.96	-	1,861.27
Trade payables	42.55	5.55	57.03	-	105.13
Total	371.02	752.39	842.99	-	1,966.40

### C) Market Risk

### a) Foreign currency risk

The Company is exposed to foreign exchange risk arising from foreign currency transactions, primarily with respect to the US Dollar and Euro. Foreign exchange risk arises from recognised assets and liabilities denominated in a currency that is not the functional currency of any of the Company entities. Considering the low volume of foreign currency transactions, the Company's exposure to foreign currency risk is limited and the Company hence does not use any derivative instruments to manage its exposure. Also, the Company does not use forward contracts and swaps for speculative purposes.

### (i) Foreign currency risk exposure in USD:

The Company's exposure to foreign currency risk at the end of the reporting period expressed in Rs. are as follows:

Particulars	31 March 2024	
Financial assets	-	168.55
Financial liabilities	892.11	267.16
Net exposure to foreign currency risk (liabilities)	(892.11)	(98.62)

### Sensitivity

The sensitivity of profit or loss to changes in the exchange rates arises mainly from foreign currency denominated financial instruments.

Particulars	31 March 2024	
USD sensitivity		
INR/USD- increase by 500 bps (31 March 2021 500 bps)*	(901.03)	(99.60)
INR/USD- decrease by 500 bps (31 March 2021 500 bps)*	901.03	99.60

<sup>\*</sup> Holding all other variables constant

### b) Interest rate risk

### i) Liabilities

The Company's policy is to minimise interest rate cash flow risk exposures on long-term financing. At 31 March 2024 and 31 March 2023, the Company is exposed to changes in interest rates through bank borrowings at variable interest rates. The Company's investments in fixed deposits carry fixed interest rates.



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

Interest rate risk exposure

Below is the overall exposure of the Company to interest rate risk:

Particulars	31 March 2024	
Variable rate borrowing	-	-
Fixed rate borrowing	-	1,861
Total borrowings	-	1,861

### ii) Assets

The Company's fixed deposits are carried at amortised cost and are fixed rate deposits. They are therefore not subject to interest rate risk as defined in Ind AS 107, since neither the carrying amount nor the future cash flows will fluctuate because of a change in market interest rates.

### c) Price risk

The Company does not have any significant investments in equity instruments which create an exposure to price risk.

### 41 Capital management

The Company's capital management objectives are

- to ensure the Company's ability to continue as a going concern
- to provide an adequate return to shareholders

The Company monitors capital on the basis of the carrying amount of equity less cash and cash equivalents as presented on the face of balance sheet.

Management assesses the Company's capital requirements in order to maintain an efficient overall financing structure while avoiding excessive leverage. This takes into account the subordination levels of the Company's various classes of debt. The Company manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, or sell assets to reduce debt.

Particulars	31 March 2024	
Net debt	-	1,861
Total equity	42,855	35,882
Net debt to equity ratio	-	0.05

The Company has not declared dividend in current year or previous year.

### 42. Contingent liabilities and commitments :

Claims against the Company, not acknowledged as debts for the year ending 31st March, 2024 and for the year ending 31st March, 2023 is shown below.

Name of the Statute	Amount	Period to which amount relates	Forum where the dispute is pending
Income Tax Act, 1961	251.80		Appeal to the Commissioner
			of Income-tax (Appeals)

Note: Accumulated Interest accured on the demand as at March 31, 2024 is Rs 67.72 Lakhs (March 31, 2023: 52.88 Lakhs) and Rs. 46.60 Lakhs held by IT Department as deposit against demand as at March 31, 2024 (March 31, 2023: 43.09 Lakhs) (Refer Note No. 11)



(All amounts are in Lakhs of Indian Rupees, unless otherwise stated)

### 43. Disclosure under Micro, Small and Medium Enterprises Development Act, 2006:

Particular	For the Year Ended	For the Year Ended
	31.03.2024	31.03.2023
Principal amount remaining unpaid as at year end	0.78	1.93
Interest due thereon remaining unpaid as at year end	-	-
Interest paid by the company in terms of Section 16 of MSME Development Act, 2006 along with the amount of the payment made to the supplier beyond the appointed day during the year.		-
Interest due and payable for the period of delay in making payment but without adding the interest specified under MSME Development Act, 2006.		-
Interest accrued and remaining unpaid as at year end.*	-	-
Further interest remaining due and payable even in the succeeding years, until such date when the interest due as above are actually paid to the small enterprises.		-

<sup>\*</sup>There is no interest due or outstanding on the dues to Micro, Small and Medium Enterprises (MSME). During the ended March 31, 2024 and March 31, 2023, an amount of Rs. Nil and Rs. 0.91 lakhs was paid beyond the appointed day as defined in the Micro, Small and Medium Enterprises Development Act 2006.

As per our separate report of even date

For SPMG & Company On behalf of the Board of Directors
Chartered Accountants For FCS Software Solutions Limited

Firm Regd. No.: 0509249C

UDIN: 24090687BKCKJW3758

Sd/- Sd/- Sd/-

CA. Vinod GuptaDalip KumarShayam Sunder Sharma(Partner)(Chairman & Managing Director)(Director)

M. No. 090687 DIN: 00103292 DIN: 00272803

Sd/- Sd/-

Place: New Delhi Narendra Prasad Sah Harsha Sharma
Date: 24.05.2024 (Chief Financial Officer) (Company Secretary)

Place: Noida Date: 24.05.2024



### AOC-1

### Statement containing salient features of the Financial Statement of Subsidiaries

(Pursuant to first proviso to sub-section (3) of section 129 read with Rule 5 of Companies (Accounts) Rules, 2O14)

### **PART A-Subsidiaries**

(INR In Lakhs)

	Name of Subsidiaries	F.C.S Software Middle East FZE	F.C.S Software Solutions GmbH	FCS Software (Sanghai) Ltd.	Insync Business Solutions Ltd.	Stablesecure Infraservices Private Ltd.	
	Reporting Period for Subsidiaries concerned	FY 2023-24	FY 2023-24	FY 2023-24	FY 2023-24	FY 2023-24	FY 2023-24
	The Date since when Subsidiary was Acquired/ Incorporated	08.10.2009	20.11.2013	12.11.2013	20.03.2013	23.03.2016	26.03.2024
1	Reporting currency	USD	EURO	YUAN	INR	INR	INR
2	Share Capital	73732970	25000	123210	5.00	1,376.00	3,407.47
3	Reserves and Surplus	(73732970)	(25000)	(123210)	32.15	461.09	10,380.55
4	Total Assets	-	-	-	47.08	1,838.05	13,790.49
5	Total Liabilities	-	-	-	9.93	0.97	2.47
6	Investments	-	-	-	-	314.44	-
7	Turnover	-	-	-	51.04	-	-
8	Profit before taxation	-	-	-	(18.08)	(0.72)	207.46
9	Tax Expenses	-	-	-	0.01	0.08	-
10	Profit After Taxation	-	-	-	(18.10)	(0.81)	207.46
11	Other Comprehensive Income	-	-	-	0.74	(199.89)	-
12	Proposed Dividend	-	-	-	-	-	-
13	Extent of Shareholding (in percentage)	100	100	100	100	100	71.01



### PART B - ASSOCIATES AND JOINT VENTURES

# Statement containing salient features of the Financial Statement of Associate Companies or Joint Ventures

(Pursuant to first proviso to sub-section (3) of section 129 read with Rule 5 of Companies (Accounts) Rules, 2O14)

(INR in Lakhs)

S. No.		Associate Company
1	Name of Associate or Joint Venture	Enstaserv E-Services Limited
2	Latest audited Balance Sheet Date	31st March, 2024
3	Shares of Associate or Joint Ventures	
	held by the company on the year end	
i.	No. of Equity Shares	82,79,930
ii.	Amount of Investment in Associate/Joint Venture	827.99/-
iii.	Extent of Holding in %	48.94%
4	Description of how there is significant	Associate by virtue of
	Influence	Shareholding
5	Reason why the associate/Joint	NA
	Venture is not consolidated.	
6	Net worth attributable to shareholding	2,658.08
	as per latest audited Balance Sheet	
7	Profit or Loss for the year	(0.88)
i.	Considered in Consolidation	(0.43)
ii.	Not Considered in Consolidation	(0.45)
8	Other Comprehensive Income for the year	2,451.53
i.	Considered in Consolidation	1199.78
ii.	Not Considered in Consolidation	1251.75

For and on behalf of the Board of Director For FCS Software Solutions Limited

Shayam Sunder Sharma Dalip Kumar DIN: 00272803 DIN: 00103292

Director Chairman & Managing Director

Date: 22.08.2024 Place: Noida





## **Registered Office**

205, 2<sup>nd</sup> Floor, Agrawal Chamber IV, 27, Veer Sawarkar Block, Vikas Marg, Shakarpur, Delhi 110092

### **Corporate office**

Plot No. 83, NSEZ, NOIDA Dadri Road, Phase - II, Noida 201 305 [U.P.]